

ARTICLES OF INCORPORATION

of
Avatar Aircraft Manpower Services, Inc.
(name of corporation)

The undersigned subscriber(s) to these Articles of Incorporation, natural person(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

ARTICLE I - CORPORATE NAME

The name of the corporation is:

Avatar Aircraft Manpower Services, Inc.

ARTICLE II - DURATION

This corporation shall exist perpetually unless dissolved according to Florida law.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of engaging in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The corporation is authorized to issue one thousand shares (1,000) of One and no/100 Dollar(s) (\$1.00) par value Common Stock, which shall be designated "Common Shares."

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT

The principal office, if known, or the mailing address of the corporation is:

NAME	Avatar Aircraft Manpower Services, Inc.		
ADDRESS	94 N.W. 95th Street		
CITY	Miami Shores,	FLORIDA	ZIP 33150

The name and street address of the Initial Registered Agent of this Corporation is:

NAME	Guillermo Puentes		
ADDRESS	11801 N.E. 9 Avenue		
CITY	Biscayne Park	FLORIDA	ZIP 33161

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have two (2) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The names and addresses of the initial director(s) of the corporation are as follows:

NAME	Kenneth Nistico		
ADDRESS	94 N.W. 95th Street		
CITY	Miami Shores	STATE Florida	ZIP 33150
NAME	Guillermo Puentes		
ADDRESS	11801 N.E. 9 Avenue		
CITY	Biscayne Park,	STATE Florida	ZIP 33161
NAME			
ADDRESS			
CITY		STATE	ZIP

FILED
95 JUN 17 PM 4:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE VII - INCORPORATORS

The names and addresses of the incorporators signing these Articles of Incorporation are as follows:

NAME	Kenneth Nistico		
ADDRESS	94 N.W. 95th Street		
CITY	Miami Shores,	STATE	Florida ZIP 33150
NAME	Guillermo Puentes		
ADDRESS	11801 N.E. 9 Avenue		
CITY	Biscayne Park,	STATE	Fl. ZIP 33161
NAME			
ADDRESS			
CITY		STATE	ZIP

IN WITNESS WHEREOF, the undersigned subscriber(s) have executed these Articles of Incorporation this 17th day of June, 19 96.

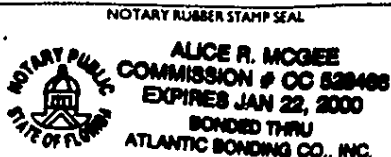
Guillermo Puentes (Seal)
Kenneth Nistico (Seal)
 _____ (Seal)

STATE OF FLORIDA)
 COUNTY OF Dade) SS

before me, a Notary Public authorized to take acknowledgments in the State and County set forth above, personally appeared: Kenneth Nistico and Guillermo Puentes

<u>Personally Known</u> Signature	<u>Kenneth Nistico</u> Form of Identification
<u>Personally Known</u> Signature	<u>Guillermo Puentes</u> Form of Identification
_____ Signature	_____ Form of Identification

known to me and known to be the person(s) who executed the foregoing Articles of Incorporation, who acknowledged before me that they executed these Articles of Incorporation, that I relied upon the form of identification of the above named persons as indicated opposite each name, and that an oath (was)(was not) taken.



Witness my hand and official seal in the County and State last aforesaid this 13th day of June, 19 96

Alice R. McGee
 Notary Signature
Alice R. McGee
 Printed Notary Signature

**CERTIFICATE AND ACKNOWLEDGEMENT
OF REGISTERED AGENT**

**CERTIFICATE OF REGISTERED AGENT
OF**

**FILED
96 JUN 17 PM 4:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA**

Avatar Aircraft Manpower Services, Inc.
(name of corporation)

Pursuant to Florida Statutes Sections 44.091 and 607.0501, the following is submitted:
The above corporation, desiring to organize under the laws of the State of Florida with
its registered office as indicated in the Articles of Incorporation

at 11801 N.E. 9 Avenue


Biscayne Park, Fl. 33161

has named Guillermo Puentes

located at the aforesaid address, as its Registered Agent to accept service of process
within this state.

ACKNOWLEDGEMENT

Having been named as Registered Agent to accept service of process for the above
stated corporation at the place designated in this certificate, and being familiar with
the obligations of that position, I hereby accept to act in this capacity, and agree to
comply with the provisions of Florida Law in keeping open said office.


(registered agent)