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ARTICLES OF INCORPORATION

OF

BACK-TEE'S, INC.

ARTICLE

The name and mailing address of the Corporation are:

Back-Tee's, Inc. 3200 N.E. 19th Street Ft. Lauderdale, Florida 33305

ARTICLE II

This Corporation shall have perpetual existence commencing on the filing of these Articles.

ARTICLE III

This Corporation may engage in or transact any or all lawful activities or business

permitted under the laws of the United States, the State of Florida, or any other state, country,

territory, or nation.

ARTICLE IV

This Corporation is authorized to issue 100,000 shares of \$1.00 par value common

stock.

ARTICLE V

The Registered Agent and the street address of the initial registered office of this

Corporation in the State of Florida shall be:

CT Corporation System 1200 South Pine Island Road City of Plantation, Florida 33324 FILED 96 MAY -8 FM 2:21 MALLAND STATE MALLAND STATE The Board of Directors from time to time may move the Registered Office to any address in the State of Florida. The principal office of this Corporation in the State of Florida shall be:

> 3200 N.E. 19th Street Ft. Lauderdale, Florida 33305

ARTICLE VI

The name and address of the person signing these Articles of Incorporation as the Incorporator are:

Timon L. Marshall, Esq. Blumer International, P.C. 2849 Paces Ferry Road, N.W., Suite 380 Atlanta, Georgia 30339

ARTICLE VII

The following additional provisions for the regulation of the business and for the conduct of the affairs of the Corporation, and creating, dividing, limiting, and regulating the powers of the Corporation, its Shareholders and Directors, are hereby adopted as part of these Articles of Incorporation, to-wit:

- A. The Board of Directors from time to time shall determine whether and to what extent, and at which time and place and under what conditions and regulations, the accounts and books of the Corporation, or any of them, shall be open to the inspection of the Shareholders, and no Shareholder shall have any right to inspect any account or document of the Corporation except as conferred by a statute or as authorized by the Board of Directors or by resolution of the Shareholders.
- B. No person shall be required to own, hold, or control stock in the Corporation as a condition precedent to holding an office in this Corporation.

- C. The Directors may prescribe a method or methods for replacement of lost certificates, and prescribe reasonable conditions by way of security for the issue of new certificates therefor.
- D. No contract or other transaction between the Corporation and any other corporation, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the Directors of the Corporation is or are interested in, or is a Director or Officer, or are Directors or Officers of such other corporation, and any Director or Directors, individually or jointly, may be a party or parties to, or may be interested in, any such contract or transaction of the Corporation, or in which the Corporation is interested, and each and every person who may become a Director of the Corporation is hereby releved from any liability that might otherwise exist from his contracting with the Corporation for the benefit of himself or any firm, association, or corporation in which he may be in anywise interested. Any Director(s) of the Corporation and any subsidiary or controlled company without regard to the fact that he also is a Director of such subsidiary or controlled company.
- E. The Corporation shall indemnify any Officer(s) or Director(s), or any former
 Officer(s) or Director(s), to the full extent permitted by law.

ARTICLE VIII

A. Any person who is serving or has served as a Director or Officer of the Corporation, or of any wholly-owned subsidiary thereof, or other corporation at the request of the Corporation, and the respective heirs or personal

representatives of each of them, shall be indemnified by the Corporation against expenses, judg.sents, decrees, fines, penalties, or amounts paid in settlement thereof in connection with the defense of any pending or threatened action, suit or proceeding, criminal or civil, to which such person is or may be made a party by reason of being or having been such Director or Officer; provided that, in the event any claim for reimbursement or indemnification hereunder is based upon a settlement, the reimbursement or indemnification herein provided shall only apply if the Board of Directors of the Corporation approves such settlement as being in the best interest of the Corporation; and provided further that the Directors, acting at a meeting at which a quorum consisting of Directors who are not parties to or threatened with any such action, suit or proceeding are present, determine that such Director or Officer:

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- (1) was not and has not been adjudicated to have been negligent or guilty of misconduct in the performance of his duties to the Corporation of which he is a Director or Officer; and
- (2) acted in good faith in what he reasonably believed to be the best interest of such Corporation; and
- (3) in any matter where such Director was the subject of a criminal action, suit or proceeding, had no reasonable cause to believe that his conduct was unlawful.
- B. Any Director who is a party to or threatened with any such action, suit, or proceeding shall not be qualified to vote on such determination, and if, for this reason, a quorum of the Directors cannot be obtained, such determination shall

be made by three (3) arbitrators who shall be selected by all of the Officers and Directors of the Corporation who are not parties to or threatened with any such action, suit, or proceeding. If there are no Officers or Directors qualified to make such aelection, the selection shall be made by the American Arbitration Association in accordance with its rules. Such indemnification shall not be deemed exclusive of any other right to which such Director or Officer may be entitled under the Articles of Incorporation, Bylaws, regulations, or any agreement or policy of insurance purchased by the Corporation.

- C. The Corporation will indemnify and save harmless any Officer, Director, or employee who may, from time to time at the request of the Corporation, act as a guarantor or co-maker of any promissory note or surety bond written for the benefit of the Corporation. The indemnification by the Corporation will include all out-of-pocket costs property substantiated, including reasonable attorneys' fees, as may be incurred by such party as an incident to his acting as such guarantor, surety, or co-maker.
- D. The Board may secure and maintain such policies of insurance as it may consider appropriate to insure any person who is serving or has served as a Director or Officer of the Corporation, or any of its subsidiaries, against liability and expenses arising out of any claim or breach of duty, error, misstatement, misleading statement, omission, or other act done or attempted solely by reason of their being such Officer or Director.

ARTICLE IX

This Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, or in any amendment hereto, and any right conferred upon the Shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this <u>7</u>¹⁰/₁₀ day of May, 1996.

Timon L. Marshall, Incorporator

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: CT CORPORATION SYSTEM IS FAMILIAR WITH AND ACCEPTS TO 2 OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

CT CORPORATION SYSTEM

Dated: May 4. 1996

By: Poin Burn

(NAME OF OFFICER) (TITL'E OF OFFICER)

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