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ACCOUNT NO. : 072100000032
REFERENCE : 952768 166402A

AUTHORIZATION :

COST LIMIT : \$ PREPAID

ORDER DATE : May 14, 1996

ORDER TIME : 10:58 AM

ORDER NO. : 952768

CUSTOMER NO: 166402A

CUSTOMER: Mr. Jan Skjersaa
INTERNATIONAL BUSINESS
ADVANTAGE, INC.
Suite 100
120 University Park Drive
Winter Park, FL 32792

5/14/96 10:58 AM
005/14/96 010001-017
****122.50 ****122.50

DOMESTIC FILING

NAME: ETHNIC MARKETING, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Daniel W Leggett

EXAMINER'S INITIALS:

[Handwritten signature]

ARTICLES OF INCORPORATION
OF
ETHNIC MARKETING, INC.

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be:
Ethnic Marketing, Inc.

ARTICLE II

The principal place of business and mailing address of this corporation shall be:

Physical location

120 University Park Drive, #100
Winter Park, FL 32792

Mailing address

Same

ARTICLE III

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

100 shares

ARTICLE IV

The name and address of the initial registered agent is:

Jan Skjersaa
120 University Park Drive, #100
Winter Park, FL 32792

ARTICLE V

The name and street address of the incorporator to these Articles of Incorporation is:

Jan Skjersaa
120 University Park Drive, #100
Winter Park, FL 32792

The undersigned incorporator has executed these Articles of Incorporation this 9th day of May, 1996.

 5/9/96
Signature

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of sections 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is: Ethnic Marketing, Inc.
2. The name and address of the registered agent and office is:
Jan Skjersaa
120 University Park Drive, #100
Winter Park, FL 32792

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature Jan Skjersaa

Date 5/4/96