AU0. ~ 0 RUBIN BAUM LEVIN CONSTANT FRIEDMAN & DEPARTMENT OF STATE 200 B BISCAYNE BLVD STATE OF FLORIDA 2500 SE FINANCIAL CENTER 409 EAST GAINES STREET MIAMI FL 33131-2336 TALLAHAUSUE, FL 32399 CONTACT: KENDALL SPARKMAN FAX: (904) 922-4000 PHONE: (305) 374-7580 FAX: (305) 350-2446 (((H96000010897))) DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A. NAME: CCG TELESERVICES, INC. FAX AUDIT NUMBER: H96000010897 CURRENT STATUS: REQUESTED DATE REQUESTED: 08/06/1996 TIME REQUESTED: 13:55:34 CERTIFIED COPIES: CERTIFICATE OF STATUS: 0 NUMBER OF PAGES! METHOD OF DELIVERY: FAX ESTIMATED CHARGE: \$122.50

ACCOUNT NUMBER: 075350000132

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ARTICLES OF INCORPORATION OF CCG TELESERVICES, INC.

ARTICLE 1 -- NAME

The name of this corporation is CCG TELESHRVICES, INC.

ARTICLE II -- PRINCIPAL OFFICE AND MAILING ADDRESS OF

The principal office and mailing address of this corporation are:

1505 N.W. 167th Street Mlumi, Florida 33169.

ARTICLE III -- PURPOSE

This corporation is organized for the purpose of transacting any or all lawful business.

ARTICLE IV -- CAPITAL STOCK

The aggregate number of shares which this corporation shall have authority to issue is One Thousand (1000) shares of common stock, all of which are to have a par value of One Dollar (\$1,00).

ARTICLE V -- INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is:

1505 N.W. 167th Street Miami, Florida 33169;

and the name and address of the initial registered agent of this corporation are:

Name

Address

Richard D. Mondre

1505 N.W. 167th Street Miami, Florida 33169.

This instrument prepared by:
Alan D. Axelrod, Esquire
Florida Bar No. 324884
RUBIN BAUM LEVIN CONSTANT FRIEDMAN & BILZIN
2500 First Union Financial Center
Miami, Florida 33131-2336
Telephone: 305-374-7580

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ARTICLE VI -- COMMENCEMENT

This corporation shall commence on the date on which these Articles of Incorporation are filed with the Secretary of State of the State of Florida.

ARTICLE VII - INITIAL HOARD OF DIRECTORS

The initial Board of Directors of this corporation shall be comprised of four (4) persons. The number of directors may be either increased or decreased from time to time as provided for in the Bylaws of the corporation, but shall never be fewer than one. The name and address of the initial directors of this corporation are:

Namo	Address
Mark J. Gordon	1505 N.W. 167th Street Miumi, Piorida 33169;
David L. Epstein	1505 N.W. 167th Street Minml, Florida 33169;
James F. Murray	1505 N.W. 167th Street Miami, Florida 33169;
Richard D. Mondre	1505 N.W. 167th Street Miami, Florida 33169.

ARTICLE VIII -- INCORPORATOR

The name and address of the person signing these Articles of Incorporation as incorporator are:

Name	Address
Richard D. Mondre	1505 N.W. 167th Street
	Miami, Florida 33169;

ARTICLE IX -- BY-LAWS

The power to alter, amend or repeal the By-laws of this corporation shall be vested in each of the Board of Directors and the shareholders of this corporation. The shareholders of this corporation may

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amend or adopt a by-law that fixes a greater quorum or voting requirement for shareholders (or voting groups of shareholders) than is required by law.

ARTICLE X -- INDEMNIFICATION

This corporation shall indemnify any officer, director and incorporator, or any former officer, director and incorporator, of this corporation to the fullest extent permitted by law.

ARTICLE XI -- AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation as incorporator thereof and in acceptance of his appointment as registered agent therein this 3/2 day of July, 1996.

Richard D. Mondre, Incorporator and Registered Agent

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