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## ARTICLES OF AMENDMENT

## TO ARTICLES OF INCORPORATION OF ORGANIZATIONAL RENEWAL ASSOCIATES, CORPORATION

These Articles of Amendment are filed pursuant to Florida Statute Section 607.1006, to reflect an amendment to the Articles of Incorporation of ORGANIZATIONAL RENEWAL ASSOCIATES, CORPORATION, a Florida corporation (the "Corporation"), and in connection therewith, the undersigned officer, acting upon the authority of the Board of Directors of the Corporation, and upon authority of the holders of a majority of the shares entitled to vote on said amendment hereby set forth as follows:

1. The name of this Corporation is ORGANIZATIONAL RENEWAL ASSOCIATES, CORPORATION.

2. The Articles on Incorporation of ORGANIZATIONAL RENEWAL ASSOCIATES, CORPORATION have been amended by changing the name of the Corporation to ORGANIZATIONAL DEVELOPMENT RESOURCES, INC.

3. In accordance with Florida Statute Section 607.1003, the referred to amendment was adopted by the Board of Directors of the Corporation on February  $\underline{/2/2006}$  and unanimous written consent to the said Amendment was given on February  $\underline{/2/2006}$  by the holders of all of the shares of the Corporation entitled to vote thereon in accordance with Florida Statutes Section 607.0704. The number of votes cast for the Amendment by the stockholders of the Corporation is sufficient for approval of the Amendment.

4. Upon the filing of these Articles of Amendment by the Department of State, the above referred to amendment shall become effective and the Articles of Incorporation of the Corporation shall be deemed to be amended accordingly.

DATED this 10/Aay of February, 2006.

## ORGANIZATIONAL RENEWAL ASSOCIATES, CORPORATION

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By: Bruce A. McCormick Its: President

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