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FILED

Date 7/19/96

96 JUL 24 PM 1:05

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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*****70.00 *****70.00

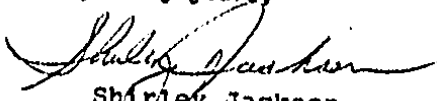
Re: Ross Personnel, Inc.
(name of corporation)

Gentlemen:

Enclosed please find the original and one copy of Articles of Incorporation, together with my check in the amount of \$70.00

This represents the cost of the Filing Fees, Certified Copy of Articles of Incorporation and Fee for Registered Agent Designation for the above named corporation.

Very truly yours,


Shirley Jackson
(individual's name)

Ross Personnel, Inc
(name of corporation)

Mailing address of corporation

3467 NE 163 St

N. Miami Beach Fl 33160

Phone: (305) 949-7677

PH 7/26/96

ARTICLES OF INCORPORATION

of

ROSS PERSONNEL, Inc.
(name of corporation)

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

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96 JUL 24 PM 1:05

ARTICLE I - CORPORATE NAME

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The name of the corporation is:

ROSS PERSONNEL, Inc.
3467 NE 163 St
N. Miami Bch FL 33160

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue Six Hundred shares (600) of One Dollar(s) (\$ 1.00) par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the Initial Registered Agent of this Corporation is:

NAME	Shirley Jackson		
ADDRESS	3467 NE 163 St		
CITY	N. Miami Bch	FLORIDA	ZIP 33160

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have () directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The names and addresses of the initial director(s) of the corporation are as follows:

NAME	Shirley Jackson		
ADDRESS	3467 NE 163 St		
CITY	N Miami Beach	STATE FL	ZIP 33160
NAME	Marc Zimmerman		
ADDRESS	3467 NE 163 St		
CITY	N. Miami Bch	STATE	ZIP 33160
NAME			
ADDRESS			
CITY		STATE	ZIP

ARTICLE VII - INCORPORATORS

The names and addresses of the person(s) signing these Articles of Incorporation are as follows:

NAME	Shirley Jackson		
ADDRESS	3467 NE 163 St		
CITY	N. Miami Bch	STATE	FL ZIP 33160
NAME	Marc Zimmerman		
ADDRESS	3467 NE 163 St		
CITY	N. Miami Bch	STATE	FL ZIP 33160
NAME			
ADDRESS			
CITY		STATE	ZIP

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 19 day of July, 1996.

Shirley Jackson (Seal)
Marc Zimmerman (Seal)
 _____ (Seal)

STATE OF FLORIDA)
 COUNTY OF Dade) SS

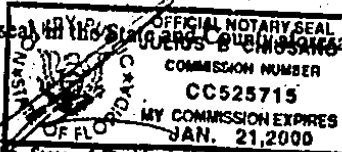
before me, a Notary Public authorized to take acknowledgements in the State and County set forth above, personally appeared

Shirley Jackson
Marc Zimmerman

known to me and known to be the person(s) who executed the foregoing Articles of Incorporation, and who acknowledged before me that They executed these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto affixed my hand and seal in the State of Florida, this 22 day of July, 1996.

(Notary Seal)



(Notary Public, State of Florida at Large)

My Commission expires:

CERTIFICATE AND ACKNOWLEDGEMENT
OF REGISTERED AGENT

CERTIFICATE OF REGISTERED AGENT
OF

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ROBE PERSONNEL, INC
(name of corporation)

Pursuant to Florida Statutes Sections 48.091 and 607.034, the following is submitted:
The above corporation, desiring to organize under the laws of the State of Florida with
its registered office as indicated in the Articles of Incorporation

at 3467 NE 163 St

N. Miami Beach FL 33160

has named Shirley Jackson

located at the aforesaid address, as its Registered Agent to accept service of process
within this state.

ACKNOWLEDGEMENT

Having been named to accept service of process for the above stated corporation at
the place designated in this certificate, I hereby accept to act in this capacity, and agree
to comply with the provisions of Florida Law in keeping open said office.

Shirley Jackson
(registered agent)