1201 HAYS STREET 800-144-8086 TALLARASSEE, FL 32301-2507

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PRACTING NOTE OF A STREET ACCOUNT NO. : 072100000032

REFERENCE: 973429

AUTHORIZATION :

COST LIMIT : \$ 122.50

ORDER DATE : June 3, 1996

ORDER TIME : 10:23 AM

ORDER NO. : 973429

CUSTOMER NO:

1579E

CUSTOMER: Ms. Sherry Logsdon

FOLEY & LARDNER

P. O. Box 3391

800001848188

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Tampa, FL 33601-3391

DOMESTIC FILING

NAME:

HEALTHTREND MANAGEMENT CONSULTING SERVICES, INC.

EFFECTIVE DATE:

XXX ARTICLES OF INCORPORATION

_ CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XXX CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Andrea C. Mabry

EXAMINER'S INITIALS:

FILED SUBSTAIN OF STATE SUBSTAIN OF STATE OF SUBSTAIN OF STATE OF SUBSTAIN OF STATE OF SUBSTAIN OF STATE OF SUBSTAIN OF STATE

ARTICLES OF INCORPORATION OF

HEALTHTREND MANAGEMENT CONSULTING SERVICES, INC.

Pursuant to the Florida Business Corporation Act, the undersigned incorporator of HEALTHTREND MANAGEMENT CONSULTING SERVICES, INC., a Florida corporation (the "Corporation"), hereby adopts the following Articles of Incorporation for the Corporation:

ARTICLE I NAME AND ADDRESS

The name of the Corporation is HEALTHTREND MANAGEMENT CONSULTING SERVICES, INC. The Corporation's principal office and mailing address is 120 Hyde Park Place, Suite 100, Tampa, Florida 33606.

ARTICLE II CAPITAL STOCK

The Corporation is authorized to issue 10,000 shares of Common Stock having a par value of \$.01 per share.

ARTICLE III REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Corporation's registered office is 120 Hyde Park Place, Suite 100, Tampa, Florida 33606, and its agent for service of process at such office is A. Keith Henthorne.

ARTICLE IV INCORPORATOR

The name and address of the Corporation's incorporator is A. Keith Henthorne, 120 Hyde Park Place, Tampa, Florida 33606.

IN WITNESS WHEREOF, the undersigned incorporator of the Corporation has, in accordance with the Florida Business Corporation Act, executed these Articles of Incorporation as of this 25th day of May, 1996.

A. Keith Henthorne

Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

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The foregoing instrument was acknowledged before me this 45% day of May, 1996 by A. Keith Henthorne, who has produced a Florida drivers license as identification and who took an oath.

OFFICIAL NOTARY BEAL
HELEN N ECKENT
COMMISSION NUMBER
CC 422274
MY COMMISSION EXP.
NOV. 21,1908

Heler D. Fecert.

Notary Public

My Commission Expires: 11/21/98

ACKNOWLEDGEMENT OF REGISTERED AGENT

The undersigned, having been designated to accept service of process for HEALTHTREND MANAGEMENT CONSULTING SERVICES, INC. at the place indicated in the foregoing Articles of Incorporation, does hereby accept the appointment as registered agent and does hereby acknowledge that the undersigned is familiar with and accepts the obligations of such position as set forth in the Florida Business Corporation Act.

Executed this May, 1996.

A. Keith Henthorne Registered Agent