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3-25-96 8:30 JACKSONVILLE OFFICE

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3/25/96

FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FROM: FOLEY & LARDNER

DEPARTMENT OF STATE

200 LAURA ST

STATE OF FLORIDA

409 EAST GAINES STREET

JACKSONVILLE FL 32202-

TALLAHASSEE, FL 32399

CONTACT: KAREN PETERSON

FAX: (904) 922-4000

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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR

P.A.

NAME: THE CHAMBERS CONSULTANT GROUP OF N. FLORIDA, INC.

FAX AUDIT NUMBER: H96000004212

CURRENT STATUS: REQUESTED

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TIME REQUESTED: 09:24:04

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96 MAR 25 PM 1:35
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Handwritten signature: [Signature]
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Fax Audit No. H96000004212

ARTICLES OF INCORPORATION
OF

THE CHAMBERS CONSULTANT GROUP OF N. FLORIDA, INC.

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation.

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96 MAR 25 PM 1:36
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE 1

NAME AND ADDRESS

Section 1.1 Name. The name of the corporation is The Chambers Consultant Group of N. Florida, Inc.

Section 1.2 Address of Principal Office. The address of the principal office of the corporation is 600 Wharfside Way, Jacksonville, Florida 32207.

Section 1.3 Mailing Address. The mailing address of the corporation is 600 Wharfside Way, Jacksonville, Florida 32207.

ARTICLE 2

DURATION

Section 2.1 Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed, except that if they are not filed by the Department of State of Florida within five business days after they are executed, corporate existence shall commence upon filing by the Department of State.

ARTICLE 3

PURPOSES

Section 3.1 Purposes. This corporation is organized for the purposes of transacting any or all lawful business permitted under the laws of the United States and of the State of Florida.

Prepared by: Linda Y. Kelso, Fla. Bar No. 298662 | -
Foley & Lardner
200 Laura Street, Jacksonville, FL 32202
904/359-2000

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ARTICLE 4

CAPITAL

Section 4.1 Authorized Capital. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1,000 shares of voting common stock having a par value of \$1.00 per share.

ARTICLE 5

INITIAL REGISTERED OFFICE AND AGENT

Section 5.1 Name and Address. The street address of the initial registered office of this corporation is 200 Laura Street, Jacksonville, Florida 32202, and the name of the initial registered agent of this corporation at that address is F&L Corp.

ARTICLE 6

MANAGEMENT OF CORPORATION

Section 6.1 All corporate powers shall be exercised by or under the authority of, and the business and affairs of this Corporation shall be managed under the direction of, the shareholders of the Corporation.

ARTICLE 7

BYLAWS

Section 7.1 Bylaws. The initial bylaws of this corporation shall be adopted by the shareholders. Bylaws may be amended or repealed from time to time by the shareholders, but the shareholders shall not alter, amend or repeal any bylaw adopted if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the shareholders.

ARTICLE 8

INCORPORATOR

Section 8.1 Name and Address. The name and street address of the incorporator of this corporation are:

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NAME

Gary W. Loveless

ADDRESS

600 Wharfside Way
Jacksonville, Florida 32207

ARTICLE 9

INDEMNIFICATION

Section 9.1 Indemnification. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

ARTICLE 10

PREEMPTIVE RIGHTS

Section 10.1 Preemptive Rights. The shareholders of the corporation shall have preemptive rights.

ARTICLE 11

AMENDMENT

Section 11.1 Amendment. This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the incorporator has executed these Articles the 22 day of March, 1996.

Gary W. Loveless
Gary W. Loveless, Incorporator

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ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above stated corporation, at the place designated in the above Articles of Incorporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties. I am familiar with and I accept the obligations of a registered agent.

Charles V. McNeil
P&L Corp., Registered Agent

_____, Authorized Signatory

Date: 3/25/96

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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