

P96000045926

May 24th, 1996

Doris McDuffie
Division of Corporations
FLORIDA SECRETARY OF STATE
409 East Gaines Street
Tallahassee, FL 32399

100701345511
-05/31/96-01087-015
*****70.00 *****70.00

Re: New Corporation for Profit
HEALTHCARE SERVICES, INC.

Dear Ms. McDuffie:

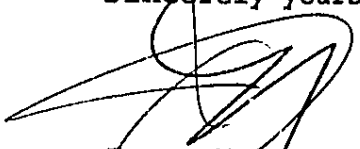
I would like to file this date a new for profit corporation
doing business in the State of Florida.

Please find enclosed the following:

1. The original executed Articles of Incorporation.
2. A cashiers check in the amount of \$ 70.00 for the filing fee
to process the Articles of Incorporation.
3. A fax reply to be forwarded to me at 954-680-4087. This is to
verify the official filing date of the corporation.

Any questions, please call me at 800-681-1754.

Sincerely yours,


James M. O'Nan
Corporate Subscriber
HEALTHCARE SERVICES, INC.
JMO/jp: Enclosure:

James GAVE
AUTHORIZATION BY PHONE TO
CORRECT art 1
DATE 5/30/96
DOC. EXAM. BL

FILED
96 MAY 28 PM 1:26
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

B. REGISTER MAY 30 1996

**ARTICLES OF INCORPORATION
OF
HEALTHCARE SERVICES, INC.**

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I, the undersigned subscriber to these Articles of Incorporation, a natural person, competent to contract, of legal age, by these presents, hereby form a corporation for profit under the Laws of the State of Florida.

ARTICLE I

CORPORATE NAME

The name of the Corporation shall be:

HEALTHCARE SERVICES, INC.

ARTICLE II

DURATION

The term of existence of this Corporation shall be perpetual.

ARTICLE III

PURPOSES AND OBJECTS

The purpose for which this Corporation is formed, the business and objectives to be carried on and promoted by it are as follows:

- A) The Corporation is being organized to manage, provide and coordinate: Specimen Collection for Forensic Toxicology, Clinical Toxicology (Industrial Testing) and Clinical Laboratory Testing; Injectable Medication and Vaccines; Test Monitoring; Workplace Wellness and Safety Services; Workplace and Medical Provider Program Manuals; Management of Laboratory Testing Accounts; MRO - Physician Reports; EAP - Employee Assistance Programs; Training and Education Programs; DME and Workplace Safety Equipment and other Medical Services.

- B) Programs and Services provided to and associated with the Medical, Workplace, and Insurance Industries that includes Workers' Compensation.
- C) To develop, manage and coordinate a regional Pharmacy/retail Specimen Collection Site Network.
- D) Not with stand any other provision of these Articles, the Corporation is hereby authorized to perform any and all business activities under the Laws of the State of Florida.

ARTICLE IV

INITIAL REGISTERED OFFICE

The street address, city and county of the initial registered office of this Corporation is:

3550 South University Drive, Ft. Lauderdale, Broward,
Florida 33328-2003

Mailing Address:

P. O. Box 823304
So Fla, FL 33082

ARTICLE V

INITIAL REGISTERED AGENT

The name of the initial registered agent of this Corporation at such office address is:

James M. O'Nan
3550 South University Drive
Ft. Lauderdale, FL 33328-2003

P. O. Box 823304
So Fla, FL 33082

ARTICLES VI

INITIAL BOARD OF DIRECTORS

This Corporation shall have one (1) Director initially. The number of Directors may be either increased or decreased from time to time by action in accordance with the provisions of the By-Laws. The Name and Address of the initial Director of this Corporation is:

James M. O'Nan

P. O. Box 823304
So Fla, FL 33082

ARTICLE VII

AMENDMENT

These Articles of Incorporation may be amended by a 51% majority vote of the Board of Directors at any special meeting called for that purpose.

ARTICLES VIII

STOCK SHARES

The Corporation is hereby authorized to issue 500 Shares of Common Stock at \$1.00 par value.

ARTICLE IX

SUBSCRIBER

The Name and Address of the subscriber of this Corporation is:

James M. O'Nan

P. O. Box 823304
So Fla, FL 33082

ARTICLE X

DISSOLUTION

In the event of dissolution, the assets of the Corporation will be turned over to Stockholders. The Board of Directors must pass a 51% majority vote for dissolution of the Corporation at a special meeting called for that purpose.

IN WITNESS WHEREOF, The undersigned being the subscriber and incorporator of this Florida Corporation for profit have executed these Articles of Incorporation on this 18th day of April, 1996.



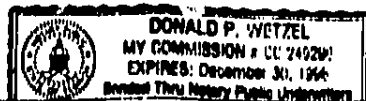
James M. O'Nan

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

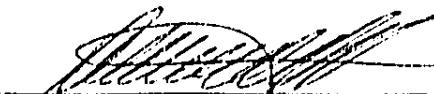
STATE OF FLORIDA :
SS: :
COUNTY OF BROWARD :

BEFORE ME, the undersigned officer, this date, has personally appeared James M. O'Nan, to me well known to be the person who executed the foregoing Articles of Incorporation and acknowledge before me, according to law, that made and subscribed the same for the purposes mentioned and set forth.

IN WITNESS my hand and official seal at the County and State aforesaid on this 24 day of May, 1996.

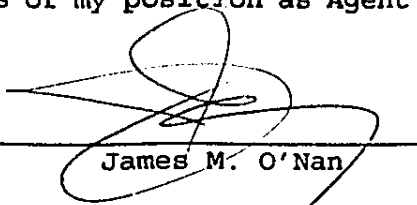


MY COMMISSION EXPIRES ON


NOTARY OF PUBLIC, STATE
OF FLORIDA AT LARGE

ACCEPTANCE BY REGISTERED AGENT

Having been named as Registered Agent and to accept service on the aforesaid Corporation at the place designated in the Articles of Incorporation, I hereby accept the appointment and agree to act in this capacity. I further agree to comply with the provisions and all statutes in the performance of my duties. I am familiar with and accept the obligations of my position as Agent.


James M. O'Nan