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CAPITAL CONNECTION, INC.

417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870
Mailing Address: Post Office Box 10349, Tallahassee, FL 32302
TOLL FREE No. 1-800-342-8062
FAX (904) 222-1222

No. 52813

RE: ETC + Associates Inc

NAME _____
FIRM _____
ADDRESS _____

PHONE () _____

Service: Top Priority _____ Regular _____
One Day Service Two Day Service

To us via _____ Return via _____

Matter No.: _____ Express Mail No. _____

State Fee \$ _____ Our \$ _____

Capital Express™
✓ Art. of Inc. File _____
Corp. Record Search _____
Ltd. Partnership File _____
Foreign Corp. File _____
✓ () Cert. Copy(s) _____

Art. of Amend. File _____
Dissolution/Withdrawal _____
C U S- _____
Fictitious Name File **900001883488**
-07/03/96--01048--014

Name Reservation ******122.50 ****122.50**
Annual Report/Reinstatement _____
Reg. Agent Service _____
Document Filing _____

Corporate K1 _____
Vehicle Search _____
Driving Record _____
Document Retrieval _____

UCC 1 or 3 File _____
UCC 11 Search _____
UCC 11 Retrieval _____

File No.'s, _____ Copies
Courier Service _____
Shipping/Handling _____
Phone () _____
Top Priority _____
Express Mail Prep. _____
FAX () _____ pgs. _____

FILED
JUL -3 AM 11:05
JUL 3 1996
DIVISION OF CORPORATION

SUBTOTALS

FEE.....
DISBURSED.....
SURCHARGE.....
TAX on corporate supplies.....
SUBTOTAL.....
PREPAID.....
BALANCE DUE.....

RECEIVED
JUL -3 AM 9 48
DIVISION OF CORPORATION

RECEIVED JUL 3 1996

REQUEST TAKEN CONFIRMED APPROVED
DATE 7/3
TIME 9:30 CK No. _____
BY JD

WALK-IN
WIN Pick Up _____

Please remit invoice number with payment
TERMS: NET 15 DAYS FROM INVOICE DATE
1 1/2% per month on Past Due Amounts
Past 30 Days, 18% per Annum.

THANK YOU
from
Your Capital Connection

ARTICLES OF INCORPORATION

OF

EJC and Associates, Inc.

The undersigned, for the purpose of forming a corporation under the laws of the State of Florida, do hereby adopt the following Articles of Incorporation:

FILED
96 JUN 13 AM 11:05
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of the corporation is EJC and Associates, Inc..
The address of the corporation is 75 N.E. 6th Avenue, Suite 110,
Delray Beach, Florida 33483.

ARTICLE II - TERM OF EXISTENCE

The duration of the corporation is perpetual.

ARTICLE III - NATURE OF BUSINESS

The general purposes for which the corporation is organized are:

1. To engage in the business of recruiting.
2. To engage in any activity of business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV - INITIAL CAPITAL

The amount of initial capital with which this corporation shall begin business is \$ 500.00.

ARTICLE V - CAPITAL STOCK

The aggregate number of shares which the corporation is authorized to issue is 100. Such shares shall be of a single class and shall have a par value of \$ 1.00.

Authorized capital stock may be paid for in cash, services or property corporation at any regular or special meeting.

ARTICLE VI - AGENT

The street address of the initial registered office of the corporation is 75 N.E. 6th Avenue, Delray Beach, Suite 110,
Delray Beach, Florida 33483

The name and address of its initial registered agent is

Lisa M. Ahonen, Esq., 1800 Corporate Boulevard, Suite 302,
Boca Raton, Florida 33431

ARTICLE VII - DIRECTORS

The number of directors constituting the initial board of directors of the corporation is 1. The name and address of each person who is to serve as a member of the initial board of directors is:

NAME	ADDRESS	SIGNATURE
<u>Ellen Jill Lizotte</u>	<u>155 Executive Circle</u> <u>Boynton Beach, FL 33436</u>	<u>Ellen Jill Lizotte</u>
	<u>75 N.E. 6th Avenue, Suite 110</u> <u>Delray Beach, FL 33483</u>	<u>EJL</u>

The number of directors may be increased or diminished from time to time by the by-laws, but shall never be less than one nor more than 4.

ARTICLE VIII - INCORPORATORS

The name and address of each incorporator is:

NAME	ADDRESS	SIGNATURE
<u>Ellen Jill Lizotte</u>	<u>155 Executive Circle</u> <u>Boynton Beach, FL 33436</u>	<u>Ellen Jill Lizotte</u>
	<u>75 N.E. 6th Avenue, Suite 110</u> <u>Delray Beach, FL 33483</u>	<u>EJL</u>

ACKNOWLEDGEMENT OF RESIDENT AGENT:

Having been named to accept service of process for the above-stated corporation, at place designated in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of the said act relative to keeping open said office.

Lisa M. Ahonen
Lisa M. Ahonen, Esq.

STATE OF FLORIDA)
COUNTY OF PALM BEACH)

I HEREBY CERTIFY that on this day, before me a Notary Public duly authorized in the State and County aforesaid to take acknowledgements, personally appeared Ellen T. Lizelle and N/A and Lisa M. Ahonen, Esq., to me known to be the persons described in and who executed the foregoing Articles of Incorporation for the purposes therein designated.

WITNESS my hand and seal this 2nd day of July, 1996 in the State and County last aforementioned.

Mindy Bayne

Notary Public
My Commission Expires



96 JUL - 2 11:05
FILED