

P96000048673

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Subject: Organizational Renewal Associates, Corporation

I enclose an original and one copy of the Articles of Incorporation for the above corporation and a check in the amount of \$122.50.

Bruce A. McCormick

From: Bruce A. McCormick

4110 Southpoint Boulevard Suite 203

Jacksonville, Florida 32216

(904) 296 0090

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06/05/96 01103-003
***122.50 ***122.50

FILED
96 JUN -5 AM 11:08
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

96 JUN -7 1996

Articles of Incorporation
of
Organizational Renewal Associates, Corporation

FILED

96 JUN -5 AM 11:08

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article I Name:

The name of the corporation shall be:
Organizational Renewal Associates, Corporation

Article II Principal office:

The principal place of business and mailing address of this corporation shall be:

4110 Southpoint Boulevard, Suite 203
Jacksonville Florida, 32216

Article III Capital Stock

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

Two Hundred

Article IV Initial Registered Agent and Address:

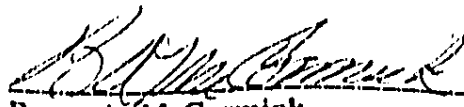
Bruce A. McCormick
4110 Southpoint Boulevard Suite 203
Jacksonville, Florida 32216

Article V Incorporation

The name and street address of the incorporator to these Articles of Incorporation is:

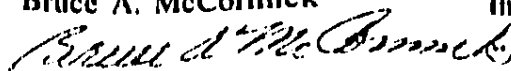
Bruce A. McCormick
4110 Southpoint Boulevard, Suite 203
Jacksonville, Florida 32216

The undersigned has executed these Articles of Incorporation
this 10th day of May 1996

A handwritten signature in cursive script, appearing to read "Bruce A. McCormick", written over a horizontal line.

Bruce A. McCormick

Incorporator

A second handwritten signature in cursive script, appearing to read "Bruce A. McCormick", written below the first signature.

Certificate of Designation

Registered Agent/Registered Office

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is:

Organizational Renewal Associates, Corporation

2. The name and address of the registered agent and office is:

Bruce A. McCormick

4110 Southpoint Boulevard, Suite 203

Jacksonville, Florida 32216

Signature

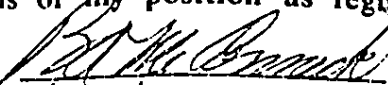


Title: Chief Executive Officer

Date: 5/8/96

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature



Date

5/30/94

SECRET
PART OF STATE
TALLAHASSEE, FLORIDA

96 JUN -5 AM 11:08

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