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TODD A.	STERZOY	
Holland	and Knight	L

(Requestor's Name) 315 South Calhoun Street

Buite 600

Tallahansas, Florida 32302

(City, State, Zip)

(Phone #)

Trademark

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OFFICE USE ONLY

CORPORATION NAME		
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	t up time Certified Copy 7-5-96 Certificate of Statu	- Fig. 98
NEW FILINGS		
Profit (AMENDMENTS	
NonProfit	Resignation of R.A. Officer/Director	THE STATE
Limited Liability	Change of Registered Agent	
Domestication	Dissolution/Withdrawal	
Other	Merger	
OTHER FILINGS	REGISTRATION/	RECEIVEL 96 JUL -5 AMII: DIVISION OF CORPORA
Annual Report	QUALIFICATION	
Fictitious Name	Foreign Limited Partnership	RECEIVE JUL 5 ANII
Name Reservation	Reinstatement	AMIII:
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ARTICLES OF INCORPORATION OF

FILED

SECHETARY OF STATE

ROMAC INTERNATIONAL OF CALIFORNIA, INC. 96 JUL -5 PH 1:54

The undersigned, acting as incorporator of ROMAC INTERNATIONAL OF CALIFORNIA, INC. under the Florida Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation is:

ROMAC INTERNATIONAL OF CALIFORNIA, INC.

ARTICLE II. ADDRESS

The mailing address of the corporation is:

120 W. Hyde Park Place, Suite 200 Tampa, Florida 33606

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence at 12:01 A.M. on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 120 W. Hyde Park Place, Suite 200, Tampa, Plorida 33606, and the name of the corporation's initial registered agent at that address is David L. Dunkel.

ARTICLE VII. INITIAL SOARD OF DIRECTORS

The corporation shall have one director initially. The number of directors may be either increased or diminished from time to time, as provided in the bylavis, but shall never be less than one. The name and street address of the initial director is:

Name

Address

David L. Dunkei

120 W. Hyde Park Place, Suite 200 Tampa, Florida 33606

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator is:

\\ame

Address

David L. Dunkel

120 W. Hyde Park Place, Suite 200 Tampa, Florida 33606

The incorporator of the corporation assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the board of directors any rights he may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE IX. BYLAWS

The power to adopt, aiter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE X. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision in these Articles of Incorporation in the manner prescribed by law, and all rights conferred or shareholders are subject to titls reservation.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Morida, has executed these Articles of Incorporation this _____ day of June, 1996.

Dayld L. Dunkel Incorporate

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That ROMAC INTERNATIONAL OF CALIFORNIA, INC. desting to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 120 W. Hyde Park Place, Suite 200, City of Tampa, State of Florida, has named David L. Dunkel as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the pince designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and am himilar with, and accept, the obligations of that position.

David L. Dunkel, Registered Agent

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SICKETARY OF STATE

WILLIAMS OF FIRMS

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