

996 0000 7290 9

CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904) 224-0070
 Mailing Address: Post Office Box 10349, Tallahassee, FL 32302
 TOLL FREE No. 1-800-342-8062
 FAX (904) 222-1222

NAME _____
 FIRM _____
 ADDRESS _____
 PHONE () _____

Service: Top Priority _____ Regular _____
 One Day Service Two Day Service

To us via _____ Return via _____

Order No.: _____ Express Mail No. _____

State Fee \$ _____ Our \$ _____

FILED
 SECRETARY OF STATE
 DIVISION OF CORPORATIONS
 96 SEP -3 PM 4:24

AL SEP 03 1996

REQUEST TAKEN CONFIRMED APPROVED
 DATE 9/3/96
 TIME 3:46
 BY C17

WALK-IN
 Will Pick Up _____

NAME: Oasis Outsourcing of
Colorado, Incorporated

	U.S. PER.	DISBURSED
☒ Certified Express SM		
☒ Art. of Inc. File		
☐ Corp. Record Search		
☐ Ltd. Partnership File		
☐ Foreign Corp. File		
☒ () Cert. Copy(s)		
☐ Art. of Amend. File		
☐ Dissolution/Withdrawal		
☐ O & B		
☐ Notorious Name File		
☐ Name Reservation		
☐ Annual Report/Statement		
☐ Reg. Agent Service		
☐ Document Filing		
☐ Corporate Kit		
☐ Vehicle Search		
☐ Driving Record		
☐ Document Retrieval		
☐ UCC 1 or 3 File		
☐ UCC 11 Search		
☐ UCC 11 Retrieval		
☐ File No.'s, Copies		
☐ Courier Service		
☐ Shipping/Handling		
☐ Phone ()		
☐ Top Priority		
☐ Express Mail Prep.		
☐ FAX () pgs.		
SUBTOTALS		

FEE.....	RECEIVED 96 SEP -3 PM 3:47 DIVISION OF CORPORATIONS
DISBURSED.....	
SURCHARGE.....	
TAX on corporate supplies.....	
SUBTOTAL.....	
PREPAID.....	
BALANCE DUE.....	

Please remit invoice number with payment
 TERMS: NET 10 DAYS FROM INVOICE DATE
 1 1/2% per month on Past Due Amounts
 Past 30 Days, 18% per Annum.

THANK YOU
 from
 Your Capital Connection

WACKENHUT

SECURITY SYSTEMS AND SERVICES THROUGHOUT THE WORLD

THE WACKENHUT CORPORATION
4200 WACKENHUT DRIVE #100
PALM BEACH GARDENS FL 33410-4843
P.O. BOX 109803
PALM BEACH GARDENS FL 33410-8803

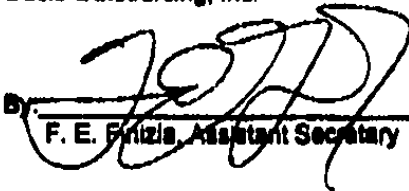
September 3, 1996

TELEPHONE: (561) 623-6808
FAX: (561) 621-0000

To Whom It May Concern:

Oasis Outsourcing, Inc., a Florida corporation, gives its permission for the incorporation of Oasis Outsourcing of Colorado.

Oasis Outsourcing, Inc.

By 
F. E. Frizis, Assistant Secretary

FBF:ceb
incperm.doc

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

ARTICLES OF INCORPORATION 96 SEP -3 PM 4:24

OF

OASIS OUTSOURCING OF COLORADO, INCORPORATED

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I: NAME

The name of the corporation is **OASIS OUTSOURCING OF COLORADO, INCORPORATED**

ARTICLE II: PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 4200 Wackenhut Drive, #100, Palm Beach Gardens, FL 33410-4243.

ARTICLE III: CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is one hundred thousand (100,000) shares having a par value of (\$.01) per share.

ARTICLE IV: INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is James P. Rowan, c/o The Wackenhut Corporation, 4200 Wackenhut Drive, #100, Palm Beach Gardens, FL 33410-4243.

ARTICLE V: INCORPORATOR

The name and address of the incorporator of these Articles of Incorporation is Capital Connection, Inc., 417 E. Virginia St., Suite 1, Tallahassee, FL 32301.

ARTICLE VI: INITIAL BOARD OF DIRECTORS

The name and address of each member of the initial Board of Directors of the corporation is

George R. Wackenhut

Richard R. Wackenhut

Robert C. Kneip

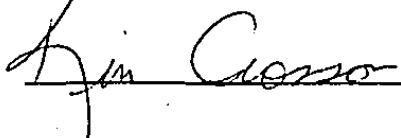
Terrance A. Mayotte

Sandra L. Nusbaum

4200 Wackenhut Drive, #100, Palm Beach Gardens, FL 33410-4243.

The undersigned has executed these Articles of Incorporation this 3rd day of September 1996.

"Capital Connection, Inc. by Kim Crosson, Office Manager"

_____

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 SEP -3 PM 4:24

Pursuant to the provisions of section 607.0501, Florida Statutes, the mentioned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is: OASIS OUTSOURCING OF COLORADO, INCORPORATED

2. The name and street address of the registered agent and office is: James P. Rowan

c/o The Wackenhut Corporation
4200 Wackenhut Drive, #100

Palm Beach Gardens, FL. 33410-4243

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

J P Rowan