P.O. BOX 14245 STATE OF FLORIDA **409 EAST GAINES STREET** FT. LAUDERDALE FL 33302-0000 TALLAHASSEE, FL 32399 CONTACT: PATTY SCHLINDWEIN FAX: (904) 922-4000 PHONE: (305) 525-7500 FAX: (305) 728-9238 (((H98000007644))) DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A. NAME: INDUSTRIAL RESEARCH ASSOCIATES, INC. FAX AUDIT NUMBER: H96000007644 **CURRENT STATUS: REQUESTED** DATE REQUESTED: 05/31/1998 TIME REQUESTED: 10:09:29 **CERTIFIED COPIES: 1 CERTIFICATE OF STATUS: 0 NUMBER OF PAGES: 3 METHOD OF DELIVERY: FAX** ESTIMATED CHARGE: \$122,50 ACCOUNT NUMBER: 075350000005 Note: Please print this page and use it as a cover sheet when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit numiner on the top and bottom of all pages of the document. (((H9000007644)))

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ARTICLES OF INCORPORATION OF INDUSTRIAL RESEARCH ASSOCIATES, INC.

The Incorporator named herein does hereby subscribe to and file these Articles of Incorporation for the purpose of organizing a corporation under the Florida Business Corporation Act.

ARTICLE I

The name of this Corporation is:

Industrial Research Associates, Inc.

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ARTICLE II PURPOSE

This Corporation is organized for the purpose of transacting any or all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

ARTICLE III CAPITAL STOCK

This Corporation is authorized to issue Seven Thousand Five Hundred (7,500)) shares of One Dollar (\$1.00) par value common stock.

ARTICLE IV PRINCIPAL OFFICE/MAILING ADDRESS OF CORTOR

The principal office and mailing address of this Corporation is:

1623 East Alfred Street, Suite 4 Tavares, Fl 32778

Prepared by:

Donnis D. Smith, Rec. Bar No. 242088 Tripp, Scott, Corisin & Smith P.O. Box 14245 Fort Landardale, FL 33302 (954) 525-7500

ARTICLE V INITIAL REGISTERED OFFICE AND AGENT

The initial registered agent and the street address of the initial registered office of this Corporation in the State of Florida is:

Patricia Michel 1623 Bast Alfred Street, Suite 4 Tavares, Fl 32778

ARTICLE VI PRE-EMPITVE RIGHTS

Bach shareholder of the Corporation shall have full pre-emptive rights to acquire proportional amounts of the Corporation's unissued shares upon the decision of the Board of Directors to issue shares.

ARTICLE VII INCORPORATON

The name and street address of the Incorporator is:

Patricia Michel 1623 East Alfred Street, Suite 4 Tavares, Fl 32778

ARTICLE VIII INITIAL BOARD OF DIRECTORS

This Corporation shall have One (1) Director initially. The number of Directors may be either increased or diminished from time to time by the By-laws, but shall never be less than One (1). The name and address of the initial Director of this Corporation is:

Name

Address

Patricia Michel

1623 East Alfred Street, Suite 4 Tavares, Fl 32778

ARTICLE IX INDEMNIFICATION

The Corporation 1/2/11 indemnify any Officer or Director, or any former Officer or Director, to the full extent permitted by law.

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IN WITNESS WHEREOF, the undersigned Incorporator and Registered Agent have executed these Articles of Incorporation this 200 day of May, 1996.

Patricia Richel
Patricia Michel, Incorporator

THE UNDERSIGNED, named .) the registered agent in Article V of these Articles of Incorporation, hereby accepts the appointment as such registered agent, agrees to act in this capacity, and acknowledges that he/she is familiar with, and accepts the obligations imposed upon registered agents under the Florida Business Corporation Act, including specifically Section 607.0505.

Pat.icia Michel, Registered Agent

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SECRETARY OF STATE
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