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ARTICLES OF INCORPORATION

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of

STONETARY OF STATE TALLAHASSEE, FLORIDA

ARS BULLSEYE INC.

FIRST: The name of the corporation is ARS Bullseye Inc. (the "Corporation").

SECOND: The street address of the initial principal office and the mailing address of the Corporation is 5850 San Felipe, Suite 500, Houston, Texas 77057.

THIRD: The address of the registered office of the Corporation in the State of Florida is 1200 South Pine Island Road, City of Plantation, Florida 33324. The name of the registered agent of the Corporation at such address is CT Corporation System.

FOURTH: The purpose of the Corporation is to engage in the transaction of any and all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

FIFTH: The total number of shares of stock which the Corporation shall have the authority to issue is 1,000 shares of common stock, par value \$.01 per share ("Common Stock").

SIXTH: Each holder of Common Stock shall have one vote in respect of each share of Common Stock held by such holder on any matter submitted to the shareholders of the Corporation. The right to cumulative voting of shares of Common Stock is hereby expressly prohibited.

SEVENTH: The number of directors that shall constitute the whole Board of Directors of the Corporation shall be as from time to time fixed by, or in the manner provided in, the Bylaws of the Corporation. The election of directors need not be by written ballot, unless the Bylaws so provide.

EIGHTH: The business and affairs of the Corporation shall be managed by or under the direction of the Board of Directors of the Corporation. In furtherance and not in limitation of the powers conferred by statute, the Board of Directors is expressly

authorized to adopt, amend or repeal the Bylaws of the Corporation; provided, however, that the grant of such authority shall not divest the stockholders of the Corporation of the power, nor limit their power to adopt, amend or repeal the Bylaws.

NINTH: A director of the Corporation shall not be liable to the Corporation or its shareholders for monetary damages for an act or omission in the director's capacity as a director, except that this Article Ninth does not eliminate or limit the liability of a director to the extent the director is found liable for: (a) a violation of the criminal law, unless the director had reasonable cause to believe his conduct was lawful or had no reasonable cause to believe his conduct was unlawful; (b) a transaction from which the director derived an improper personal benefit, either directly or indirectly; (c) an unlawful distribution on the stock of the Corporation in violation of the Florida Business Corporation Act; (d) in a proceeding by or in the right of the Corporation to procure a judgement in its favor or by or in the right of a shareholder, conscious disregard for the best interest of the Corporation, or willful misconduct; or (e) in a proceeding by or in the right of someone other than the Corporation or a shareholder, recklessness or an act or omission which was committed in bad faith or with malicious purpose or in a manner exhibiting wanton and wilful disregard of human rights, safety, or property.

If the Florida Business Corporation Act or other applicable law is amended, after the date hereof, to authorize action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by such statutes or other applicable law, as so amended.

Any repeal or modification of this Article Ninth shall not adversely affect any right of protection of a director of the Corporation existing at the time of such repeal or modification.

TENTH: The name and mailing address of the sole incorporator are as follows:

Name

Mailing Address

Jonnie L. Callahan

Baker & Botts, L.L.P. 2001 Ross Avenue Dallas, Texas 75201 ELEVENTH: The powers of the sole incorporator shall terminate upon the filing of these Articles of Incorporation. The number of directors constituting the initial board of directors of the Corporation is one (1), and the name and mailing address of the person who is to serve as sole director of the Corporation until the first annual meeting of shareholders or until his successor is elected and qualified are as follows:

Name of Director

Mailing Address

John D. Held

c/o American Residential Services, Inc. 5850 San Felipe, Suite 500 Houston, Texas 77057

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation as of June 10, 1996 in her capacity as sole incorporator.

Jonnie L. Callaban, Incorporator

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501(3) OF THE FLORIDA BUSINESS CORPORATION ACT:

CT Corporation System is familiar with and accepts the obligations provided for in Section 607.0505 of the Florida Business Corporation Act.

Dated: June 10, 1996.

CT CORPORATION SYSTEM

Daniel R. Glatz 'And't Vice President

(Type Name of Officer)

(Title of Officer)

96 JUN 11 PN 3-35
SECRETARY OF STATE
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ARTICLES OF MERGER Merger Sheet

MERGING:

ARS BULLSEYE INC., a Florida corporation P96090049814

INTO

BULLSEYE AIR CONDITIONING, INC., a Florida corporation, J16597.

File date: September 24, 1996, effective September 27, 1996

Corporate Specialist: Annette Hogan

ARTICLE XI

GENERAL PROVISIONS

Section 11.01. Treatment of Confidential Information. (a) Each of the Company and the Stockholders, severally and not jointly with any other Person, acknowledges that it has or may have had in the past, currently has and in the future may have access to Confidential Information of the Company and the Company Subsidiaries, the Other Founding Companies and their Subsidiaries and ARS and its Subsidiaries. Each of the Company and the Stockholders, severally and not jointly with any other Person, agrees that it will keep confidential all such Confidential Information furnished to it and, except with the specific prior written consent of ARS will not disclose such Confidential Information to any Person except (a) Representatives of ARS, (b) its own Representatives, provided that these Representatives (other than counsel) agree to the confidentiality provisions of this Section 11.01; and provided, further, that Confidential Information shall not include (i) such information which becomes known to the public generally through no fault of any Stockholder, (ii) information required to be disclosed by law or the order of any governmental authority under color of law, provided, that prior to disclosing any information pursuant to this clause (ii), each Stockholder shall, if possible, give prior written notice thereof to ARS and provide ARS with the opportunity to contest such disclosure, or (iii) the disclosing party reasonably believes that such disclosure is required in connection with the defense of a lawsuit against the disclosing party. In the event of a breach or threatened breach by any Stockholder of the provisions of this Section 11.01 with respect to any Confidential Information, ARS shall be entitled to an injunction restraining such Stockholder from disclosing, in whole or in part, that Confidential Information. Nothing herein shall be construed as prohibiting ARS from pursuing any other available remedy for such breach or threatened breach, including the recovery of damages.

- (b) Because of the difficulty of measuring economic losses as a result of the breach of the foregoing covenants in Section 11.01(a), and because of the immediate and irreparable damage that would be caused to ARS for which it would have no other adequate remedy, each of the Company and the Stockholders agrees that ARS may enforce the provisions of Section 11.01(a) by injunctions and restraining orders against each of them who breaches any of those provisions.
- (c) The obligations of ARS set forth in Section 6.02(d) are incorporated in this Section 11.01 by this reference.
- (d) The obligations of the parties under this Section 11.01 shall survive the termination of this Agreement.

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