

P960000 63449

CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904) 224-8870
 Mailing Address: Post Office Box 10349, Tallahassee, FL 32302
 TOLL FREE No. 1-800-342-8062
 FAX (904) 222-1222

NAME _____
 FIRM _____
 ADDRESS _____

EFFECTIVE DATE
 1-29-95

PHONE () _____

Service: Top Priority _____ Regular _____
 One Day Service Two Day Service

To us via _____ Return via _____

Mailor No.: _____ Express Mail No. _____

State Fee \$ _____ Our \$ _____

of No. 53085
 RE: Innovative Abolishment
 Services, Inc.

Capital Express™
☒ Art. of Inc. File
☐ Corp. Record Search
☐ Ltd. Partnership File
☐ Foreign Corp. File
☒ Cert. Copy(s)

Art. of Amend. File
 Dissolution/Withdrawal
 C U B.
 Fictitious Name File

Name Reservation
 Annual Report/Reinstatement
 Reg. Agent Service
 Document Filing

Corporate Kit
 Vehicle Search
 Driving Record
 Document Retrieval

UCC 1 or 3 File
 UCC 11 Search
 UCC 11 Retrieval
 File No.'s, Copies

Courier Service
 Shipping/Handling
 Phone ()
 Top Priority
 Express Mail Prop.
 FAX () pgs.

SUBTOTALS

FEE.....
 DISBURSED.....
 SURCHARGE.....
 TAX on corporate supplies.....
 SUBTOTAL.....
 PREPAID.....
 BALANCE DUE.....

F. CHANDLER JUL 30 1996

REQUEST TAKEN CONFIRMED APPROVED
 DATE _____
 TIME _____
 BY _____
 CK No. _____

WALK-IN
 Will Pick Up 7/30/2000

Please remit invoice number with payment
 TERMS: NET 10 DAYS FROM INVOICE DATE
 1 1/2% per month on Past Due Amounts
 Past 30 Days, 18% per Annum.

THANK YOU
 from
 Your Capital Connection

Certificate of Incorporation
INNOVATIVE ABATEMENT SERVICES, INC.

ARTICLE I - NAME

The name of this incorporation shall be **INNOVATIVE ABATEMENT SERVICES, INC.**

ARTICLE II - NATURE OF BUSINESS

This corporation may engage in any activity or business permitted under the laws of the United States of America, or the State of Florida.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation shall be authorized to have outstanding at any time shall be fifty million (50,000,000) shares of Common Stock at a par value of \$.0001 per share upon which there are no preemptive rights. The Common Stock shall be paid for at such time as the Board of Directors may designate, in cash, real property, personal property, services, patents, leases, or any other valuable thing or right for the uses and purposes of the corporation, and shares of capital, which issued in exchange thereof shall thereupon and thereby become and be paid in full, the same as though paid in cash at par, and shall be non assessable forever; the judgment of the Board of Directors as to the value of the property, right or thing acquired in exchange for capital stock shall be conclusive.

ARTICLE IV - INITIAL CAPITAL

The corporation shall begin with Five Hundred and no/100 dollars (\$500.00) as the minimum paid in capital.

ARTICLE V - TERM OF EXISTENCE

The corporation shall have a perpetual existence.

ARTICLE VI - PRINCIPAL OFFICE

The address of the principal office shall be: 2327 Destiny Way, Odessa, Florida 33556
The address of the registered office shall be: 519 Lantern Circle, Tampa, Florida 33617

The registered office may be moved from time to time by action of the Board of Directors. The registered agent shall be: Dominick F. Maggio, whose address is 519 Lantern Circle, Tampa, Florida 33617.

RECEIVED
7-29-96

FILED
95 JUL 30 AM 10:04
TAMPA, FLORIDA

ARTICLE VII - BOARD OF DIRECTORS

The business of the corporation shall be conducted by a Board of Directors consisting of not less than one (1), and not more than five (5) directors. Each officer and director shall hold office until his or her successor is elected and qualified, provided however that a majority of the stockholders may, at a regular or a special meeting, remove any officer or director with or without cause. The duties, powers and functions of the officers and directors of this corporation shall be as usually devolve upon such officers and directors unless otherwise provided in the By-Laws.

ARTICLE VIII - ORIGINAL DIRECTORS

The original directors of this corporation shall be:

NAME:	ADDRESS	TITLE
Eugene L. Cornett, II	21437 Clubside Loop, Lutz, Florida 33549	Chairman/President
Thomas H. Hebert	1340 Eastwood Drive, Lutz, Florida 33549	Director/Secretary
Dominick F. Maggio	519 Lantern Circle, Tampa, Florida 33617	Director/Treasurer

ARTICLE IX - ORIGINAL SUBSCRIBERS

The original subscribers to this corporation shall be:

NAME:	ADDRESS
Eugene L. Cornett, II	21437 Clubside Loop, Lutz, Florida 33549
Thomas H. Hebert	1340 Eastwood Drive, Lutz, Florida 33549
Dominick F. Maggio	519 Lantern Circle, Tampa, Florida 33617

ARTICLE X - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed to the stockholders by them, and approved at the stockholders' meeting by a majority of the stockholders entitled to vote thereon, unless, however, all of the Board of Directors and all of the stockholders sign a written statement manifesting their intention to amend a certain article herein.

ARTICLE XI - SPECIAL POWERS

The following special powers, provisions, privileges and limitations shall be applicable to and govern this corporation.

No contract or any other transaction between this corporation and any other corporation and no act of this corporation shall in any way be affected by, or invalidated by the fact that any of the directors of this corporation, provided however, that the fact that such director is interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof, and any director of this corporation holding office in another corporation or being a director thereof, who is so interested, any be counted in determining the existence of a quorum at any meeting of the Board of Directors of this corporation which shall authorize such contract or transaction as if he were not such director or officer of such corporation and not so interested.

ARTICLE XII - DATE OF EXISTENCE

The date when this corporation shall begin its existence is: July 29, 1996.

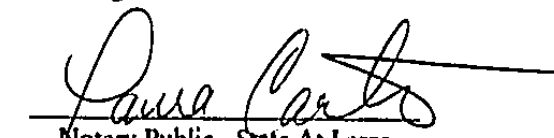
We, the undersigned, being the original subscribers to this corporation, and the capital stock therein, for the purposes of forming a corporation to do business within and without the State of Florida, in pursuance of the General Laws of the State of Florida, Chapter 607, F.S.A., and the Acts amendatory thereto and supplemental thereof, do make and file this Certificate of Incorporation, hereby declaring and certifying that the facts stated herein are true and do agree to take the number of shares set opposite our names.

In Witness Whereof, we have hereunto set our hands and seals this 29 day of July, 1996.


Dominick F. Maggio
Director/Subscriber

Sworn to and subscribed before me this 29 Day of July, 1996.

My Commission expires: 8-24-98


Notary Public - State At Large
Laura Carter



LAURA CARTER
My Commission OC408008
Expires Aug. 24, 1998
Bonded by HAI
800-422-1885



INNOVATIVE ABATEMENT SERVICES, INC.

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN
THIS STATE, NAMING AGENT UPON WHOM SERVICE
OF PROCESS IS BINDING AND ACCEPTANCE OF AGENT**

FILED
95 JUN 30 AM 10:04
TALLAHASSEE, FLORIDA

In pursuance of Chapter 40.091 Florida Statutes, the following is submitted in compliance with said Act.

The corporation, **INNOVATIVE ABATEMENT SERVICES, INC.**, desiring to organize under the laws of the State of Florida, with its principal place of business at 2327 Destiny Way, Odessa, Florida 33556, has named Dominick F. Maggio as its Agent to accept service of process within the State of Florida.

ACCEPTANCE

Having been named to accept service of process for the above named corporation at the address which is designated in this Certificate of Incorporation, I hereby accept to act in this capacity, and I agree to comply with the provisions of said act relative to keeping said office open.

A handwritten signature in cursive script, reading "Dominick F. Maggio", is written over a horizontal line.

Dominick F. Maggio
Registered Agent

96000063449

CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870
Mailing Address: Post Office Box 10349, Tallahassee, FL 32302
TOLL FREE No. 1-800-342-8062
FAX (904) 222-1222

NAME _____
FIRM _____
ADDRESS _____

PHONE () _____

Service: Top Priority _____ Regular _____
One Day Service Two Day Service

To us via _____ Return via _____

Matter No.: _____ Express Mail No. _____

State Fee \$ _____ Our \$ _____

RE: Innovative Abatement
Services, Inc.

C.C. FEE. DISBURSED

____ Capital Express™
____ Art. of Inc. File _____
____ Corp. Record Search _____
____ Ltd. Partnership File _____
____ Foreign Corp. File _____
____ () Cert. Copy(s) _____

✓ Art. of Amend. File _____
____ Dissolution/Withdrawal _____
____ C U S - 200001991482-7
____ Fictitious Name File -10/31/96--01001--005
*****35.00 *****35.00

____ Name Reservation _____
____ Annual Report/Reinstatement _____
____ Reg. Agent Service _____
____ Document Filing _____

____ Corporate Kit _____
____ Vehicle Search _____
____ Driving Record _____
____ Document Retrieval _____

____ UCC 1 or 3 File _____
____ UCC 11 Search _____
____ UCC 11 Retrieval _____
____ File No.'s, _____ Copies _____
____ Courier Service _____
____ Shipping/Handling _____
____ Phone () _____
____ Top Priority _____
____ Express Mail Prep. _____
____ FAX () _____ pgs. _____

SUBTOTALS _____

FEE.....

DISBURSED.....

SURCHARGE.....

TAX on corporate supplies.....

SUBTOTAL.....

PREPAID.....

BALANCE DUE.....

Please remit invoice number with payment
TERMS: NET 10 DAYS FROM INVOICE DATE
1 1/2% per month on Past Due Amounts
Past 30 Days, 18% per Annum.

THANK YOU
from
Your Capital Connection

N. HENDRICKS OCT 31 1996

REQUEST TAKEN CONFIRMED APPROVED

DATE _____

TIME _____

BY _____

WALK-IN 10/31 12:00
Will Pick Up _____

Articles of Amendment

to

Articles of Incorporation

of

INNOVATIVE ABATEMENT SERVICES, INC.

FILED

96 OCT 31 PM 4:08

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to the provisions of section 607.1006 Florida Statutes, this corporation adopts the following articles of amendment to its articles of incorporation:

FIRST:

We, *INNOVATIVE ABATEMENT SERVICES, INC.*, incorporated July 29, 1996, do hereby vote to change the name of this corporation to:


ENERGY & ENVIRONMENTAL RESEARCH CORPORATION

effective this 28th day of October, 1996.

This amendment was approved by the shareholders unanimously.

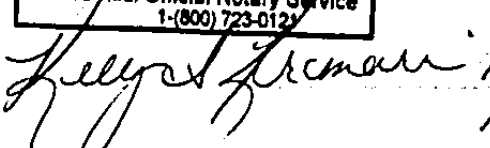
Signed this 28th day of October, 1996.

By:


Eugene L. Cornett, II
Chairman/President
ENERGY & ENVIRONMENTAL
RESEARCH CORPORATION

Date



 10/28/96