Official Highway, Butte 100
Stuart, Florida 34914

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July 15, 1996

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Attorneys' Title Insurance Fund, Inc. Leon Branch 660 East Jefferson Street, Suite 200 Tallahassee, FL 32301

RE: EMERALD STAFFING SERVICES, INC.

Dear Sir/Madam:

Enclosed you will find the Articles of Incorporation and Acceptance of Registered Agent for the above referenced Corporation and a check in the amount of \$122.50 for filing with the Secretary of State for incorporation purposes. Also enclosed is a check in the amount of \$10.00 payable to Attorneys' Title Insurance Fund. It is my understanding that you will file these corporate documents on the same day as received if received prior to 2:00 p.m. on that day. Please file them and return them to me in the enclosed prepaid UPS package, 'Please call me if there is any problem or delay in this matter. Thanks for your anticipated courtesy and cooperation.

Sincer

Charles E. Geary, P.A.

Charles E. Geary, Esquire

CEG/rg Enclosure 80 :1 IId St. The SG

ARTICLES OF INCORPORATION OF EMERALD STAFFING SERVICES, INC.

The undersigned Incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of this corporation shall be: EMERALD STAFFING SERVICES, INC.

ARTICLE II. INITIAL REGISTERED OFFICE AND MAILING ADDRESS

The street address of the initial registered office of this corporation is 295 Florida Street, Stuart, Florida 34994. The mailing address of this corporation is P.O. Box 932, Stuart, Florida 34995.

ARTICLE III. CAPITALIZATION

The aggregate number of shares which the corporation is authorized to issue is 10,000. Such shares shall be of a single class, and shall have a par value of \$1.00 per share.

ARTICLE IV. PREEMPTIVE RIGHTS

Every Shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE V. INITIAL REGISTERED AGENT

The name and address of the initial registered agent is:

Michael J. Corrigan 295 Florida Street Stuart, FL 34994

ARTICLE VI. INCORPORATIOR

The name and address of the person signing these Articles of Incorporation is:

Michael J. Corrigan 295 Florida Street Stuart, FL 34994

ARTICLE VII. INITIAL DIRECTORS

The number of directors constituting the initial board of directors of the corporation is one (1). The name and address of each person who is to serve as a member of the initial board of directors is:

Michael J. Corrigan 295 Florida Street Stuart, FL 34994

ARTICLE VIII, PURPOSES

The general purposes for which the corporation is organized

- To engage in the business of ownership and operation of a business for providing of temporar, staffing services.
- To transact any other lawful business for which cc_porations may be incorporated under the Florida Business Corporation Act.
- To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.

ARTICLE IX. CORPORATE DURATION

The duration of the corporation is perpetual.

ARTICLE X. MEETINGS BY CONFERENCE TELEPHONE

Members of the board of directors may participate in special, regular and annual meetings of the board of directors by means of conference telephone or similar communication equipment as provided by law.

ARTICLE XI. INDEMNIFICATION

This corporation may be empowered to indomnify any officer or director or any former officer or director in the manner set out and provided for pursuant to the provisions of Section 607.0850 of the Florida Statutes, as amended.

Michael J. Corrigan

STATE OF FLORIDA COUNTY OF MARTIN

The foregoing instrument was acknowledged before he this 15th day of 1996 by Michael J. Corrigan, who is personally known to me or who has produced Illinois Drivers License as identification and who did not take an oath.

Frint Name: Notary Public

> REBECCA D. GEARY MY COMMISSION # COSB5187 EXPIRES June 20, 1998 BONDED THRU TROY FAIN INSURANCE, INC.

ACCEPTAIN A OF REGISTERED AGENT

That EMERALD STAFFING SERVICES, INC. desires to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, at 295 Florida Street, Stuart, FL 34994, has named Michael J. Corrigan, as its agent to accept service of process within this State.

ACKNOWLEDGMENT

Having been named to accept service of process for the abovenamed corporation, at the place designated in this certificate, the undersigned agrees to act in this capacity, and agrees to comply with the provisions of Florida law relative to keeping the designated office open.

By: Michael J. Corrigin

STATE OF FLORIDA COUNTY OF MARTIN

the foregoing instrument was acknowledged before me this 15th day of 1996 by Michael J. Corrigan, who is personally known to me or who has produced Illinois Drivers License as identification and who did not take an oath.

Print Name: Notary Public

RESECCA D. GEARY
MY COMMASSION & COSS187 EXPIRES
June 20, 1998
SOMOED THRU TROY FAIN INSURANCE, INC.