

SEAL STATE
CORPORATE DIVISION
PO BOX 327
Tallahassee FL
32314
APR 22, 1996
P96000036921

RE: Temp Plns

Dear Sirs

Enclosed is Original and copy plus
check for 122⁵⁰ for new Corporation.
Please return certified copy.

Thank you

L. Ray PARKER
9 S. DAKOTA ST
PENSACOLA, FL
32505

96 APR 25 PM 4:19
SEC. OF STATE
TALLAHASSEE, FLORIDA

FILED

ARTICLES OF INCORPORATION
OF
TEMP PLUS, INC.

FILED
96 APR 25 PM 4:19
CLERK OF THE STATE
TALLAHASSEE, FLORIDA

The undersigns subscribe to these Articles of Incorporation to form a corporation for profit under the laws of the State of Florida.

ARTICLE I

Name and address:

The name of the corporation shall be Temp Plus, Inc., and its initial post office address and its principal office for the conduct of business is: 9 South Dakota, Pensacola, Florida 32505. The Board of Directors, with the consent of the majority of voting stockholders, may from time to time move the principal office to any other address in Florida.

ARTICLE II

Duration of the corporation:

The corporation shall have perpetual existence.

ARTICLE III

General nature of business:

The general nature and purpose of the corporation is to engage in any activity or business permitted under the laws of the State of Florida.

ARTICLE IV

Number of shares of capital stock:

The authorized capital stock of this corporation shall be 100 shares of \$1.00 par value common stock.

ARTICLE V

Registered office and registered agent:

The initial post office address for the registered office is 40 W. 9 Mile Road #2-219, Pensacola, Florida 32534 and the initial registered agent is Lynn Ray Parker.

ARTICLE VI

Directors:

This corporation shall have three directors, initially. The number of directors may be increased or diminished from time to time by Bylaws adopted by the stockholders. The compensation for directors shall be set forth by the stockholders. The initial members of the Board of Directors are:

Lynn Ray Parker Director/President	9 South Dakota Pensacola, FL 32505
John S. Gonas Director/Vice-President	423 Village Drive Daphne, AL 36526
Karen Lynn George Director/Sec-Treas.	14595 County Road 285 Foley, AL 36535

ARTICLE VII

Incorporators:

The name and post office address of the incorporators of this corporation are shown in ARTICLE VI above.

ARTICLE VIII

Bylaws and indemnification:

The stockholders shall adopt and maintain the content of the corporation's Bylaws, but upon the stockholders' consent, such authority may be delegated to the Board of Directors.

Members of the Board of Directors, officers, agents, servants and employees of this corporation shall be indemnified by the corporation for their acts committed in behalf of the corporation, pursuant to the laws of the State of Florida.

WITNESS my hand and seal this 17th day of April, 1996.

I, Lynn Ray Parker, am familiar with and accept the duties and responsibilities as registered agent for this corporation.

Lynn Ray Parker
LYNN RAY PARKER

Incorporator and registered agent

FDL 5882401

John S. Gonias
JOHN S. GONIAS

FDL 2565713

Karen Lynn George
KAREN LYNN GEORGE

FDL 5684772

STATE OF FLORIDA

COUNTY OF ESCAMBIA

I HEREBY CERTIFY that on this day before me, a notary public duly authorized to take acknowledgments, personally appeared to me known to be the persons described as incorporators to the foregoing Articles of Incorporation and who executed same, and acknowledged before me that they subscribed to those Articles of Incorporation.

Beverly Jill Kozain
NOTARY PUBLIC

SWORN TO and SUBSCRIBED before me this 17th day of April, 1996.

My Commission Expires: 06/08/99

