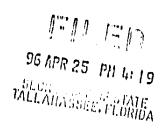
PER ON SORPE POBONO 27 DIVINION DE PEZ, 1996 TANNADER PEZ 32314

PEL: Temp Plas

Dem Sires
Enclosed is Original and copy plus
Check for 1225 for 12 EN Corporation Thank you
Thank you

C. RAY PARKER 9 S. DAKOTA ST PENSHEULA, FL 32505

SECRIFICATION OF THE PROPERTY OF STATE ALLAHASSEL FLORIDA



ARTICLES OF INCORPORATION OF TEMP PLUS, INC.

The undersigns subscribe to these Articles of Incorporation to form a corporation for profit under the laws of the State of Florida.

ARTICLE I

Name and address:

The name of the corporation shall be Temp Plus, Inc., and its initial post office address and its principal office for the conduct of business is: 9 South Dakota, Pensacola, Florida 32505. The Board of Directors, with the consent of the majority of voting stockholders, may from time to time move the principal office to any other address in Florida.

ARTICLE II

Duration of the corporation:

The corporation shall have perpetual existence.

ARTICLE III

General nature of business:

The general nature and purpose of the corporation is to engage in any activity or business permitted under the laws of the State of Florida.

ARTICLE IV

Number of shares of capital stock:

The authorized capital stock of this corporation shall be 100 shares of \$1.00 par value common stock.

ARTICLE V

Registered office and registered agent:

The initial post office address for the registered office is 40 W, 9 Mile Road #2-219, Pensacola, Plorida 32534 and the initial registered agent is Lynn Ray Parker.

ARTICLE VI

Directors:

This corporation shall have three directors, initially. The number of directors may be increased or diminished from time to time by Bylaws adopted by the stockholders. The compensation for directors shall be set forth by the stockholders. The initial members of the Board of Directors are:

Lynn Ray Parker

9 South Dakota

Director/President

Pensacola, FL 32505

John S. Gonas Director/Vice-President 423 Village Drive Daphne, AL 36526

Karen Lynn George

14595 County Road 285

Director/Sec-Treas. Foley, AL 36535

ARTICLE VII

Incorporators:

The name and post office address of the incorporators of this corporation are shown in ARTICLE VI above.

ARTICLE VIII

Bylaws and indemnification:

The stockholders shall adopt and maintain the content of the corporation' Bylaws, but upon the stockholders' consent, such authority may be delegated to the Board of Directors.

Members of the Board of Directors, officers, agents, servants and employees of this corporation shall be indemnified by the corporation for their acts committed in behalf of the corporation, pursuant to the laws of the State of Florida.

WITNESS my hand and sent this 12 day of _lpkic__, 1996.

Lykin RAY PARKER - ADDL_ 588 2401

Incorporator and registered agent

WITNESS my hand and sent this 12 day of _lpkic__, 1996.

Lykin RAY PARKER - ADDL_ 588 2401

Incorporator and registered agent

With S. Gonas - 2 565113

KAREN LYNN GEORGE

M. DL 5684112

STATE OF FLORIDA

COUNTY OF ESCAMBIA

I HEREBY CERTIFY that on this day before me, a notary public duly authorized to take acknowledgments, personally appeared to me known to be the persons described as incorporators to the foregoing Articles of Incorporation and who executed same, and acknowledged before me that they subscribed to those Articles of Incorporation.

Beverly Jill Kozain NOTARY PUBLIC

SWORN TO and SUBSCRIBED before me this _______, 1996.

My Commission Expires: 06/08/00

BEVERLY JILL KOZAIN
MY COMMISSION # CC 470488
EXPIRES: June 8, 1999
Bonded Thru Notery Public Underwriters