P96000036851

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December 29, 1998

VIA FEDERAL EXPRESS

Mr. Trevor Brumbley Document Specialist Division of Corporations 409 East Gaines Street Tallahassee, Florida 32301

Re:

Human Resource Alternatives, Inc.

Reference Number: P96000036851

700002728287--3 -12/31/98--01041--009 ****252.50 *****43.75

Dear Mr. Brumbley:

Enclosed are the following items to effectuate the reinstatement and corporate name change for the above-referenced entity:

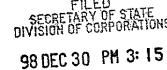
- (1) Completed Application for Reinstatement:
- (2) Reinstatement Fees of \$315.00 plus \$8.75 for Certificate of Status;
- (3) Original and one conformed copy of Articles of Amendment to Articles of Incorporation for corporate name change; and
- (4) Filing and Certification Fees of \$87.50.

These items are being submitted to you pursuant to your letters dated December 14, 1998 and December 17, 1998, a copy of which are enclosed for your reference. It is our understanding an annual report will be sent to the corporation's mailing address in January at which time we will submit the 1999 annual fee of \$150.00.

Kindly forward the Certificate of Status and certified copy of Articles of Amendment to Articles of Incorporation to the undersigned.

PC Enclosures, as stated

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ARTICLES OF AMENDMENT TO 98 D ARTICLES OF INCORPORATION OF HUMAN RESOURCE ALTERNATIVES, INC.

A Florida Corporation

1. Article I of the Articles of Incorporation of HUMAN RESOURCE ALTERNATIVES, INC. is hereby amended in its entirety to read as follows:

ARTICLE I. NAME

The name of the Corporation shall be: RECRUITING ALTERNATIVES, INC.

2. The foregoing amendment was duly adopted by a majority of the shareholders of the corporation entitled to vote on such matters on December 29, 1998.

IN WITNESS WHEREOF, the undersigned President and Secretary of the Corporation have executed these Articles of Amendment on December 29, 1998.

Edward J. Swanson, President

STATE OF FLORIDA COUNTY OF VOLUSIA

The foregoing instrument was acknowledged before me this 29th day of December, 1998 by Edward J. Swanson as President of Human Resource Alternatives, Inc. for and on behalf of the Corporation.

(bam clifon () Notary Public

My commission expires:

Pam Clifton
MY COMMISSION # CC 729954
EXPIRES: April 23, 2002
Bonded Thru Notary Public Underwriters