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7/26/96
TO: DIVISION OF CORPORATIONS
DEPARTMENT OF STATE
STATE OF FLORIDA
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TALLAHASSEE, FL 32399
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NAME: S.A.L. CONSULTING, INC.
FAX AUDIT NUMBER: H96000010378
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**Articles of Incorporation
of
S.A.L. Consulting, Inc.**

Article I. Name

The name of this Florida corporation is:
S.A.L. Consulting, Inc.

EFFECTIVE DATE
7/26/96

Article II. Address

The mailing address of the Corporation is:
S.A.L. Consulting, Inc.
2961 Day Avenue, Unit A
Coconut Grove FL 33133

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Article III. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article IV. Registered Agent

The name and address of the registered agent of the Corporation is:

Randall L. Sidlosca
Latour & Sidlosca, P.A.
605 Lincoln Road, Suite 420
Miami Beach FL 33139

Article V. Board of Directors

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation.

Randall L. Sidlosca FL Bar Member 511609
Latour & Sidlosca, P.A.
605 Lincoln Road, Suite 420
Miami Beach FL 33139
305-538-8911 • Fax 305-538-1987

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The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by law. The name of each initial member of the Corporation's Board of Directors is:

Christine Lindgren

Article VI. Incorporator

The name and address of the incorporator is:

Randall L. Sidlosca
Latour & Sidlosca, P.A.
605 Lincoln Road, Suite 420
Miami Beach FL 33139

Article VII. Corporate Existence

The corporate existence of the Corporation shall begin effective July 26, 1996

The authorized representative of the incorporator executed these Articles of Incorporation on July 26, 1996



RANDALL L. SIDLOSCA

by Luis A. Uriarte as attorney-in-fact

Randall L. Sidlosca FL Bar Member 511609
Latour & Sidlosca, P.A.
605 Lincoln Road, Suite 420
Miami Beach FL 33139
305-538-8911 • Fax 305-538-1987

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT AND REGISTERED OFFICE**

CORPORATION:
S.A.L. Consulting, Inc.

REGISTERED AGENT:
Randall L. Sidlosca
Latour & Sidlosca, P.A.
605 Lincoln Road, Suite 420
Miami Beach FL 33139

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I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.


RANDALL L. SIDLOSCA
by Lus A. Uriarte as attorney-in-fact

Date: 7/26/96

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Randall L. Sidlosca FL Bar Member 511609
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