96000058308 SMATHERS & KEMP, P.A. ATTOHNEYS AT LAW GOD NORTH HYER AVE.

COUSE ADINO, FLORIDA 32003

DIGNIAMIN IC HMATTHIRH B. DAVID KIMP

FILED

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TALLAHASSES OF STATE FAX (407) 246-0000

July 8, 1996

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314 ****122.50 ****122.50

RE: Englosed Documents Management Source, Inc.

Dear Sir or Madam:

Enclosed, please find two (2) original Articles of Incorporation for Management Source, Inc. Please file these documents at your earliest convenience and return a copy to this two (2) original Articles office.

This firm's check number 5674 in the amount of \$122.50 is hereto enclosed representing the filing fee for the Articles of Incorporation.

Thank you in advance for your prompt attention to this matter.

Sincerely, shathy Jaucheld

Kathy Fairchild Legal Assistant to

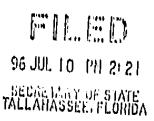
E. David Kemp

/kf Enclosures

ARTICLES OF INCORPORATION

OF

MANAGEMENT SOURCE, INC.



The undersigned incorporator to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME OF CORPORATION

The name of this corporation shall be MANAGEMENT SOURCE, INC.

ARTICLE II - DURATION

This corporation shall exist perpetually, commencing as of the date of acceptance of these Articles of Incorporation.

ARTICLE III - PURPOSE

The general purposes for which the corporation is organized are:

- To transact any lawful business for which corporations may be incorporated under the Florida Corporation Act; and,
- To do such other things as are incidental to the foregoing or necessary or desirable in order to accomplish the foregoing.

ARTICLE IV - CAPITAL STOCK

- A. The maximum number of shares of capital stock that this corporation is authorized to issue and have outstanding at any one time is ONE THOUSAND (1,000) shares of common stock having ONE DOLLAR (\$1.00) par value, which may be fractional shares.
- B. All or any portion of the capital stock may be issued in payment for real or personal property, services, or any other right or thing having a value, in the judgment of the board of directors, at least equivalent to the full value of the stock so to be issued as hereinabove set forth, and when so issued shall become and be fully paid and non-assessable, the same as though paid for in cash; and the directors shall be the sole judges of any property, right or thing acquired in exchange for capital stock, and their judgment of such value shall be conclusive.

C. Notwithstanding the foregoing, the corporation shall have the right to increase its capital stock either with or without par value, and to provide in the event of such increase the designations, preferences, veting powers or restrictions, or qualification of voting powers, of such additional stock, in an amendment to its Certificate of Incorporation.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The street (mailing) address of the initial principal and registered office of this corporation shall be: 600 N. Hyer Avenue, Orlando, Florida, 32803.

The name of the initial registered agent of this corporation at that address shall be: E. DAVID KEMP.

ARTICLE VI - INITIAL OFFICER(S)

The name(s) and street address(es) of the initial officer(s) of the corporation, who shall hold office for the first year in existence of this corporation or until (his/their) successor(s) (is/are) elected or appointed and have qualified, (is/are):

Name Street Address

rcet Address Office

E. DAVID KEMP 609 N. Hyer Avenue

609 N. Hyer Avenue President
Orlando, Florida 32803 VP/Sec./Treas.

ARTICLE VII - INITIAL DIRECTOR(S)

This corporation shall consists of a minimum of one (1), and a maximum of ten (10) directors initially. The number of directors may be either increased or decreased from time to time by the By-laws but shall never be less than one (1). The name(s) and street address(es) of the initial director(s) of the corporation, who shall hold office for the first year in existence of this corporation or until (his/their) successor(s) (is/are) elected or appointed and have qualified, (is/are):

Name

Street Address

E. DAVID KEMP

609 N. Hyer Avenue Orlando, Florida 32803

ARTICLE VIII - INCORPORATOR

The following is the name and street address of the incorporators to these Articles of Incorporations

Nama

Street Address

E. DAVID KEMP

000 N. Hyer Avenue Orlando, Florida 02800

ARTICLE IX - BY-LAWS

The shareholders of this corporation shall have the sole power to establish, enact, after or repeal by-laws for the management of this corporation, and the duties of the officers of this corporation shall be prescribed by such by-laws.

ARTICLE X - PREEMPTIVE RIGHTS

Each shareholder of the corporation shall have the right, upon the sale (for cash or otherwise) of any new stock of the corporation or of any stock of the corporation held by it in its treasury or otherwise, whether or not said stock is of the same kind, class or series as that which he already holds, to purchase his pro rate or any other share of such stock at the same price at which it is offered to others.

ARTICLE XI - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, The parties have hereunto set their hand and seal this 8th day of July, 1996.

D D : 122

(SEAL)

CERTIFICATE DESIGNATING PLACE OF REGISTERED OFFICE FOR SERVICE OF PROCESS WITHIN THIS STATE, NAMING REGISTERED AGENT UPON WHICH PROCESS MAY BE SERVED

SECRETARY OF STATE TALLAHASSEE, FLORIDA

PURSUANT to Chapter 48.001, Florida Statutes, the following is submitted in compliance with said Act:

THAT, MANAGEMENT SOURCE, INC., desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Incorporation in the City of Apopla, County of Orange, State of Florida, has named its Registered Agent, E. DAVID KEMP, 609 N. Hyer Avenue, Orlando, Florida, 32803, to accept service of process within this State.

ACKNOWLEDGEMENT

Having been named to accept service of process for the above stated corporation, at the place designated in this Cortificate, I hereby accept to act in this capacity and agree to comply with the provisions of said Act relative to keeping open said office.

E. David Kenin

STATE OF FLORIDA COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 8th day of July, 1996, by E. DAVID KEMP, who is personally known to me and who did take an oath.

Print Name: Kathryn A. Fairchild

Notary Public

My commission expires:



Management Source, Inc.

POLOCIONES ISSUED STATEMENT OF THE PROPERTY OF

September 3, 1996

Florida Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

900001943375 -09/10/96--01104--011 *****35.00

Re: Management Source, Inc.

Dear Sir:

Enclosed is Articles of Amendment to Articles of Incorporation along with my check in the amount of \$35 to cover cost of filing same. We merely changed the name of Officers and Directors.

Please let me know if anything further is required.

Thank you.

Sincerely,

Pat Womack President APROVED
Se SEP 30 AH 9:5
SHOWN OF SHAW



FLORIDA DEPARTMENT OF STATE Sundra B. Morthum Secretary of State

September 17, 1996

MANAGEMENT SOURCE, INC. P.O. BOX 1531 ORLANDO, FL 32802

SUBJECT: MANAGEMENT SOURCE, INC.

Ref. Number: P96000058308

We have received your document for MANAGEMENT SOURCE, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filled and is being returned for the following correction(s):

The word "initial" or "first" should be removed from the article regarding directors, officers, and/or registered agent, unless these are the individuals originally designated at the time of incorporation.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any queutions concerning the filing of your document, please call (904) 487-6916.

Carol Mustain Corporate Specialist

Letter Number: 296A00043008

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

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suant to	the provisi	ons of sec amendme	tion 607. ent to its d	1006, Flo rticles of	rida Statu Incorpora	tes, this F tion:	iorida pri	ofit corporatio
following	urneies of	ing the Committee of	10 10 10 10 10 10					

PAT WOMACK, PRESIDENT/VICE- President
PAT WOMACK, Secretary/Treasurer

PAT WOMACK, DIRECTOR(S)

Se SEP 30 MI 9: 51

adopts

Note - Alelete E. David Kemp as object + director

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

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THIRD: T	he date of each amendment's adoption:	ij,
FOURTH:	Adoption of Amendment(s) (CHECK ONE)	}
	The amendment(s) was/were approved by the shareholders. The number of votes cust for the amendment(s) was/were sufficient for approval.	i N
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):	
	"The number of votes cast for the amendment(s) was/were sufficient for approval by voiling group	(格别)
B	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required. The amendment(s) was/were adopted by the incorporators without shareholder action and	40000000000000000000000000000000000000
	The amendment(s) was/were adopted by the incorporators without shareholder action was not required.	
Si	igned this 19 day of Let , 19 96	
Signature _	Patllamack President & Derector	
	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders) OR	10.00 (William)
	(By a director if adopted by the directors)	注言语述:
	OR (By an incorporator if adopted by the incorporators)	基础对键
	Pat Womack Typed or printed name	出場がは
	President + Dieector	子名の言語

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