P96000065732 Requestor's Name	
· •·· •	Address
City/State/	Zip Phone # Office Use Only
CORPORATION	NAME(S) & DOCUMENT NUMBER(S), (if known):
2(Corps	oration Name)   (Document #)     oration Name)   (Document #)     oration Name)   (Document #)     oration Name)   (Document #)
đ	oration Name) (Document #)
Walk in Pick up time Certified Copy	
NEW FILINGS	AMENDMENTS
Profit	Amendment
NonProfit Limited Liability	Resignation of R.A., Officer/Director   Change of Registered Agent
Domestication	Amendment   Resignation of R.A., Officer/Director   Change of Registered Agent   Dissolution/Withdrawal   Merger
Other	Merger
OTHER FILINGS Annual Report	REGISTRATION/ QUALIFICATION Foreign
Fictitious Name	
Name Reservation	Limited Partnership
	Reinstatement
	Trademark
	Other



#### FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

July 30, 1996

NEIL D. ROBINSON 7900 NE SECOND AVENUE MIAMI, FL 33138

SUBJECT: INNOVATIVE TEMPORARY PRERSONNEL EMPLOYMENT AGENCY Ref. Number: W96000015857

We have received your document for INNOVATIVE TEMPORARY PRERSONNEL EMPLOYMENT AGENCY and check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

According to section 607.0202(1)(b) or 617.0202(1)(b), Florida Statutes, you must list the corporation's principal office, and if different, a mailing address in the document. If the principal address and the registered office address are the same, please indicate so in your document.

You must list at least one incorporator with a complete business street address.

The corporate name must contain a suffix that will clearly indicate that it is a corporation. Such suffixes include: CORPORATION, CORP., COMPANY, CO., INC., and INCORPORATED.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6878.

Terri Buckley Corporate Specialist

Letter Number: 796A00036434

Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

# ARTICLES OF INCORPORATION OF INNOVATIVE TEMPORARY PERSONNEL EMPLOYMENT COMPA

The undersigned do hereby subscribe to, acknowledge and flie the following Articles of Incorporation for the purpose of creating a corporation under the law of the State of Florida.

# **ARTICLE I - NAME**

The name of this corporation is: INNOVATIVE TEMPORARY PERSONNEL EMPLOYMENT COMPANY

#### **ARTICLE II - PURPOSE**

This corporation is organized for the purpose of transacting any and all lawful business for which a corporation may be incorporated under Chapter 607 Florida Statutes.

## **ARTICLE III - CAPITAL STOCK**

This corporation is authorized to issue <u>100</u> shares of <u>1 cent</u> par value stock, which shall be designated as "Common Shares". All of said stock shall be payable in cash, property (real or personal) or labor or services in lieu thereof at a just valuation to be fixed by the Board of Directors.

### **ARTICLE IV - VOTING**

Except as otherwise provided by law, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding Common Shares, with one vote to be cast per share.

# **ARTICLE V - TERMS**

This corporation shall commence at the time of filing of this article and shall have perpetual existence.

#### **ARTICLE VI - PREEMPTIVE RIGHTS**

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class

or series as that which he already holds, shall have the right to purchase his pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the prices at which it is offered to others.

### **ARTICLE VII - PRINCIPAL OFFICE AND AGENT**

The street address of the initial prince of this corporation is Nellt D. Robinson, President & CEO, Jobs for Miami, 7900 NE Second Avenue, Miami, Florida 33138 and the name of the initial registered agent of this corporation is Nellt D. Robinson whose address is 7900 NE 2nd Avenue, Miami, Florida 33138.

#### **ARTICLE VIII- INITIAL BOARD OF DIRECTORS**

This corporation shall have at least two directors initially with the exact number of directors to be specified by the shareholders from time to time unless the shareholders shall be a majority vote, determine that the corporation be managed by the shareholders. The name and address of the initial directors of this corporation are:

Jobs for Miami, Miami, Florida 33138

Individual Names of all Board Members

#### **ARTICLE IX - INCORPORATOR**

The name and address of the person(s) signing these articles are:

Jobs for Miami, 7900 NE 2nd Avenue, Miami, Florida 33138

Dr. Kester J. Nedd, Mr. Antonio Junior, Judge Michael Chavies, Mr. Alvin West, Mr. Arturo Alvarez, Mr. Carlos J. Arboleya, Jr., Esq., Mr. William J. Armstrong, Ms. Kaaren Johnson-Street, Mr. Ruben J. King-Shaw, Ms. Phyllis Oeaters-Pena, Ms. Rachel Reeves, Mr. Walter T. Richardson, Ph.D.

# **ARTICLE X - INITIAL OFFICERS**

The name and post office address of the first officers of this corporation, all of whom shall constitute

the first Board of Directors, who shall hold office for the first year of its existence or until their successors are elected and qualified, are as follows:

PRESIDENT/TREASURER Neill D. Robinson, President & CEO

VICE PRESIDENT/SECRETARY Michetle J. Jackson

Att of said Directors are of full age and at lease one of them is a citizen of the United States.

#### **ARTICLE XI - INDEMNIFICATION**

The Corporation shall indemnify any officer or any former officer or director, to the fullest extent permitted by the law either now existing or hereafter enacted.

#### ARTICLE XII

No contract or other transaction between this corporation and any other corporation, and no act of this corporation shall in any way be affected or invalidated by the fact that any of the Directors of this corporation are pecuniarily or otherwise interested in, or are directors, or officers of , such other corporation. Any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of this corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof, and any director of this corporation who is also a director or an officer of such corporation, or who it is so interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors of this corporation which shall authorize any such director or officer of such other corporation, or not so interested.

## ARTICLE XIII

The private property of the stockholders shall not be subject to the payment of the corporate debts

to any extent whatever. The corporation shall have a first flen on the shares of its stockholders and upon the dividends due them for any indebtedness of such stockholders to the corporation.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this the 13th day of July, 1996.

#### NAME AND ADDRESS

Name: Address:

Signature

Jobs for Miami 7900 NE 2nd Avenue Miami, Fiorida 33138

Name: Address: Signature

State of Florida) County of Dade)

PERSONALLY APPEARED BEFORE ME, the undersigned authority, duly authorized to administer oaths and take acknowledgments of Neill D. Robinson to me known to be the Incorporator described in the foregoing Articles, of Incorporation, and they acknowledged the same and after being first duly sworn, upon their oath, depose and says that it is intended in good faith to carry out the purposes and objects set forth therein.

SWORN TO AND SUBSCRIBED BEFORE ME

this 16th day of July 1946.

NOTARY PUBLIC, State of Florida at Large

My Commission expires:

OFFICIAL NOTARY SEAL LAURA LANDRIAL NOTARY PUBLIC STATE OF FLORIDA COMMISSION NO. CC284964 TY COMMISSION EXP JUNE 27,1997



# STATE OF FLORIDA Department of State

Certificate Designating Place of Business or Domicile for the Service of Process Within this state, Naming Agent Upon Whom Process may be Served

# INNOVATIVE TEMPORARY PERSONNEL EMPLOYMENT COMPANY

The following is submitted, in compliance with Chapter 48.091, Florida Statutes:

FIRST THAT Innovative Temporary Personnel Employment Om/Act desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Miami, State of Florida, has named Neitl D. Robinson Located at 7900 NE 2nd Avenue, City of Miami, FL 33138 State of Florida, as its agent to accept service of process within Florida.

Signature: (Corporate Officer)

Title: President Date: 7-15-94

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performances of my duties, to-wit: Section 607.034 and 607.037 of the Florida Statutes.

Signature: Date: \_