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F. B. ESTERGREN, P.A.
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May 30 19 96

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Corporate Records Division
P.O. Box 6327
Tallahassee, FL 32314

Re: TEAM WORKS OF CRESTVIEW, INC.

Gentlemen:

Enclosed are the original and duplicate copy of the Articles of Incorporation of the above named proposed corporation which have been properly executed.

Please endorse your approval of the Articles of Incorporation on the duplicate copy, certify and return to me.

I also enclose Registered Agent designation for filing.

A check is enclosed in the amount of \$122.50 to cover the \$35 filing fee, \$52.50 for certified copy of Articles and \$35 for registered Agent designation.

If you should have any question regarding the above, please contact me at the phone number listed above.

FBE/jap

Sincerely,

F. B. Estergren, P.A.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION

OF

TEAM WORKS OF CRESTVIEW, INC.

ARTICLE I - NAME:

The name of this corporation is: TEAM WORKS OF CRESTVIEW, INC., hereinafter referred to as the ("Corporation").

ARTICLE II - DURATION:

The Corporation shall exist perpetually, commencing upon the filing of the Articles of Incorporation with the Department of State.

ARTICLE III - PURPOSE:

The Corporation is organized for the purpose of engaging in the Light Manufacturing business and for the purpose of transacting any or all other lawful business not inconsistent with the Laws of the State of Florida.

ARTICLE IV - CAPITAL STOCK:

The Corporation is authorized to issue 100,000 shares of One Dollar (\$1.00) par value common stock.

ARTICLE V - PRE-EMPTIVE RIGHTS:

Every shareholder, upon the sale for cash of any new stock of the same kind, class or series as that which he or she already holds, shall have the right to purchase his or her pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at at the price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT:

The principal office and street address of the Corporation is: 478 James Lee Blvd., Crestview, FL 32536, and the mailing address is: 478 James Lee Blvd., Crestview, FL 32536. The name of the Registered Agent of the Corporation is: JONELL HARPER, and the street office

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FLORIDA

address of such registered agent and registered office of the Corporation is: 478 James Lee Blvd., Crestview, FL 32536.

ARTICLE VII - INITIAL BOARD OF DIRECTORS:

The Corporation shall have two directors initially. The number of directors may be either increased or decreased from time to time by the By-Laws but shall never be less than one. The name and address of the initial directors of the Corporation are: STEVEN HARPER, 2020 Bayshore Dr., Niceville, FL 32578.

JONELL HARPER, 2020 Bayshore Dr., Niceville, FL 32578.

ARTICLE VIII - INCORPORATOR:

The name and address of the person signing these Articles is: JONELL HARPER, 2020 Bayshore Dr., Niceville, FL 32578.

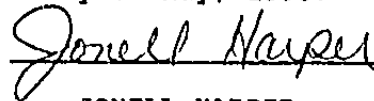
ARTICLE IX - BY-LAWS:

The power to adopt, alter, amend or repeal the By-Laws shall be vested in the Board of Directors and the shareholders.

ARTICLE X - SECTION 1244 STOCK:

It is the intent of this Charter that the directors may sell the capital stock of the Corporation in accordance with the conditions of Sections 1243-1244, inclusive, of the Internal Revenue Code of 1954 as amended.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation on this 30th day of May, 1996.



JONELL HARPER

**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: _____

TEAM WORKS OF CRESTVIEW, INC.

2. The name and address of the registered agent and office is:

JONELL HARPER

(NAME)

478 James Lee Blvd.,

(P.O. BOX NOT ACCEPTABLE)

Crestview, FL 32536

(CITY/STATE/ZIP)

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TALLAHASSEE, FLORIDA

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE

Jonell Harper
Jonell Harper

DATE

5/30/96