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REFERENCE : 976550 82572A

AUTHORIZATION :

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ORDER DATE : June 5, 1996

ORDER TIME : 9:51 AM

ORDER NO. : 976550

CUSTOMER NO: 82572A

CUSTOMER: Stephen C. Watson, Esq
HAHN MCCLURG WATSON GRIFFITH &
BUSH
101 S. Florida Avenue
Lakeland, FL 33801

DOMESTIC FILING

NAME: FALCON CONSULTING OF ORLANDO,
INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX _____ CERTIFIED COPY
 _____ PLAIN STAMPED COPY
 _____ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Jennifer Moran

EXAMINER'S INITIALS:

ASSOCIATED COOPERATION

MM-5 33

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6/5/96

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

96 JUN -5 PM 1:23

ARTICLES OF INCORPORATION
OF
FALCON CONSULTING OF ORLANDO, INC.

ARTICLE I. NAME

The name of this corporation shall be FALCON CONSULTING OF ORLANDO, INC.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Florida Department of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1,500 par value shares of common capital stock.

Articles Of Incorporation Of FALCON
CONSULTING OF ORLANDO, INC.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this

provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions Imposed By This Corporation's Articles Of Incorporation, A Copy Of Which Is On File At This Corporation's Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be two. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The names and addresses of each individual who shall serve as a member of the Initial Board Of Directors are:

THOMAS S. PETCOFF
Post Office Box 2007
Lakeland, FL 33806

FOREST I. HUGHES
Post Office Box 967
Orlando, FL 32802.

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office shall be:

1820 South Florida Avenue
Lakeland, FL 33803.

The address of this corporation's initial registered office shall be:

101 South Florida Avenue
Lakeland, FL 33801.

The name of the individual who shall serve as this corporation's initial registered agent at that address is: STEPHEN C. WATSON.

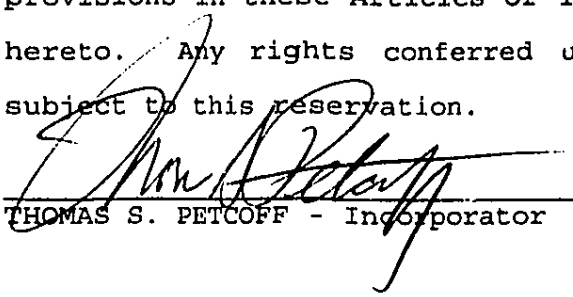
ARTICLE X. INCORPORATORS

The name and address of the individual who shall serve as this corporation's incorporator is:

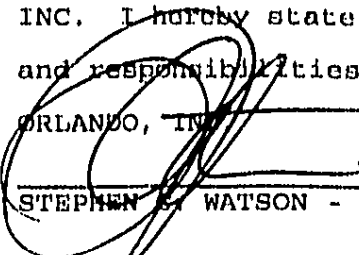
THOMAS S. PETCOFF
Post Office Box 2007
Lakeland, FL 33806.

ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.


THOMAS S. PETCOFF - Incorporator

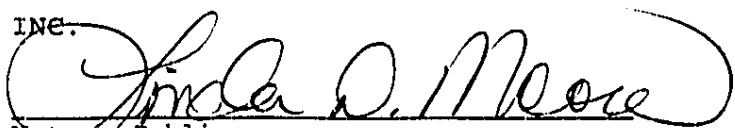
I hereby accept my designation as registered agent and agree to serve as the registered agent of FALCON CONSULTING OF ORLANDO, INC. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for FALCON CONSULTING OF ORLANDO, INC.


STEPHEN E. WATSON - Registered Agent

State Of Florida

County Of Polk

On May 31st, 1996, THOMAS S. PETCOFF, incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of FALCON CONSULTING OF ORLANDO, INC.

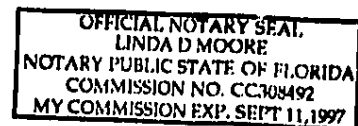

Notary Public

LINDA D. MOORE

(Notary Public - Printed Or Typed Name)

Commission Expiration Date & Commission Number:

(SEAL)



FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 JUN -5 PM 1:23

State Of Florida

County Of Polk

On May 31st, 1996, STEPHEN C. WATSON, designated above as the individual who shall serve as the corporation's initial registered agent, who is personally known to me, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles of Incorporation Of FALCON CONSULTING OF ORLANDO, INC.


Notary Public
LINDA D. MOORE

OFFICIAL NOTARY SEAL
LINDA D MOORE
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC368492
MY COMMISSION EXP. SEPT 11 1997

(Notary Public - Printed Or Typed Name)

Commission Expiration Date & Commission Number:

(SEAL)

Articles Of Incorporation Of FALCON
CONSULTING OF ORLANDO, INC.