

Law Office

Brian A. Burden, P.A.

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Deborah J. Hayes
Legal Secretary

25 April 1996

P96000038512

Secretary of State of Florida
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

FILED
APR 29 1996
TALLAHASSEE, FLORIDA
*****70.00 *****70.00

Re: Articles of Incorporation of The Monarch Group, Inc.
Our File No. 3668

Dear Sir:

Enclosed is the original and one copy of the Articles of Incorporation of Petal Heaven Florist, Inc. to be filed and a check for the filing fee in the amount of \$70.00. Please return a copy of the filed articles in the enclosed envelope.

Thank you for your assistance.

Very truly yours,

Brian A. Burden

Brian A. Burden

/djh

Enclosures

FILED
96 APR 29 AM 9:33
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

R. CHESSEY MAY 6 1996

**ARTICLES OF INCORPORATION
OF
THE MONARCH GROUP, INC.**

The undersigned hereby associate for the purpose of becoming a corporation for profit under the laws of the State of Florida in compliance with Florida Statute §607.0202.

Article I

The name of the corporation shall be The Monarch Group, Inc.

Article II

The mailing address of the principal office of the corporation shall be:

3701 W. Griflow Street
Tampa, Florida 33629

Article III

The corporation is being formed for the purpose of transacting business as a professional recruiting firm, as well as to engage in any other activity or business permitted under the laws of the State of Florida.

Article IV

The amount of capital stock of the corporation shall be One Thousand (1,000) shares of common stock with a par value of One Dollar (\$1.00) per share.

Article V

The entire voting power for the selection of directors and for all for other purposes shall be vested exclusively in the holders of common stock who shall be entitled to one vote for each share of common stock held by them of record.

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NOTARY PUBLIC
TALLAHASSEE, FLORIDA

Article VI

The names and addresses of the members of the first Board of Directors until the first annual meeting of the stockholders are as follows:

Penelope K. Robinson
3701 W. Griflow Street
Tampa, Florida 33629

Article VII

The number of directors is to be not less than one nor more than five and the directors need not be stockholders. Any vacancies in the Board of Directors shall be filled by special meeting of the stockholders.

Article VIII

The names and addresses of the Officers of the corporation until the first annual meeting of the stockholders are as follows:

Penelope K. Robinson
President, Secretary and Treasurer
3701 W. Griflow Street
Tampa, Florida 33629

Article IX

The name and address of the incorporator and signer of the Articles of Incorporation and the number of shares of common stock which she agrees to take is:

Penelope K. Robinson - 500 shares
3701 W. Griflow Street
Tampa, Florida 33629

Article X

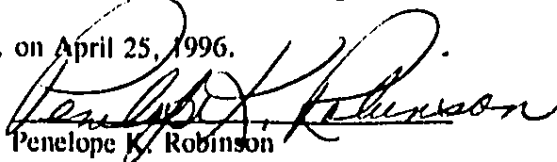
The duration of the corporation is to be perpetual.

Article XI

The street address of the corporation's initial registered office and the name of its initial registered agent at that office is:


Brian A. Burden
215 W. Verne Street, Suite D
Tampa, Florida 33606

In witness whereof, I have made, signed and acknowledged these Articles of Incorporation of The Monarch Group, Inc. on April 25, 1996.


Penelope K. Robinson

State of Florida
County of Hillsborough

Penelope K. Robinson appeared before me, the undersigned authority, and acknowledged that she executed these Articles of Incorporation for The Monarch Group, Inc. on April 25, 1996., who is personally known to me.


Deborah J. Hayes, Notary Public



**Certificate Designating Place Of Business or
Domicile for the Service of Process Within This
State Naming Agent Upon Whom Service May Be Served**

In pursuance of Florida Statutes §48.091, the following is submitted in compliance with
the Act:

The Monarch Group, Inc., desiring to organize under the laws of the State of Florida
with its principal office at 3701 W. Griflow Street, Tampa, Florida 33629, has named Brian A.
Burden, 215 W. Verne Street, Suite D, Tampa, Florida 33606 as its agent to accept service of
process within this state.

**Acknowledgment of Registered Agent and
Duties Pursuant to Florida Statute §607.0505**

Having been named to accept service of process for The Monarch Group, Inc., I hereby
accept to act in this capacity and agree to comply with the provisions of Chapter 607, Florida
Statutes, relative to keeping open my office.

Brian A. Burden
Brian A. Burden

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CLERK OF STATE
TALLAHASSEE, FLORIDA