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APTICLES OF INCORPORATION

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Specialty Notwork, Inc.

FILED 96 APR 12 AM 8 57 SECRETARY TALLAHINE SECTIONION

FIRST: The name of this Corporation shall be

Specialty Natwork, Inc.

SECOND: The existence of the Corporation shall be perpetual.

THIRD: The nature of the business and the objects and purposes to be transacted, promoted and carried on are to engage in any lawful act or activity for which corporations may be organized under the Florida General Corporation Act.

FOURTH: The amount of total authorized capital stock of the Corporation shall be divided into $\underline{100,000}$ shares with no-par value.

FIFTH: The street address of the initial Registered Office shall be 709 W. Oak Ridge Rd. Orlando, FL. 32809 and the initial Registered Agent at that address shall be Roger A. Foote

SIXTH: The street address of the Initial Principle Office of the Corporation shall be 7400 Southland Blvd. Suite 113 Orlando, FL 32809

SEVENTH: The number of Directors constituting the initial Board of Directors shall be ONE. The names and addresses of the persons who shall serve as members of the initial Board of Directors are as follows:

Robert J. Esposito, 7400 Southland Blvd. Suite 113
Orlando, FL. 32809

EIGHTH: The name and address of the person signing these Articles of Incorporation as Incorporator is Robert J. Esposito, 7400 Southland Blvd., Suite 113, Orlando, FL. 32809

NINTH: All of the Corporation's Authorized Capital Stock will be one class "Common Stock".

TENTH: All of the issued stock of all classes shall be subject to the following restriction on transfer. Each stockholder shall offer to the Corporation or to other stockholders of the Corporation a thirty (30) day "first right" option to purchase his/her stock should he/she elect to sell his/her stock.

Upon the death of any stockholder, the Corporation shall have the right to purchase all shares owned by such stockholder immediately prior to his/her death on the terms set forth above, and this provision shall be binding on the Executor, Administrator, or Personal Representative of each stockholder.

Robert J. Esposito

STATE OF FLORIDA

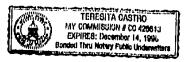
COUNTY OF ORANGE

SS

BEFORE ME, the undersigned authority, on this day personally appeared Robert J. Esposito, who being duly sworn, acknowledged the execution of the foregoing Articles of Incorporation as his free act and deed.

WITNESS my hand and official seal in the County and State named above this 8 day of April, 1996

NOTARY PUBLIC



Lerencla

STATE OF FLORIDA DEPARTMENT OF STATE

Cortificate Designation Place of Business or Domicile for the Service of Process Within This State, Naming Agent Upon Whom Process May Be Served and Names and Addresses of the Officers and Directors.

The following is submit	ted, in co	ompliance with Chapter 48.091,
Florida Statutes:		
speci	alty Notwo	rk, Inc.
A corporation organized (or o	organizing)	under the laws of the State of
		with its principal office at
		in the city of ORLANDO
County of orange		
has named Roger A. Foote		located at 709 W. OAK RIDGE
(Street address and number O	f Bldg B	O. Box address not acceptable)
City of		OPANOR
ORLANDU	ge of "	County of ORANGE
as its agent to accept servi	e or proce	ess within this state.
OFFICERS:		
NAME	TITLE	SPECIFIC ADDRESS
Robert J. Esposito	(P)	7400 Southland Blvd., STE 113
		Orlando, FL 32809
	(S)	
	<u>(T)</u>	
	<u>(V)</u>	
********		~~~~~
DIRECTORS:		SPECIFIC ADDRESS
Robert J. Esposito		7400 Southland Blvd., STE 113
		Orlando, FL 32809
·		
		DIA
		CORPORATE OFFICER
		CORPORATE OFFICER Robert J. Esposito

ACCEPTANCE:

....

I agree as Resident Agent to accept Service of Process: to keep office open during prescribed hours, to post my name (and any other officers of said corporation authorized to accept service of process at the above Florida address) in some conspicuous place in office as required by Law.

Resident Agent

Rogar A. Foote

BEFORE ME, the undersigned authority, on this day personally appeared Roger A. Fcote , who being duly sworn, acknowledged the execution of the foregoing acceptance as His free act and deed.

WITNESS my hand and official seal in the County and State named above this _______ day of _______ April, 1996 ______.

NOTARY PUBLIC

OFFICIAL SEAL
Josephine Corbett Brandl
My Commission Expires
March 15, 1997
Comm. No. CC 266790