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PHARETERING ACCOUNT NO. 1 072100000032

REFERENCE: 020766 4303929

AUTHORIZATION 1 fatures.

COST LIMIT : \$ 122.50

ORDER DATE : July 16, 1996

ORDER TIME : 9:41 AM

ORDER NO. : 020766

CUSTOMER NO: 4303929

CUSTOMER: Ms. Sheryl C. Vainstein

GREENBERG TRAURIG HOFFMAN LIPOFF ROSEN & QUENTEL, P. A.

20th Floor

1221 Brickell Avenue Miami, FL 33131-3238

DOMESTIC FILING

NAME:

BAY BOOKS & TAPES, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
XX PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Donna Kendrick

EXAMINER'S INITIALS:

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July 16, 1996

CSC NETWORKS 1201 HAYS STREET TALLAHASSEE, FL 32301

SUBJECT: BAY BOOKS & TAPES, INC.

Ref. Number: W96000014853

Please dive original date.

We have received your document for BAY BOOKS & TAPES, INC. and the authorization to debit your account in the amount of \$122.50. However, the document has not been filed and is being returned for the following:

The corporate name must be identical throughout the document.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6973.

Claretha Golden Document Specialist

Letter Number: 896A00034451

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ARTICLES OF INCORPORATION

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SECHETARY OF STATE
DIVISION OF CORPORATIONS

OF

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BAY BOOKS & TAPES, INC.

ARTICLE

The name of the corporation is BAY BOOKS & TAPES, INC., (horeinafter called the "Corporation").

ARTICLE II

The address of the principal office and the mailing address of the Corporation is c/o Windmere Corporation, 5980 Miami Lakes Drive, Miami Lakes, Florida 33014.

ABTICLE III

This Corporation shall have authority to issue One Thousand (1,000) sheres of Common Stock having a par value of \$0.01 per share.

ARTICLE IV

The Corporation shall hold a special meeting of shareholders only:

- (1) On call of the Board of Directors or persons authorized to do so by the Corporation's Bylaws; or
- (2) If the holders of not less than 50 percent of the persons entitled to vote on any issue proposed to be considered at the proposed special meeting sign, date, and deliver to the Corporation's secretary one or more written demands for the meeting describing the purpose or purposes for which it is to be held.

ARTICLE V

The street address of the Corporation's initial registered office is 1221 Brickell Avenue, City of Miami, County of Dade, State of Florida 33131, and the name of its initial registered agent at such office is Richard G. Garrett.

ARTICLE VI

The Board of Directors of the Corporation shall consist of at least one director, with the exact number to be fixed from time to time in the manner provided in the Corporation's Bylaws. The number of directors constituting the initial Board of Directors is four (4), and the names and

addresses of the members of the Initial Board of Directors, who will serve as the Corporation's directors until successors are duly elected and qualified are:

David M. Friedson 5980 Mlami Lakes Drive Miami Lakes, Florida 33014

I-larry D. Schulman 5980 Mlaml Lakes Drive Mlaml Lakes, Florida 33014

ARTICLE VII

The name of the incorporator is Andrew Hulsh and the address of the incorporator is 1221 Brickell Avenue, Miami, Florida 33131.

ARTICLE VIII

This Corporation shall indemnify and shall advance expenses on behalf of its officers and directors to the fullest extent not prohibited by law in existence either now or hereafter.

IN WITNESS WHEREOF, the undersigned, being the incorporator named above, for the purpose of forming a corporation pursuant to the Florida Business Corporation Act of the State of Florida has signed these Articles of Incorporation this 8 ± 4 day of July, 1996.

Andrew Hulsh - Incorporator

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named the Registered Agent of BAY BOOKS & TAPES, INC., hereby accepts such designation and is familiar with, and accepts, the obligations of such position, as provided in Florida Statutes §607.0505.

Richard G. Garrett - Registered Agent

Dated: July 15 , 1996

SECRETARY OF STATE
DIVISION OF CORPORATIONS

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