## P9600051711 Staffing Concepts International, Inc.

your human resource company

May 5, 1996

Corporate Records Bureau Division of Corporations P. O. Box 6327 Tallahassee, FL 32301 ####122.50 ####122.50

Re:

Staffing Concepts International, Inc. of Florida

Dear Sir:

Enclosed herewith please find two copies of the Articles of Incorporation for the above Corporation for filing with your office.

Also enclosed is our check in the sum of \$122.50 to cover filing fees, etc.

Very truly/yours,

Henry C. Hardin

President

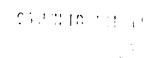
HCH/eph

enclosures

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Secretary of State



May 22, 1996

HENRY C. HARDIN 4224 W HENDERSON BLVD TAMPA, FL 33629-5611

SUBJECT: STAFFING CONCEPTS INTERNATIONAL, INC. OF FLORIDA Ref. Number: W96000010895

We have received your document for STAFFING CONCEPTS INTERNATIONAL, INC. OF FLORIDA and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

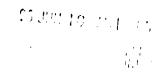
The above named entity is listed as an active entity with our office; therefore, the document(s) submitted is/are not required.

If you have any questions concerning the filing of your document, please call (904) 487-6931.

Garrett Blanton Document Specialist

Letter Number: 296A00025443

### ARTICLES OF INCORPORATION OF



#### STAFFING CONCEPTS INTERNATIONAL, INC. OF TAMPA

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation under the Laws of the State of Florida.

#### ARTICLE I. NAME

The name of the Corporation shall be:

#### STAFFING CONCEPTS INTERNATIONAL, INC. OF TAMPA

The principal place of business of this Corporation shall be:

4224 W. Henderson Blvd., Tampa, FL 33629-5611

#### ARTICLE II. NATURE OF BUSINESS

This Corporation may engage in, or transact, any or all lawful activities or business permitted under the Laws of the United States, the State of Florida, or any other State, Country, Territory or Nation.

#### ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having a par value of \$1.00 per share.

#### ARTICLE IV. ADDRESS

The street address of the initial registered office of the Corporation shall be: 4224 W.

Henderson Blvd., Tampa, FL 33629-5611, and the name of the initial Registered Agent of the Corporation at that address is: HENRY C. HARDIN, III.

#### ARTICLE V. TERM OF EXISTENCE

This Corporation is to exist perpetually.

#### ARTICLE VI. PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of this Corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro-rata share thereof at the price at which it is offered to others.

#### ARTICLE VII. SECTION 1244 PROVISION

The stock of this Corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

#### ARTICLE VIII. SUB-CHAPTER'S PROVISION

It is the intent of the incorporators that the Corporation will file as a Sub-Chapter S Corporation.

#### **ARTICLE IX. DIRECTORS**

This Corporation shall have one director initially. The names and street addresses of the initial members of the Board of Directors are:

Director

<u>Address</u>

Henry C. Hardin, III

4424 Henderson Blvd. Tampa, FL 33629-5611

#### **ARTICLE X, OFFICERS**

The names and addresses of the initial officers of the Corporation who shall hold office for the first year of the Corporation, or until their successors are elected or appointed, are:

Officer

<u>Address</u>

Henry C. Hardin, Ill

4424 Henderson Blvd. Tampa, FL 33629-5611

#### **ARTICLE XI. SUBSCRIBER**

The name and street address of the subscribers to these Articles of Incorporation are:

. . . . .

Name

Address

Shares of Common Stock Issued

Staffing Concepts International, Inc.

4224 W. Henderson Blvd. Tampa, FL 33629-5611

1,000

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals on this \( \sums\_{\text{undersigned}} \) day of \( \sums\_{\text{undersigned}} \), 1996.

STAFFING CONCEPTS INTERNATIONAL, INC.

HENRY C. HARDIN, III, PRESIDENT

I hereby am familiar with and accept the duties and responsibilities as Registered Agent for said Corporation.

HENRY C. HARDIN, III

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH
Registered Agent

The foregoing instrument was subscribed to before me on this 12 day of June, 1996, by HENRY C. HARDIN, III, President of STAFFING CONCEPTS INTERNATIONAL, INC., who is personally known to me.

COMMISSION NO. CC272672

My commission expires:

· 1.01 -

NOTARY PUBLIC

(Name of Notary typed, printed)

# P966000051711

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## Staffing Concepts International, Inc.

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Examiner's Initials

#### ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

Staffing Concepts	International, Inc. of Tampa	
	•	
(present name)		

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Staffing Concepts International, Inc. of Tampa's name shall be amended to reflect Staffing Concepts International, Inc.

SECRETION OF STATE ALLAHASSEE, FLORIDA

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

•	
THIRD: T	ne date of each amendment's adoption October 24, 1996
FOURTH:	Adoption of Amendment(s) (CHECK ONE)
80	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
0	The amendment(s) was/were approved by the shareholders through voting groups.  The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):
	"The number of votes cast for the amendment(s) was/were sufficient
	for approval by
٥	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.
Si	gned this day of
Signature _	Thurse Harolin III , President
-	(By the Chairman of Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)
	OR
	(By a director if adopted by the directors)
	OR
	(By an incorporator if adopted by the incorporators)
	Typed or printed name
	Title

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