P960000038427 RICHARD E. MARSH, JR., P.A.

ATTORNEYS AT LAW
THE CARILLON, SUITE 1925
227 WEST TRADE STREET
CHARLOTTE, NORTH CAROLINA 28202

RICHARD E. MARSH, JR.* GLENDA A. WOOLF* D. SCOTT BOWERS*

March 22, 1996

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> Corporate Records Bureau Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

600001758006 -03/26/96--01125--012 ****122.50 ****122.50

Re: The Baldini People, Inc.

Dear Sir or Madam:

Enclosed is the Articles of Incorporation for the above named corporation along with a conformed copy and the appropriate filing fee. If you have any questions or require additional information, please do not hesitate to call me.

Sincerely Yours,

RICHARD E. MARSH, JR., P.A.

D. Scott Bowers

Enclosures

AL APR - 2 1995

FILED
96 MAR 26 AHII: 22
SECRETARY OF STATE

ARTICLES OF INCORPORATION OF THE BALDINI PEOPLE, INC.

FILED
96 HAR 26 AHII: 22
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporate, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

NAME

The name of the corporation is THE BALDINI PEOPLE, INC. (hereinafter called the "Corporation").

ARTICLE II

PURPOSE

The purpose for which the Corporation is formed is to engage in any lawful act or activity for which corporations may be organized under the laws of the State of Florida.

ARTICLE III

CAPITAL STOCK

The capital stock authorized, the par value thereof, and the class of such stock shall be as follows:

Number of authorized shares:

1,000

Par value per share:

\$1.00

Class of Stock:

Common

ARTICLE IV

REGISTERED OFFICE AND AGENT

The address of the Corporation's registered office in the State of Florida is 560 S.W. Bay Pointe Circle, Palm City, Florida 34990, and the name of its registered agent at such address is ANTHONY A. BALDINI.

ARTICLE V

PRINCIPAL OFFICE

The principal place of business and mailing address of this Corporation shall be 560 S.W. Bay Pointe Circle, Palm City, Florida 34990.

ARTICLE VI

DIRECTORS

The Board of Directors of the Corporation shall consist of at least one (1) director, with the exact number to be fixed from time to time in the manner provided in the Corporation's bylaws. The number of directors constituting the initial Board of Directors is two (2), and the name(s) and address(es) of the member(s) of the Board of Directors, who is (are) to serve as the Corporation's director(s) until his (their) successor(s) is (are) duly elected and qualified is (are):

ANTHONY A. BALDINI 560 S.W. Bay Pointe Circle Palm City, Florida 34990

KAY S. BALDINI 560 S.W. Bay Pointe Circle Palm City, Florida 34990

ARTICLE VII

INCORPORATOR

The name of the Incorporator is Richard E. Marsh, Jr., and the address of the Incorporator is Richard E. Marsh, Jr., P.A., 227 West Trade Street, Suite 1925, Charlotte, North Carolina 28202.

ARTICLE VIII

<u>INDEMNIFICATION</u>

This Corporation shall indemnify and may advance expenses to its officers and directors to the fullest extent permitted by law in existence either now or hereafter.

IN WITNESS WHEREOF, the undersigned, being the Incorporator named above, for the purpose of forming a corporation pursuant to the Florida General Corporation Act of the

Richard E. Marsh, Jr., Incorporator

STATE OF NORTH CAROLINA

COUNTY OF MECKLENBURG

BEFORE ME, the undersigned authority, personally appeared Richard E. Marsh, Jr., to me known to be the person described in and who executed the foregoing Articles of Incorporation, who, after being duly sworn under oath, acknowledged before me that said person executed the same for the purpose therein expressed.

Anda C. Kiokom

State of North Carolina

NOTARI

NOTAR WITNESS my hand and official scal in the State and County aforesaid, this Al State day of March, 1996.

My Commission Expires:

0,000 4, 1999

CERTIFICATE DESIGNATING REGISTERED AGENT

Pursuant to Chapter 607, Florida Statutes, the following is submitted in compliance with said Act:

That desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in Article IV of the Articles of Incorporation, THE BALDINI PEOPLE, INC. has named ANTHONY A. BALDINI located at 560 S.W. Bay Pointe Circle Pulm City, Florida 34990, County of Martin, State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT

Having been named in accept service of process for the above stated Corporation at the place designated in this Certificate, ANTHONY A. BALDINI hereby agrees to act in this capacity as registered agent, and agrees to comply with the provisions of all statutes relative to the property and complete discharge of his duties.

Dated this 19+4. day of March, 1996.

REGISTERED AGENT:

Anthony A Doldie

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95 HAR 26 AH II: 22
SECRETARE OF STATE

P96 000028427 RICHARD E. MARSH, JR., P.A.

ATTORNEYS AT LAW
THE CARILLON, SUITE 1925
227 WEST TRADE STREET
CHARLOTTE, NORTH CAROLINA 28202

RICHARD E. MARSH, JR.• GLENDA A. WOOLF• D. SCOTT BOWERS•

June 19, 1996

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*Also Eleanerd in South Carolina

Corporate Records Bureau Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

900001872088 -06/24/96--01001--008 *****35.00 *****35.00

Re: The Baldini People, Inc.

Dear Sir or Madam:

Enclosed is the Articles of Amendment for the above named corporation along with a conformed copy and the appropriate filing fee. If you have any questions or require additional information, please do not hesitate to call me.

Sincerely Yours,

RICHARD E. MARSH, JR., P.A.

D. Scott Bowers

Enclosures

SECRETARY OF STATE OR STATE OF CORPORATION OF CORPO

113. JUN 2 6 1995

ARTICLES OF AMENDMENT TO: ARTICLES OF INCORPORATION OF



	The Baldini People, inc.	
•	•	
	(present name)	

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Article I - The name of the corporation shall be BALDINI SERVICES, INC.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: 1	he date of each amendment's adoption: April 2, 1996	
FOURTH:	Adoption of Amendment(s) (CHECK ONE)	
B	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.	
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):	
	"The number of votes cast for the amendment(s) was/were sufficient for approval by"	
0	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.	
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.	
Si Signature	gned this 2nd day of April , 19 96	
, /-	(By the Chairman of Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)	
	OR	
	(By a director if adopted by the directors)	
	OR	
	(By an incorporator if adopted by the incorporators)	
	Typed or printed name	
	Title .	