760005 VGENCY, INC.

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4/12/96

SECRETARY OF STATE FLORIDA DEPARTMENT OF STATE DIVISION OF CORPORATIONS P.O. BOX 6327 TALLAHASSEE, FL 32314



700001799867 -04/29/96--01122--008 ****122.50 *****122.50

DEAR SECRETARY OF STATE:

ENCLOSED PLEASE FIND THE ORIGINAL AND ONE COPY OF ARTICLES OF INCORPORATION FOR BAYLIS RISK MANAGEMENT & CONSULTING, INC., WHICH WE REQUEST THAT YOU APPROVE AND FILE AND RETURN THE COPY CERTIFIED TO ME. ALSO ENCLOSED IS MY CHECK IN THE AMOUNT OF \$122.50 TO COVER THE FILING FEE, REGISTERED AGENT FEE AND THE CERTIFIED COPY FEE.

THANK YOU VERY MUCH.

CHARLES R. BAYI PRESIDENT

BAYLIS RISK MANAGERENT & CONSULTING, INC. 4321 N. LAKE ORLANDO PKWY.

ORLANDO, FLORIDA

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ENCLOSURES

AUTHORIZATION BY PHONE TO

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w96000009418

4241 North John Young Pkwy., Stc. 600

P.O. Box 607400 Orlando, FL 32860-7400 Serving the Business Community Since 1983

Office: 407-295-1000 Fax: 407-290-2851



May 2, 1996

CHARLES R. BAYLIS, JR. 4321 N. LAKE ORLANDO PKWY. ORLANDO, FL 32808

SUBJECT: BAYLIS RISK MANAGEMENT & CONSULTING, INC.

Ref. Number: W96000009418

We have received your document for BAYLIS RISK MANAGEMENT & CONSULTING, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The effective date is not acceptable since it is not within five working days of the date of receipt.

You must list at least one incorporator with a complete business street address.

The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation"); and the registered agent's signature.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6932.

Michael Bateman Document Specialist

Letter Number: 996A00021396

ARTICLES OF INCORPORATION OF

BAYLIS RISK MANAGEMENT & CONSULTING, INC.

The name of this corporation shall be DAYLIS RISK MANAGEMENT & CONSULTING, INC.

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation shall be to engage in any activity or business permitted under the laws of the United States and of the State of Florida.

The duration of this corporation shall begin May 15, 1996, and continue perpetually unless dissolved by law.

ARTICLE IV - CAPITAL STOCKS

This corporation is authorized to issue 100 SHARES of the common stock of a par value of ONE DOLLAR (\$1.00) per share, and the consideration to be paid for each share shall be fixed by the Board of Directors.

ARTICLE V - INITIAL REGISTERED OFFICE AND AGENT
The street address of the initial registered office of this corporation is 4321 N. LAKE ORLANDO PARKWAY and the name of the initial registered agent of this corporation at that address is:

CHARLES RAY BAYLIS, JR.

ARTICLE VI - INITIAL BOARD OF DIRECTORS

The names and post office addresses of the members of the first Board of Directors, the officers, who shall hold office for the first year of the existence of this corporation, or until their successors shall have been elected and qualified are:

NAME	<u>ADDRESS</u>	POSITION
CHARLES RAY BAYLIS, JR.	4321 N. LK. ORLANDO PKWY ORLANDO, FL 32808	PRESIDENT
KATHLEEN BAYLIS	4321 N. LK. ORLANDO PKWY ORLANDO, FL 32808	V-PRES., SECRETARY, TREASURER

ARTICLE VII - INCORPORATIONS & Principal Address
The name and address of the person(s) signing these Articles
of Incorporation is/are:

CHARLES R. BAYLIS, JR. 4241 N. JOHN YOUNG PARKWAY - STE. 600 ORLANDO, FLORIDA 32860

ARTICLE VII - INITIAL SHAREHOLDERS

Shares of the capital stock of this corporation shall be issued initially to the following person(s) in the amount set opposite the name(s) below:

CHARLES RAY BAYLIS, JR. - 100 Shares

FILED
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SECRELS: 195 STATE
PALLABORS: FLORID

ARTICLE IX - AMENDMENT

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

THE UNDERSIGNED, being the original shareholder to the capital stock hereinabove named, for the purpose of forming a corporation to do business both within and without the State of Florida, does make, subscribe, acknowledge and file these Articles, hereby declaring and certifying that the facts herein stated are true, and does agree to take the number of shares hereinabove set forth, and hereunto sets his hand and seal this 10TH day of May

Executed in the presence of:

WITNESS

CHARLES RAY BAYLI

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PRESIDENT

_ WITNESS

REGISTERED AGENT ACCEPTANCE

ÖĦ. I, CHARLES R. BAYLIS, JR., HEREBY AM FAMILIAR WITH AND ACCEPT THE DUTIES AND RESPONSIBLITIES AS REGISTERED AGENT FOR CORPORATION.

WITNESS:

DATED: MAY 10, 1996

CHARLES R. BAYLIS REGISTERED AGENT

STATE OF FLORIDA) COUNTY OF ORANGE)

I HEREBY CERTIFY THAT ON THIS DAY, BEFORE ME, AN OFFICER, duly authorized in the State and County last aforesaid, to take acknowledgments, personally appeared tracks k. Caulis M., to me well known and he acknowledged before me that he subscribed to the foregoing Articles of Incorporation.

WITNESS my hand and official seal in the County and State above named this 1st day of April, 1996.

(SFAL)

My Commission Expires: 2/16/1999

NOTARY PUBLIC

State of Florida at Large

DONNA M. SPEZZACATENA Notary Public-State of Florida My Commission Expires FEB 16, 1999 COMM. # CC 439297