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STATE OF FLORIDA

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TALLAHASSEE, FL 32399

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.

NAME: BOJ LABOR CORPORATION

FAX AUDIT NUMBER: H9600005914

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DIVISION OF CORPORATIONS

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ARTICLES OF INCORPORATION

OF

BCJ Labor Corporation, Inc.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

96 APR 26 PM 5:41

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The undersigned party to these Articles of Incorporation, a natural person competent to contract, hereby for and incorporate a corporation for profit under the Laws of the State of Florida.

ARTICLE I - NAME

The name of the Corporation shall be: BCJ Labor Corporation, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

11446 N.W. 43rd Street
Coral Springs, Fl

ARTICLE III CAPITAL STRUCTURE

The Corporation is authorized to issue five thousand shares of Common Stock, each share having a Par Value of one dollar.

ARTICLE IV INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

William Ripley
11446 N W 43rd Street
Coral Spring, Fl 33065

Prepared by: Gary McClain, 3310 West Hillsboro Blvd.
Deerfield Beach, Florida 33442
(305) 426-4086

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ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is:

William Ripley
11446 N W 43rd Street
Coral Springs, Fl 33065

The undersigned has executed these Articles of Incorporation

Will. R. S. J.
Signature/Title

ARTICLE VI - PURPOSE

The Corporation is organized for the following purposes:

1. For the purpose of transacting any of all lawful business permitted under the Laws of the United States and of the State of Florida.
2. For the purpose of engaging in any one or more of the acts and things herein set forth.

ARTICLE VII - VOTING RIGHTS

Except as otherwise provided by the law, the entire voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of the outstanding shares of Common Stock.

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ARTICLE VIII - PRE-EMPTIVE RIGHTS

Every Shareholder, upon the sale for cash of any new stock of this Corporation of the same kind as that which he already holds, shall have the right to purchase his prorated share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE IX - INITIAL BOARD OF DIRECTORS

the corporation shall have (2) director,s initially name and address of the initial director's of this Corporation is:

William Ripley
11446 N W 43rd Street
Coral Springs, Fl 33065

Cory Fulmore
3630 N W 8th Street
Fort Lauderdale, Fl 33334

ARTICLE X - LENGTH OF EXISTENCE

The Corporation shall have perpetual existence, unless sooner dissolved according to Law. Corporate existence shall commence on the date these Articles are executed.

ARTICLE XI - OFFICERS

The corporation shall have a President and a Secretary-Treasurer, and such other and/or additional officers as may be created from time to time by, and authorized by, its Bylaws.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, acknowledged and filed the foregoing Articles of Incorporation under the Laws of the State of Florida, this 26th day of April 1996.

(SEAL)

4155000009647

CERTIFICATE OF DESIGNATION

REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the state of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1. The name of the corporation is: BCU Labor Corporation, Inc.

2. The name and address of the registered agent and office is:

William Ripley
11446 N W 43rd Street
Coral Springs, Fl 33065

Signature William Ripley
(corporate officer)

Title President

Date 4-26-96

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATE CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature William Ripley

Date 4-26-96

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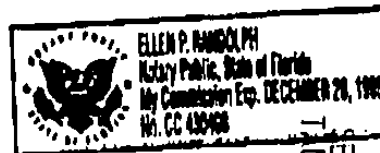
STATE OF FLORIDA)
COUNTY OF BROWARD)

I HEREBY CERTIFY that on this 26th day of April 1996, personally came and appeared before me, the undersigned authority, William Ripley to me well known, and known to me to be the person described in and who acknowledged to me that they executed the foregoing Certificate of Incorporation as their free and voluntary act and deed and for uses and purposes expressed therein.

IN WITNESS WHEREOF, I have hereunto set my hand and seal on the day and year first above written.

FL R140-925-62-375-0

Ellen P. Randolph
Notary Public
My Commission Expires:



66 APR 26 PM 5:41
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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