April 27, 1998

VIA FEDERAL EXPRESS

State of Florida Division of Corporations - Amendments Attn: Karen Gibson

409 E. Gaines Street Tallahassee, FL 32301

Re:

Staffing Concepts International, Inc.

(name change to Spectrum Small Business Solutions, Inc.)

800002504138--7

-04/29/98--01001--001 *****43.75 *****43.75

Dear Karen:

Enclosed please find the original and a copy of the Articles of Amendment to Articles of Incorporation for the above referenced corporation along with a check in the amount of \$43.75 for fees. Please file the original Amendment and return a conformed copy to our office along with a certificate of good standing in the pre-addressed stamped envelope provided for your convenience.

Thank you for your assistance in this matter. Should you have any questions or need additional information, please do not hesitate to contact me at (813) 258-0293.

Very truly yours,

J.C. Dominguez
Corporate Counsel

JCD:amw Enclosures SIGNED IN HIS ABSENCE TO AVOID DELAY IN MAILING 98 APR 28 PM 3: 34
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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

STAFFING CONCEPTS INTERNATIONAL, INC.

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Article I. NAME

The name of the corporation shall be: Spectrum Small Business Solutions, Inc.

The principal place of business shall be: 4224 W. Henderson Blvd., Tampa, FL 33629-5611.

The Registered Agent shall be changed to: J.C. Dominguez, 4224 W. Henderson Blvd., Tampa, FL 33629-5611.

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SECRETARY OF STATE

SECOND: If an amendment provides for an exchange, reclassific ation or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRI	D: The	date of each amendment's adoption: April 15, 1998
FOURTH: Adoption of Amendment(s) (CHECK ONE)		
	⊠	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
		The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s).
		"The number of votes cast for the amendment(s) was/were sufficient for approval by"
		voting group
		The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
		The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
	Signed	this 27th day of April, 1998
Signatu	ire _	Henry Honor So
	U	(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)
OR (By a director if adopted by the directors)		
		OR (By an incorporator if adopted by the incorporators)
		(by an incorporator if adopted by the incorporators)
		HENRY C. HARDIN III
		Typed or Printed Name
		PRESIDENT
		Title



Corporate Office: 4224 W. Henderson Blvd. Tampa, FL 33629-5611 800-721-2044 Fax: 800-932-4608 http://www.staffingconcepts.com

Mrs. Karen Gibson Division of Corporations

Please allow this letter to act as an acceptance of the title of Registered Agent for Spectrum Small Business Solutions, Inc.

Should you have any questions regarding this letter, Please do not hesitate to contact me at 800-932-4610

J.C. Dominguez Corporate Counsel