

PA60000410185

May 3, 1996

Florida Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, Florida 32314

Re: Business Incorporation, Future Communications, Inc.

Attached are the Articles of Incorporation for Future Communications, Inc., and a check to cover the following fees:

Filing Fee	\$ 35.00
Certified Copy	52.50
Registered Agent Designation	35.00
TOTAL	\$122.50

200001810932
-05/07/96--01064--002
****122.50 ****122.50

Please send the filing acknowledgment and any other relevant correspondence to the following address:

Bernardo F. Arenas III
411 Shorecrest Drive
Tampa, Florida 33629

If possible we would appreciate the incorporation to take affect on May 3, 1996.

Sincerely,

Bernardo F. Arenas III
Bernardo F. Arenas
III

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
58 MAY -5 AM 11:48

5/5/96

FILED
STATE DEPT. OF STATE
DIVISION OF CORPORATIONS

ARTICLES OF INCORPORATION
OF
Future Communications, Inc.

96 MAY -6 AM 11:40

The undersigned, has executed the following document as incorporator of the above named corporation, a corporation organized under the laws of the State of Florida, and all rights, duties and obligations of the undersigned as incorporator, and those of the corporation, are to be determined in accordance with the laws of the State of Florida.

ARTICLE ONE

The name of this corporation shall be:

Future Communications, Inc.

ARTICLE TWO

This corporation shall commence existence upon the filing of these Articles of Incorporation by the Department of State, State of Florida, and shall have perpetual existence.

ARTICLE THREE

The general nature of the business and objects and purposes proposed to be transacted and carried on by this corporation are to do any and all of the things herein mentioned, as fully and to the same extent as natural persons might do, viz:

- (1) Transact any and all lawfull business.
- (2) Said corporation shall further have powers:

To have perpetual succession by its corporate name;

To sue and be sued, complain, and defend in its corporate name in all actions or proceedings;

To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced;

To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated;

To sell, convey, mortgage, pledge, create a security interest in, lease, exchange transfer, and otherwise dispose of all or any part of its property and assets;

To lend money to, and use its credit to assist, its officers and employees in accordance with Florida Statute §607.141;

To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals, or direct or indirect obligations of the United States or of any other government, state, territory, governmental district, or municipality or of any instrumentality thereof;

To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its property, franchises, and income;

To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security of the payment of funds so loaned or invested;

To conduct its business, carry on its operations, and have offices and exercise the powers granted by this act within or without this state;

To elect or appoint officers and agents of the corporation and define their duties and fix their compensation;

To make and alter bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration;

To make donations for the public welfare or for charitable, scientific, or educational purposes;

To transact any lawfull business which the board of directors shall find will be in aid of governmental policy;

To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of its subsidiaries;

To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other enterprise;

To have and exercise all powers necessary or convenient to effect its purposes;

To indemnify any person who by reason of the fact that he is or was a director, officer, employee or agent of the corporation to the full extent permitted by Florida Statute S607.014;

ARTICLE FOUR

The aggregate number of shares which the corporation shall have authority to issue is the total sum of 1000 shares, having an individual par value of \$1.00.

Unless otherwise stated in these articles, or in an ammendment to these articles, there shall be only one (1) class of stock of this corporation.

ARTICLE FIVE

The street address of the initial registered office and the name of the initial Registered Agent of this corporation shall be:

Bernardo F. Arneas III
411 Shorecrest Drive
Tampa, Florida 33629

ARTICLE SIX

The principal office address of the corporation shall be:

411 Shorecrest Drive
Tampa, Florida 33629

ARTICLE SEVEN

The Initial Board of Directors shall consist of a total of 1 person(s), and the name and address of the person(s) to serve as initial director(s) is:

Bernardo F. Arenas III
411 Shorecrest Drive Tampa, Florida 33629

The name and address of the incorporator executing these Articles of Incorporation is:

Bernardo F. Arenas III
411 Shorecrest Drive
Tampa, Florida 33629

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 3rd day of May, 1996.

Bernardo F. Arenas III
Bernardo F. Arenas III

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

Before me, a notary public authorized to take acknowledgments in the state and county set forth above, personally appeared Bernardo F. Arenas III, known to me and known by me to be the person who executed the foregoing articles of incorporation, and he acknowledged before me that he executed those articles of incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal in the state and county aforesaid, this 3rd day of May, 1996.

Judy R. Shamblin
NOTARY PUBLIC, STATE OF FLORIDA

My commission expires:



"OFFICIAL SEAL"
Judy R. Shamblin
My Commission Expires 3/21/97
Commission #CC 270266

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 MAY -6 AM 11:40

REGISTERED AGENT ACKNOWLEDGEMENT:

Having been named to accept service of process for the above-
sated corporation, at the place designated in this Certificate, I
hereby accept to act in this capacity, and agree to comply with the
provision of said Act relative to keeping open the said office.

Bernardo F. Arneas III
Bernardo F. Arneas III
(Registered Agent)

DATED: 5/3/96

P96000040/85-

Nuzzo, Shamblin & Cock, P.A.
324 Plant Avenue
Tampa, Florida 33606
(813) 251-8613

Memorandum

To: Florida Department of State
Division of Corporations
From: Jim Nuzzo

600002009636--2
-11/20/96--01052--010
*****35.00 *****35.00

Ref: Name Change

Date: November 11, 1996

Enclosed is our check in the amount of \$35.00 on behalf of our client.

Also enclosed is the Amendment to the Article of Incorporation properly signed and notarized.

Our client wishes to change its' corporation name from Future Communications, Inc. to Federal Benefit Coordinators, Inc.

If your are in need of any additional information please do not hesitate to contact me.

Sincerely,


James S. Nuzzo, E.A.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 NOV 20 PM 3:48

72A NOV 25 1996

AMENDMENT TO
ARTICLES OF INCORPORATION OF
FUTURE COMMUNICATIONS, INC.

FILED
SECRETARY OF CORPORATION
DIVISION
96 NOV 20 PM 3:38

WHEREAS, the Board of Directors desire to amend the Articles of Incorporation,

THEREFORE, the Articles of Incorporation are amended as follows:

ARTICLE ONE shall be deleted in its entirety and the following Article 1 shall be inserted in lieu of:

ARTICLE ON

The name of the Corporation shall be: Federal Benefit Coordinators, Inc.

IN WITNESS WHEREOF, the undersigned President and Secretary of this Corporation have executed these Articles of Amendment on the 11th day of November, 1996. This Amendment has been adopted by the unanimous consent of the shareholders on the 11th day of November, 1996.


Bernardo F. Arenas III
President / Secretary

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 11 day of November, 1996, by Bernardo F. Arenas III, President and Secretary of Future Communications, Inc., a Florida corporation on behalf of the Corporation. He is personally known to me and did not take an oath.



OFFICIAL SEAL
Judy R. Shamblin
My Commission Expires 3/21/97
Commission #CC 270286

Seal / Commission Expiration


Notary Public