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**ARTICLES OF INCORPORATION  
OF**

**EMPLOYMENT RESOURCES STAFFING SERVICES, INC.**

**ARTICLE I - NAME**

The name of the corporation shall be:

**EMPLOYMENT RESOURCES STAFFING SERVICES, INC.**

**ARTICLE II - DURATION**

This corporation shall exist in perpetuity.

**ARTICLE III - PURPOSE**

General nature of the business and the object and purposes proposed to be transacted and carried on, are to do any and all of the things mentioned herein, as fully and to the same extent as natural persons might or could, viz: Engage in any business or activity permitted under the laws of the United States and the State of Florida, including but not limited to the following:

a) To take, acquire, buy, hold, own, maintain, work, develop, sell, convey, lease, mortgage, exchange, improve and otherwise invest in and dispose of real estate and real property or any interest or rights therein without limit as to the amount; to do all things and engage in all activities necessary and proper or incidental to the business of investing in and developing real estate.

b) To sell at wholesale and retail and to deal in any manner whatsoever in all types and descriptions of property; to do all things and engage in all activities necessary and proper or incidental to the business of investing in and developing real estate.

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PREPARED BY:

Martin Thier, P.A.  
1475 West Cypress Creek Road, Suite 204  
Fort Lauderdale, Florida 33309  
Florida Bar No.: 249165  
(954) 772-5551

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c) To conduct and carry on the business of builders and contractors for the purpose of building, erecting, altering, repairing or doing any other work in connection with any and all classes of building and improvements of any kind and nature, whatsoever, including the building, rebuilding, alteration, repairing or improvement of houses, factories, buildings, works, or erections of every kind and description whatsoever, including the location, laying out and constructing of roads, avenues, docks, slips, severs, bridges, wells, walls, canals, railroads or street railways, power plants and generally in all classes of building erections and works, both public and private, or integral parts thereof, and generally to do and perform any and all works as builders and contractors, and with that end in view to solicit, obtain, make, perform and carry out contracts covering the building and contracting business and the work connected therewith.

d) To manufacture, buy, sell, trade and deal in all and every kind of material product, manufactured and unmanufactured, iron, steel, wood, brick, cement, granite, stone and other products and materials, including the quarrying of stone, to buy, acquire, hold, use, employ, mortgage, convey, lease, and dispose of patent rights, letter, patent processes, devices, inventions, trademarks, formulas, goodwill, and other rights; to lend money on bonds secured by mortgage and real property and to make advances from time to time on bonds secured by mortgage for future advances on real estate, but nothing herein set forth shall give or be construed to give said corporation any banking powers.

e) To purchase, take and lease, or in exchange, hire or otherwise acquire any real or personal property, rights or privileges suitable or convenient for any of the purposes of this business, and to purchase, acquire, erect and construct, make improvement of building or machinery, stores or works, insofar as the same may be appurtenant to or useful for the conduct of the business as above specified, but only to the extent to which the company may be authorized by the statutes under which it is organized.

f) To borrow or raise money for any purposes of the company, and to secure the same and interest, or for any other purpose, to mortgage all or any part of the property corporeal or incorporeal rights or franchises of

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this company now owned or hereafter acquired, and to create, issue, draw and accept and negotiate bonds and mortgages, bills of exchange, promissory notes or other obligations or negotiable instruments.

g) To buy, sell, and generally trade in store, carry and transport all kinds of goods, wares, merchandise, provisions and supplies.

#### **ARTICLE IV - CAPITAL STOCK**

This corporation is authorized to issue 1,000 shares of One Dollar (\$1.00) par value common stock.

#### **ARTICLE V - PREEMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which it is offered to others.

#### **ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of this corporation is 1475 West Cypress Creek Road, Suite 204, Fort Lauderdale, Florida 33309 and the name of the initial registered agent of this corporation at that address is MARTIN THIRER.

#### **ARTICLE VII - INITIAL BOARD OF DIRECTORS**

This corporation shall have one (1) director initially. The number of directors may be either increased or diminished from time to time by the bylaws but shall never be less than one (1). The name and address of the initial directors of the corporation is:

MARCIA McPHERSON  
6175 N.W. 153rd Street, Suite 220  
Miami Lakes, Florida 33014

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**ARTICLE VIII - INCORPORATOR**

The name and address of the person signing these articles is:

MARCIA McPHERSON  
6175 N.W. 153rd Street, Suite 220  
Miami Lakes, Florida 33014

**ARTICLE IX - AMOUNT OF CAPITAL**

The amount of capital with which this corporation will begin business will not be less than five hundred dollars (\$500.00).

**ARTICLE X - BYLAWS**

The power to adopt, alter, amend or repeal bylaws shall be vested in the Board of Directors and the shareholders.

**ARTICLE XI - CUMULATIVE VOTING**

At each election for directors every shareholder entitled to vote at such election shall have the right to cumulate his votes by giving one candidate as many votes as the number of directors to be elected at the time multiplied by the number of his shares, or by distributing such votes on the same principle among any number of such candidates.

**ARTICLE XII - APPROVAL OF SHAREHOLDERS REQUIRED FOR  
MERGER**

The approval of the shareholders of this corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

**ARTICLE XIII - INDEMNIFICATION**

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

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**ARTICLE XIV - AMENDMENT**

This corporation reserves the right to amend or repeal any provision contained in these articles of incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

**ARTICLE XV - PRINCIPAL PLACE OF BUSINESS OF CORPORATION**

The principal place of business of the corporation is as follows:

EMPLOYMENT RESOURCES STAFFING SERVICES, INC.  
6175 N.W. 153rd Street, Suite 220  
Miami Lakes, Florida 33014

IN WITNESS WHEREOF, the undersigned subscriber has executed these articles of incorporation this 21st day of August, 1996.

  
\_\_\_\_\_  
MARCIA McPHERSON  
Subscriber

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CLERK OF DISTRICT COURT  
STATE OF FLORIDA  
FALLINGWATER, FLORIDA

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**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR  
THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT  
UPON WHOM PROCESS MAY BE SERVED.**

In pursuance of Chapter 48.091 Florida Statutes, the following is  
submitted in compliance with said Act:

First--That EMPLOYMENT RESOURCES STAFFING SERVICES, INC., desiring to  
organize under the laws of the State Florida with its principal office, as  
indicated in the articles of incorporation in the County of Dade, City of  
Miami Lakes, State of Florida has named MARTIN THIRER, located at 1475  
West Cypress Creek Road, Suite 204, Fort Lauderdale, Florida 33309, as its  
agent to accept service of process within this state.

**ACKNOWLEDGMENT: (MUST BE SIGNED BY DESIGNATED AGENT)**

Having been named to accept service of process for the above stated  
corporation, at the place designated in this certificate, I hereby accept to  
act in this capacity, and agree to comply with the provision of said Act  
relative to keeping open said office.

By:   
MARTIN THIRER,  
(Resident Agent)

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