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FLORIDA DIVISION OF CORPORATIONS

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TO: DIVISION OF CORPORATIONS
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FROM: HODGSON, ROSS, ANDREWS, ET

DEPARTMENT OF STATE
STATE OF FLORIDA
409 EAST GAINES STREET
TALLAHASSEE, FL 32399
FAX: (904) 922-4000

2000 GLADES ROAD
SUITE 400
BOCA RATON FL 33431-

CONTACT: MARY FRITZ
PHONE: (407) 394-0800
FAX: (305) 427-4303

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OR P.A.

DOCUMENT TYPE: FLORIDA PROFIT CORPORATION

NAME: THE BUSINESS SOLUTIONS GROUP, INC.
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TALLAHASSEE, FLORIDA

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**HODGSON RUSS
ANDREWS
WOODS &
GOODYEAR LLP**
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Attorney
Burt Rubin
Suffolk
New York
Hickman
Hickman
(Toll-free)

July 3, 1996

VIA TELECOPY

Secretary of State
409 E. Gaines Street
Tallahassee, Florida 32302

Dear Sir:

RE: The Business Solutions Group, Inc.

Attached are the Articles of Incorporation for The Business Solutions Group, Inc. Please charge our account and forward a certified copy to the undersigned.

If you have any questions, please call 1-800-331-1025.

Very truly yours,

Mary Fritze
Mary Fritze
Legal Assistant

Attachment

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
THE BUSINESS SOLUTIONS GROUP, INC.

ARTICLE I

NAME

The name of this corporation is: **THE BUSINESS SOLUTIONS GROUP, INC.**

ARTICLE II

COMMENCEMENT OF CORPORATE EXISTENCE

The existence of the Corporation shall commence at the time and date of filing of these Articles by the Department of State of the State of Florida.

ARTICLE III

PURPOSE

The Corporation is organized for the purpose of the transaction of any or all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

ARTICLE IV

CAPITAL SHARES

The number of shares that the Corporation is authorized to have outstanding at any time is 5,000 common shares of the par value of \$1.00 each.

THIS INSTRUMENT PREPARED BY:

Anthony L. Dutton, Esq.
Hodgson, Russ, Andrews, Woods & Gandy, LLP
2000 Glades Road, Suite 400
Boca Raton, Florida 33431
Telephone: (407) 394-0500
Florida Bar No. 268046

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ARTICLE VI

INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the initial registered office of the Corporation is 2000 Glades Road, Suite 400, Boca Raton, Florida 33431; and the name of the initial registered agent of the Corporation is IIRAWC Corp.

ARTICLE VII

PRINCIPAL OFFICE/MAILING ADDRESS OF THE CORPORATION

The principal office/mailing address of the Corporation is:

2000 Glades Road, Suite 400
Boca Raton, Florida 33431

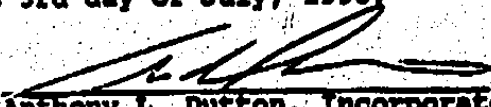
ARTICLE VIII

INCORPORATOR

The name and street address of the Incorporator of the Corporation is:

Anthony L. Dutton
2000 Glades Road, Suite 400
Boca Raton, Florida 33431

IN WITNESS WHEREOF, I have made and executed these Articles of Incorporation this 3rd day of July, 1996,


Anthony L. Dutton, Incorporator

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CERTIFICATE OF DESIGNATION

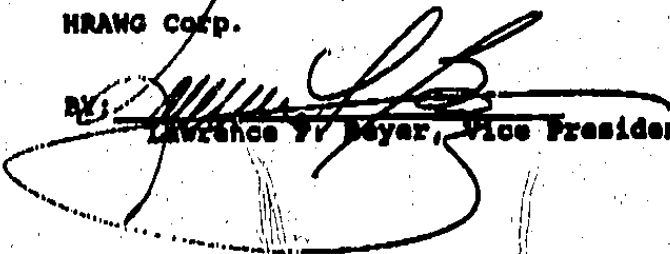
ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

FILED
96 JUL -5 AM 8:53
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been appointed as registered agent and to accept service of process for the above-named Corporation at the place described in the foregoing Articles of Incorporation, the undersigned hereby accepts the appointment as registered agent and agrees to act in such capacity. Further, it agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and states that it is familiar with and accepts the obligations of its position as registered agent.

HRAWG Corp.

BY:


Lawrence P. Meyer, Vice President

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