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TO: DIVISION OF CORPORATIONS ELECTRONIC FILING CENTER
DEPARTMENT OF STATE, FLORIDA FIRM: EMPIRE CORPORATE LLC COMPANY
TALLAHASSEE, FL 32399-0250 1482 W. OZAGLER ST.
FAX: (804) 922-0000 CONTACT: RAY D'TORMONT
NAME: COLLECTIVE DEVELOPMENT AND CONSULTING, INC. PHONE: (305) 641-3694
FAX AUDIT NUMBER: H96000008477 FAX: (305) 641-3770
DATE REQUESTED: 06/17/1996 CURRENT STATUS: REQUESTED
CERTIFIED COPIES: 1 TIME REQUESTED: 17:35:49
NUMBER OF PAGES: 4 CERTIFICATE OF STATUS: 0
ESTIMATED CHARGE: \$122.50 METHOD OF DELIVERY: FAX
ACCOUNT NUMBER: 072460003265
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EMPIRE CONTRACT KIT

P.18/28

ARTICLES OF INCORPORATION OF

Collective Development and Consulting Inc.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I NAMES

The name of the corporation shall be Collective Development and Consulting, Inc.

ARTICLE II NATURE OF PROBLEMS

This corporation may engage in or transact any and all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, county, territory or nation.

ARTICLE III CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV APPENDIX

The street address of the initial registered office of the corporation shall be 601 NE 3 Place, Miami, Florida 33101 and the name of the initial Registered Agent for the corporation at that address is Lilia Perez 601 NE 3 Place, Miami, Florida 33101.

ARTICLE V SPECIAL PROVISIONS

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as may be necessary shall be deemed to have been taken by the appropriate officers to accomplish this compliance.

ARTICLE VI TERM OF OFFICES

This corporation shall exist perpetually.

ARTICLE VII LIMITATION OF LIABILITY

Each director, stockholder and officer, in consideration for his services, shall, in the absence of fraud, be indemnified, whether then in office or not, for the reasonable cost and expenses incurred by him in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him by reason of his being or having been a director, stockholder or officer of the corporation or of any subsidiary of the corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law.

ARTICLE VIII SELF DEALING

Prepared By: James S. Jewell, Attorney At Law
691 SE 3rd Pl., Miami, FL 33101 FL Bar #39063
(305) 882-5894

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No contract or other transaction between the corporation and other corporations, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the directors of the corporation is or are interested in a contract or transaction, or are directors or officers of any other corporation, and any director or directors, individually or jointly, may be a party or parties to, or may be interested in such contract, act or transaction, or in any way connected with such person or persons firm or corporation, and each and every person who may become a director of the corporation is hereby relieved from any liability that might otherwise exist from this contracting with the corporation for the benefit of himself or any firm, association or corporation in which he may be in any way interested. Any director of the corporation may vote upon any transaction with the corporation without regard to the fact that he is also a director of such subsidiary or corporation.

This corporation shall have a minimum of one director. The initial Board of Directors shall consist of:

Juan Sarda	President	40 Shares
Lilia Perez	Vice President, Treasurer, Secretary	61 Shares

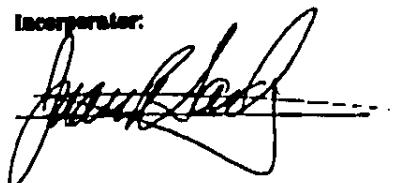
ARTICLE IX INCORPORATOR

The name and address of the incorporator is:

Juan Sarda
127 SW 21 Avenue
Miami, FL 33135

IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal on this 14 day of June, 1996.

Incorporator:



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EMPIRE CORPORATE KIT

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DESIGNATION OF AND ACCEPTANCE BY REGISTERED AGENT

The following is submitted in compliance with the laws of the State of Florida, a corporation organizing under the laws of the State of Florida, with its principal office located at 601 NW 2 Place, Miami, FL 33101 has named Linda Perez, whose address is 601 NW 2 Place, Miami, FL 33101, as its Agent to accept service of process within this State.

ACCEPTANCE:

I agree as Registered Agent to accept service of process; to keep the office open during prescribed hours; to post my name (and any other officers or said corporation authorized to accept service of process at the above designated address) in some conspicuous place in the office as required by law.

Registered Agent.

Linda R. Perez

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