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LAW OFFICES
CURRY & ASSOCIATES, P.A.

LA VIVA PROFESSIONAL CENTER
730 WEST LINDSEY
BRANSON, FLORIDA 32811
(407) 653-2100

FILED
95 MAY 22 PM 3:00
SECRETARY OF STATE
TALLAHASSEE, FLORIDA
STATE OFFICE
TALLAHASSEE, FLORIDA 32301
TELEPHONE (904) 493-1141
FACSIMILE (904) 493-0242

CLIFTON C. CURRY, JR.
C. COLE JEFFRIES, JR.
MARY H. WHEELER

May 21, 1996

VIA FEDERAL EXPRESS

Corporate Records Division
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32301

500001835435
-05/22/96--01109--010
****122.50 ****122.50

Re: IMPACT CONSULTING, INC.

Dear Sir:

Enclosed herewith please find original and one copy of ARTICLES OF INCORPORATION in the above name, as well as the Designation of Resident Agent form, together with my check in the amount of \$122.50 to cover the following:

Filing Fee	\$ 35.00
Certified copy	\$ 52.50
Registered Agent	<u>\$ 35.00</u>
	\$122.50

I would appreciate receiving a certified copy of these ARTICLES OF INCORPORATION as quickly as possible.

Sincerely yours,

C. Cole Jeffries, Jr. 5/29/96

C. COLE JEFFRIES, JR.
Signed by th to avoid delay

th

CCJ/th
enclosures

**ARTICLES OF INCORPORATION
OF
IMPACT CONSULTING, INC.**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation shall be:

IMPACT CONSULTING, INC.

and its principal office and mailing office is

3716 Redwood Drive
Land O' Lakes, Florida 34639

ARTICLES II - DURATION

The corporation shall have a perpetual existence.

ARTICLE III - PURPOSE

The purpose of this corporation is to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares which this corporation is authorized to have outstanding at any time is 1,000 shares of common stock having a par value of \$1.00 per share.

**ARTICLE V - INITIAL REGISTERED
OFFICE AND AGENT**

The initial registered office of this corporation shall be 3716 Redwood Drive, Land O' Lakes, Florida 34639. Registered Agent of this corporation at such office, shall be Kimberly Age Gutierrez, who upon accepting this designation agrees to comply with the provisions of

Section 48.091, Florida Statutes, as amended from time-to-time with respect to keeping an office open for service of process.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

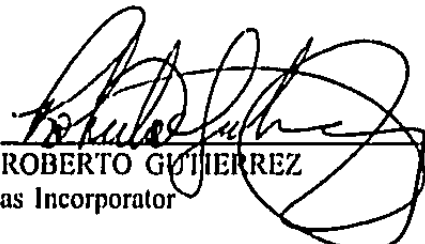
The initial Board of Directors shall consist of one (1) member. The number of directors may be increased or decreased from time-to-time by vote of the Shareholders as set out in the By-Laws. The names and addresses of the initial Board is:

NAME	ADDRESS
ROBERTO GUTIERREZ	3716 Redwood Drive
KIMBERLY AGE GUTIERREZ	Land O' Lakes, Florida 34639

ARTICLE VII - INCORPORATOR

The name and address of the person signing these Articles of Incorporation are:

ROBERTO GUTIERREZ	3716 Redwood Drive
	Land O' Lakes, Florida 34639


ROBERTO GUTIERREZ
as Incorporator

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

I HEREBY CERTIFY, that on this day, before me, an officer duly authorized in the State and County aforesaid to take acknowledgments, personally appeared, ROBERTO GUTIERREZ, as incorporator, to me personally known or who produced driver's licenses ~~of~~ 934-2056246 as identification, and who did take an oath, to be the person described in and who, after being duly sworn, depose and state that he executed the foregoing ARTICLES OF INCORPORATION of IMPACT CONSULTING, INC., and the said individual acknowledged before me that they executed the same as his free act and deed for the uses and purposes therein stated.

SWORN TO AND SUBSCRIBED BEFORE ME, this 21 day of May, 1996, at
Brandon, Hillsborough County, Florida.

NOTARY PUBLIC

Charlotte Harris

Sign

Print Name:

State of Florida at Large (Seal)

My Commission Expires:



CHARLOTTE HARRIS
Notary Public, State of Florida
My Comm. Exp. July 23, 1999
Comm. No. CC 483023

**CERTIFICATE DESIGNATING PLACE OF BUSINESS
OR DOMICILE FOR THE SERVICE OF PROCESS
WITHIN THIS STATE, NAMING REGISTERED OFFICE
AND REGISTERED AGENT (AND RESIDENT AGENT)**

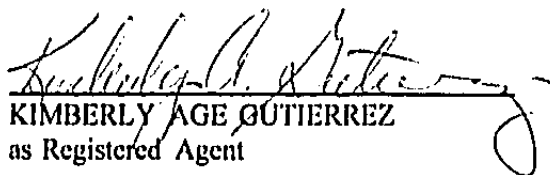
96 MAY 22 PM 3:02
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to applicable Florida Statutes, the following is submitted:

That IMPACT CONSULTING, INC., desiring to organize under the laws of the State of Florida, with its Registered Office as indicated in the ARTICLES OF INCORPORATION at 3716 Redwood Drive, Land O' Lakes, Florida 34639, has named KIMBERLY AGE GUTIERREZ as its Registered Agent (and Resident Agent).

ACKNOWLEDGMENT

Having been named Registered Agent for the above-stated corporation as designed in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Florida Statutes relative to keeping open said office.


KIMBERLY AGE GUTIERREZ
as Registered Agent