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SECRETARY OF STATE
TALLAWASSEE, FLORIDA

SHOULD BE CORPORATED.

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Articles of Incorporation SECRETARY OF STATE TALLAHASSEE, FLORIDA PELCOR USA, Inc.

Article I. Name

The name of this Florida corporation is: PELCOR USA, Inc.

Article II. Address

The mailing address of the Corporation is:

PELCOR USA, Inc. c/o 80 SW 8th Street, Suite 2077 Miami FL 33130

Article III. Capital Stock

The Corporation shall have the authority to issue 1,000 shares of common stock, par value \$1.00 per share.

Article IV. Registered Agent

The name and address of the registered agent of the Corporation is:

Luis Agramunt 80 SW 8th Street, Suite 2077 Miami FL 33130

Article V. Board of Directors

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation.

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The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by law. The name of each initial member of the Corporation's Board of Directors is:

Fred Joch André Senecheau

Article VI, Incorporator

The name and address of the incorporator is:

Juris Magister Corporate Services 80 SW 8th Street, Suite 2077 Miami, FL 33130

Article VII. Corporate Existence

The corporate existence of the Corporation shall begin effective July 22, 1996

The authorized representative of the incorporator executed these Articles of Incorporation on July 22, 1996

Juris Magister Corporate Services

Luis Agramunt, President

by L.A. Uriarte as attorney-in-fact

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CERTIFICATE OF DESIGNATION REGISTERED AGENT AND REGISTERED OFFICE

CORPORATION: PELCOR USA, Inc.

REGISTERED AGENT: Luis Agramunt 80 SW 8th Street, Suite 2077 Miami FL 33130

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

Luis Agramunt

by L.A. Uriarte as attorney-in-fact

Date: July 22, 1996

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