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C DOCUMENT NUMBER(S), (if known):

1. United Safety & Health Academy, Inc.
(Corporation Name) (Document #)
2. _____
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4. _____
(Corporation Name) (Document #)

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<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
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<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

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MAY 13 1996 BSB

**CERTIFICATE OF INCORPORATION
OF
UNITED SAFETY & HEALTH ACADEMY, INC.**

FILED

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1. Name.

The name of the Corporation is set forth above.

2. Principal Office and Registered Agent.

Its registered office in the State of Florida is 2681 Saxony Court West, Clearwater, Florida 34621. The name of its registered agent at such address is Mary Bayandrian.

3. Purposes.

The nature of the business or purposes to be conducted or promoted is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Florida.

4. Capital Stock.

The total number of shares of capital stock that the Corporation shall have authority to issue is 10,000, all of which are to be common stock with no par value.

5. Incorporator, and Initial Officers and Directors.

The name and mailing address of the incorporator (s) and initial Officer (s) and Director (s) are/ is: Mary Bayandrian, whose address is set forth in paragraph one, above. The initial officers and Directors shall hold office for the first year of the corporations existence or until their successor (s) are/is elected.

6. Existence.

The Corporation is to have perpetual existence.

7. Liability of Stockholders.

The private property of the stockholders shall not be subject to the payment of corporate debts.

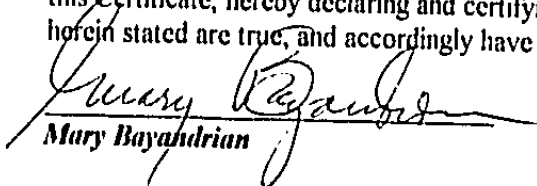
8. Management.

Subject to the provisions of the laws of the State of Florida, the following provisions are adopted for the management of the business and for the conduct of the affairs of the Corporation, and for defining, limiting and regulating the powers of the Corporation, the directors and the stockholders:

- (a) The books of the Corporation may be kept outside of the State of Florida at such place or places as may from time to time be designated by the Board of Directors.
- (b) The business of the Corporation shall be managed by its Board of Directors; and the Board of Directors shall have power to exercise all the powers of the Corporation, including (but without limiting the generality hereof) the power to create mortgages upon the whole or any part of the property of the Corporation, real or personal, without any action of or by the stockholders, except as otherwise provided by statute or by the Bylaws.
- (c) An increase in the number of directors shall be deemed to create a vacancy or vacancies in

- (c) An increase in the number of directors shall be deemed to create a vacancy or vacancies in the Board of Directors, to be filled in the manner provided in the Bylaws. Any director or any officer elected or appointed by the stockholders or by the Board of Directors may be removed at any time, in such manner as shall be provided in the Bylaws.
- (d) The Board of Directors shall have power to make and alter Bylaws, subject to such restrictions upon the exercise of such power as may be imposed by the stockholders in any bylaws adopted by them from time to time.
- (e) The Board of Directors shall have the power, in its discretion, to fix, determine and vary, from time to time, the amount to be retained as surplus and the amount or amounts to be set apart out of any of the funds of the Corporation available for dividends as working capital or a reserve or reserves for any proper purpose, and to abolish any such reserve in the manner in which it was created.
- (f) The Board of Directors shall have the power, in its discretion, from time to time, to determine whether and to what extent and at what times and places and under what conditions and regulations the books and accounts of the Corporation, or any of them, other than the stock ledger, shall be open to the inspection of stockholders; and no stockholder shall have any right to inspect any account or book or document of the Corporation, except as conferred by law or authorized by resolution of the directors or of the stockholders.
- (g) Upon any sale, exchange or other disposal of the property and/or assets of the Corporation, payment therefor may be made either to the Corporation or directly to the stockholders in proportion to their interests, upon the surrender of their respective stock certificates, or otherwise, as the Board of Directors may determine.
- (h) In case the Corporation shall enter into any contract or transact any business with one or more of its directors, or with any firm of which any director is a member, or with any corporation or association of which any director is a stockholder, director or officer, such contract or transaction shall not be invalidated or in any way affected by the fact that such director has or may have an interest therein which is or might be adverse to the interests of the Corporation, even though the vote of such director might have been necessary to obligate the Corporation upon such contract or transaction; provided, that the fact of such interest shall have been disclosed to the other directors or the stockholders of the Corporation, as the case may be, acting upon or with reference to such contract or transaction.
- (i) The Corporation reserves the right to amend, alter, change, add to or repeal any provision contained in this Certificate of Incorporation in the manner now or hereafter prescribed by statute; and all rights herein conferred are granted subject to this reservation.

I/We, **THE UNDERSIGNED**, the incorporator (s) hereinbefore named, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Florida, do make this Certificate, hereby declaring and certifying that this is my/our act and deed and the facts herein stated are true, and accordingly have hereunto set my/our hand this 2nd day of May, 1996.

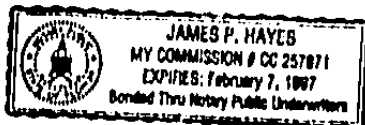

Mary Bayadrian

State of Florida)

County of Pinellas) ss
)

BE IT REMEMBERED that on this 2nd day of May, 1996 personally came before me, a Notary Public for the State of Florida, *Mary Bayandrian*, to me personally known to be the same persons who executed the foregoing Certificate, and acknowledged that said person signed as the person's free act and deed the foregoing document and declared that the statements therein contained are true to the person's best knowledge and belief. The following form of Indentification was presented to me: *Florida Drivers Licenses*. No oath was taken.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year above written.



J. P. Hayes
Notary Public

Certificate Designating Registered Agent and Office

Persuant to Florida Law, *UNITED SAFETY & HEALTH ACADEMY, INC.* designates *Mary Bayandrian* as the Registered Agent of this corporation, and the Registered Office of the Registered Agent is 2681 Saxony Court West, Clearwater, Florida 34621.

Mary Bayandrian
Mary Bayandrian

I, *Mary Bayandrian*, having been named to accept service of process for the above named corporation, at the place designated above in this certificate, and I hereby agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and I accept the duties and obligations of section 607.325 Florida Statutes.

Mary Bayandrian
Mary Bayandrian

Dated: May 2, 1996