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TALLAHASSEE, FL 32301  
904-222-0171  
904-222-0101 FAX

800-342-0086



P960000368

ACCOUNT NO. : 072100000032

REFERENCE : 0364729 4363895

AUTHORITY NO. :

COST LIMIT : 4.1941410

ORDER DATE : April 29, 1996

ORDER TIME : 11:10 AM

ORDER NO. : 934777

CUSTOMER NO: 4363895

7000001799777  
-04/29/96--0115--020  
\*\*\*122.50 \*\*\*122.50

CUSTOMER: Maryellen Robert, Legal Asst  
KINSEY VINCENT PYLE, P.A.

150 South Palmetto Avenue

Daytona Beach, FL 32014

DOMESTIC FILING

NAME: HUMAN RESOURCE ALTERNATIVES,  
INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
PLAIN STAMPED COPY  
DELETE CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Michelle Bailey

EXAMINER'S INITIALS:

4/29/96  
DB

**ARTICLES OF INCORPORATION  
OF  
HUMAN RESOURCE ALTERNATIVES, INC.**

**A Florida Corporation**

***ARTICLE I - NAME***

The name of this corporation is: Human Resource Alternatives, Inc.

***ARTICLE II - DURATION***

These Articles of Incorporation shall become effective upon the date of their execution and acknowledgement, provided these Articles are filed by the Department of State within five (5) days of their signing and acknowledgement. If not, these Articles shall become effective upon the date they are filed by the Department of State.

***ARTICLE III - GENERAL PURPOSES***

The general purpose for which this corporation is initially organized is to engage in any or all lawful business for which corporations may be incorporated under Florida law.

***ARTICLE IV - SHARES***

The initial number of shares that this corporation is authorized to have outstanding at any one time is one hundred (100) shares of common stock, each share having the par value of One Dollar (\$1.00).

#### ***ARTICLE V - REGISTERED OFFICE AND AGENT***

The street address of the initial registered office of the corporation is 150 South Palmetto Avenue, Daytona Beach, Florida 32114. The name of the initial Registered Agent of the corporation is MaryEllen G. Koberg.

#### ***ARTICLE VI - PRINCIPAL OFFICE***

The street address of the principal office of the corporation is 725 Hunt Club Trail, Port Orange, Florida 32127.

#### ***ARTICLE VII - DIRECTORS***

The number of directors constituting the initial board of directors is four (4), and the name and address of the persons who are to serve as the members thereof are as follows:

Edward J. Swanson  
725 Hunt Club Trail  
Port Orange, Florida 32127

Joyce A. Swanson  
725 Hunt Club Trail  
Port Orange, Florida 32127

Sean Swanson  
725 Hunt Club Trail  
Port Orange, Florida 32127

Robyn M. Swanson  
725 Hunt Club Trail  
Port Orange, Florida 32127

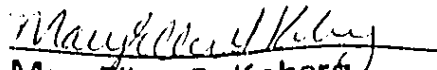
The number of directors may be changed from time to time as provided in the bylaws.

### **ARTICLE VIII - INCORPORATOR**

The name and address of the incorporator of these Articles of Incorporation is as follows:

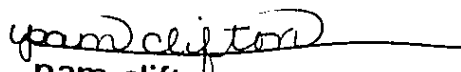
MaryEllen G. Koberg  
150 South Palmetto Avenue  
Daytona Beach, Florida 32114

**IN WITNESS WHEREOF**, the undersigned incorporator does hereby execute and acknowledge these Articles this 26th day of April, 1996.

  
MaryEllen G. Koberg

STATE OF FLORIDA  
COUNTY OF VOLUSIA

The foregoing instrument was acknowledged before me this 26th day of April, 1996 by MaryEllen G. Koberg, who is personally known to me and who did not take an oath.

  
pam clifton  
Notary Public  
My Commission Expires:



**CERTIFICATE DESIGNATING REGISTERED  
AGENT AND STREET ADDRESS FOR  
SERVICE OF PROCESS**

Pursuant to Section 48.091, Florida Statutes, Human Resource Alternatives, Inc. hereby designates MaryEllen G. Koberg and 150 South Palmetto Avenue, Daytona Beach, Florida 32114, as its Registered Agent and the street address of its registered office, respectively, for service of process within the State of Florida.

HUMAN RESOURCE ALTERNATIVES, INC.

By: MaryEllen G. Koberg  
Incorporator

FILED  
JAN 23 PM 1:54  
CLERK OF COURT  
JAN 23 1984

**ACCEPTANCE OF DESIGNATION**

I hereby accept the foregoing designation as Registered Agent of Human Resource Alternatives, Inc. for service of process within the State of Florida.

MaryEllen G. Koberg  
MaryEllen G. Koberg  
As Registered Agent