PUBILIO ACCEBB (()1969 TO: D MIAMI UNIAGT: PHONE: (308) 841-3694 FAX: 904) FAX: (305) 541-3770 FLORIDA PROFIT CORPORATION OR P.A. (((198000007179))) DODUMENT TYPE: NAME: HIL, ING.
FAX AUDIT NUMBER: H9800000/1/9 **CURRENT STATUS: REQUESTED** DATE REQUESTED: 00/21/1990 DATE REQUESTED: 08/21/1990

CERTIFIED COPIES: 1

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LORIDA DEPARTMENT

FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

May 23, 1996

EMPIRE CORPORATE KIT COMPANY

MIAMI, FL

SUBJECT: HIL GROUP, INC. REF: W96000010921

We received your electronically transmitted document. However, the document has not been filed and needs the following corrections:

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Loria Poole Corporate Specialist

FAX Aud. #: #96000007179 Letter Number: 696A00025828

ARTICLEM OF INCORPORATION OF HILL (USA) GROUP, INC.

SECTION SECTIO

ARTICLE I

MANA

The name of the Corporation is HIL (USA) GROUP, INC.

ARTICLE II

TERM OF CORPORATE EXISTENCE

The Corporation shall exist perpetually unless dissolved according to law and such existence shall commence at the time of the filing of these Articles of Incorporation by the Department of State. The principal place of business of this corporation is: 520 Brickell Key Drive, High, Florida 33131.

ARTICLE III

PERMITTED ACTIVITY

The Corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE IV

AUTHORIZED SHARES

The aggregate number of shares which the Corporation shall have authority to issue shall be One Thousand (1,000) shares of voting common stock with \$1.00 par value.

Prepared by:

STEPHEN A. FREEMAN
Fla. Bar No. 146795
Freeman, Newman & Butterman
520 Brickell Key Drive, 0-305
Miami, Florida 33131
(305)374.3800

ARTICLE V

PREEMPTIVE RIGHTS DENIED

No holder of any shares of the Corporation shall have any preemptive right to purchase, subscribe for or otherwise acquire any shares of the Corporation of any class now or hereafter authorised, or any securities, exchangeable for or convertible into such shares, or any warrants or any instruments evidencing rights or options to subscribe for, purchase, or otherwise acquire such shares.

ARTICLE VI

REGISTERED OFFICE AND AGENT

The initial registered office of the Corporation is 520 Brickell Key Drive, Suite 0-305, Miami, Florida 33131. The initial Registered Agent at that address is Stephen A. Freeman.

ARTICLE VII

DIRECTORS

The business of the Corporation shall be managed by a Board of Directors consisting of not fewer than one person, the exact number to be determined from time to time in accordance with the By-Laws.

The name and address of the first Director of the Board of Directors who shall serve until the first annual meeting of shareholders or until his successor is elected and qualified shall be:

S' aphen A. Freeman

520 Brickell Key Drive Suite 0-305 Miami, Florida 33131

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ARTICLE VIIX

INCORPORATOR

The name and address of the incorporator is: Stephen A. Freeman, 520 Brickell Key Drive, Suite 0-305, Mismi, Florida 33131.

ARTICLE IX

INDEMNIFICATION

Every person now or hursafter serving as director, officer or employee of the Corporation shall be indemnified and held harmless by the Corporation from and against any and all loss, cost, liability and expense that may be imposed upon or incurred by him in connection with or resulting from any claim, action, suit or proceeding, in which he may become involved, as a party or otherwise, by reason of his being or having been a director, officer or employee of the Corporation, whether or not he continues to be such at the time such loss, cost, liability or expense shall have been imposed or incurred, except with regard to matters as to which any such director, officer or employee shall be adjudged in any claim, action, suit or proceeding to be liable for his own gross negligence or willful misconduct in the performance of duty.

Expenses (including attorneys' fees) incurred in defending any claim action, suite or proceeding may be paid by the Corporation in advance of the final disposition of such a proceeding.

IN WITHESS WHEREOF, I have signed these Articles of Incorporation this 21st day of May, 1996.

Stephen A. Freeman

STATE OF PLORIDA COUNTY OF DADE

BEFORE ME, the undersigned authority, personally appeared STEPHEN A. FREEMAN, personally known to me to be the person who executed the foregoing Articles of Incorporation and he acknowledged before me according to law, that he made and subscribed the same for the purpose therein mentioned and set forth.

WITNESS my hand and official seal in the County and State named above this 21st day of May, 1996.

Notary Public, State of Florida

My Commission Expires:

COMMING MARTINATOR OF PLORIDA COMMINGON NO. CC076877
MY COMMINGON RAY, TUTAY 28,1999

Stephen A. Freoman, Registered Agent

CHRYTHYONTH OF DESIGNATION BEGINNERS OFFICE

Pursuant to the provisions of Section 607,0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following atstement in designating the registered office/registered agent, in the State of Florida.

- I. The name of the corporation is: HIL (USA) URGUP, INC.
- 2. The name and address of the Registered agent and office is: stephen A. Fraeman, 520 Brickell Key Drive, Suite 0-305, Mismi, Florida 3313149

Bignature:

Stephen A. Freeman

Title:

Assistant Secretary

Dates

May 21, 1996

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate. I hereby accept the appointment as registered agent and agreed to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations or my position as registered agent.

Signature:

Stephen A. Freeman

Date:

May 21, 1996

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ECRETARY OF STATE

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