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ACCOUNT NO. : 072100000032

REFERENCE : 902363 8657A

AUTHORIZATION : Patricia Tzuke

COST LIMIT : * 122.50

ORDER DATE : April 1, 1996

ORDER TIME : 10:01 AM

ORDER NO. : 902363

CUSTOMER NO: 8657A

CUSTOMER: Ramsey W. Dulin, Esq
RAMSEY W. DULIN, ESQ

Suite 1402
201 East Pine Street
Orlando, FL 32801

W96-7154

509

DOMESTIC FILING

NAME: SPECIALTY GROUP, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: JENNIFER MORAN

EXAMINER'S INITIALS: _____

RECEIVED
96 APR -1 AM 11:06
DIVISION OF CORPORATION

**ARTICLES OF INCORPORATION
OF
SPECIALTY GROUP, INC.**

The undersigned, for purposes of forming a corporation under the laws of the State of Florida, hereby adopts the following Articles of Incorporation:

**ARTICLE I
NAME**

The name of the corporation shall be SPECIALTY GROUP, INC.

**ARTICLE II
DURATION**

The term of existence of the corporation is perpetual.

**ARTICLE III
PURPOSE**

The purposes of the corporation are:

(a) To engage in the business of payroll management and marketing services.

(b) To engage in and to transact any and all lawful business for which a corporation may be incorporated under the laws of the State of Florida.

**ARTICLE IV
CAPITAL STOCK**

The aggregate number of shares which the corporation has authority to issue is one thousand (1000) shares, all of which shall be common shares with a par value of one dollar (\$1.00).

**ARTICLE V
REGISTERED OFFICE AND REGISTERED AGENT**

The street address of the initial registered office of the corporation is 201 E. Pine Street, Suite 1402, Orlando, Florida

328014. The name of the initial registered agent at such address is Rambo Dulin.

**ARTICLE VI
PRINCIPAL PLACE OF BUSINESS**

The initial principal place of business of the corporation shall be 1890 Semoran Blvd., Suite 285, Winter Park, Florida 32792, until otherwise designated by the corporation.

**ARTICLE VII
DIRECTORS**

The Board of Directors of the corporation shall consist of at least one director and no more than five directors. The initial Board of Directors shall consist of one director, whose name and address is set forth below:

Jeffrey A. Kaiser

1890 Semoran Blvd.
Suite 285
Winter Park, Florida 32792

**VIII
OFFICERS**

The corporation shall have such officers as may be provided in the bylaws of the corporation, and such officers shall be determined in the manner provided in the bylaws, and shall perform their duties during their respective terms of office as may be provided in the bylaws of the corporation.

**ARTICLE IX
INCORPORATOR**

The name and address of the incorporator of the corporation is as follows:

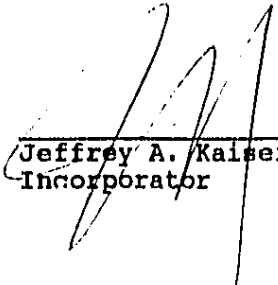
Jeffrey A. Kaiser

1890 Semoran Blvd.
Suite 285
Orlando, Florida 32792

**ARTICLE X
AMENDMENTS TO ARTICLES
OF INCORPORATION AND BYLAWS**

The shareholders shall have the exclusive authority to make amendments to these Articles of Incorporation by majority vote of all outstanding shares; the Board of Directors shall have the authority to formulate and adopt the initial bylaws of the corporation, thereafter, the shareholders shall have the exclusive authority to amend the bylaws of the corporation by a majority vote of all outstanding shares.

IN WITNESS WHEREOF, I have subscribed my name this 29 day of March, 1996.

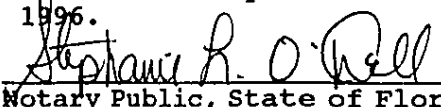


Jeffrey A. Kaiser
Incorporator

**STATE OF FLORIDA
COUNTY OF ORANGE**

I HEREBY CERTIFY that on this day before me, a notary public, duly authorized in the state and county aforesaid to take acknowledgements, personally appeared Jeffrey A. Kaiser, to me personally known to be the person who executed and subscribed the foregoing Articles of Incorporation, and who acknowledged before me that he executed the same for the purposes therein contained, and who did/did not take an oath.

WITNESS my hand and official seal in the county and state set forth above this 29th day of March, 1996.



Notary Public, State of Florida
Printed Name:

Stamp:



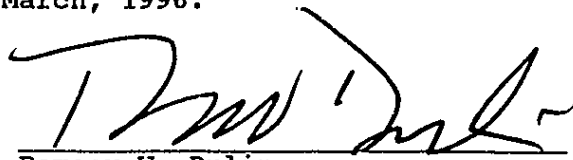
**DESIGNATION OF REGISTERED
OFFICE AND REGISTERED AGENT**

SPECIALTY GROUP, INC., a Florida corporation, pursuant to Florida Statute §48.091, and its Articles of Incorporation, hereby designates Ramsey W. Dulin, 201 E. Pine Street, Suite 1402, Orlando, Florida 32801, as its registered agent and registered office for the service of process as required by law.

ACCEPTANCE

I, Ramsey W. Dulin having been named in the foregoing designation of registered office and registered agent by SPECIALTY GROUP, INC., a Florida corporation, and being fully advised and apprised of the duties of a registered agent for the service of process as prescribed by Florida Statute §48.091, do hereby accept said designation, and agree to accept service of process as registered agent, to keep my office open during prescribed hours, to post my name in some conspicuous place in the office as required by law, and to otherwise comply with the obligations of a resident agent and to maintain a registered office as heretofore indicated.

Dated this 29th day of March, 1996.



Ramsey W. Dulin