SUITE 312 EAST GAINES STREET MIAMI BEACH FL 33139-000010 TALLAHASSEE, FL 32399 CONTACT: JOHNNY C RODRIQUEZ (305) 672-0686 FAX: (904) 922-4000 PHONE: FAX: (305) 672-9110 (((H96000004128))) DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A. NAME: INTERNATIONAL MANAGEMENT TRAINING CONSORTIUM INC. FAX AUDIT NUMBER: H96000004128 CURRENT STATUS: REQUESTED TIME REQUESTED: 16:37:31 DATE REQUESTED: 03/21/1996 CERTIFICATE OF STATUS: 1 CERTIFIED COPIES: 0 NUMBER OF PAGES: 4 METHOD OF DELIVERY: FAX ACCOUNT NUMBER: 073171003004 ESTIMATED CHARGE: \$78.75 Note: Please print this page and use it as a cover sheet when submitting documents to the Division of Corporations. Your document cannot be processed without the information contained on this page. Remember to type the Fax Audit number on the top and bottom of all pages of the document. (((H96000004128))) ** ENTER 'M' FOR MENU, ** ENTER SELECTION AND <CR>:

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Articles of Incorporation of International Management Training Consortium Inc.

Article I. Name

The name of this Florida corporation is:

International Management Training Consortium Inc.

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TALLMAN SSEE, FLORED.

Article II. Address

The mailing address of the Corporation is:

International Management Training Consortium Inc. 3066 Inglewood Terrace
Boca Raton FL 33431

Article III. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article IV. Registered Agent

The name and address of the registered agent of the Corporation is:

Corporate Creations Enterprises, Inc. 4521 PGA Boulevard, Suite 211 Palm Beach Gardens FL 33418

Article V. Board of Directors

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation.

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Corporate Creations International Inc. 401 Ocean Drive • Suite 312 • Door Code #125 Miami Beach FL 33139-6629 (305) 672-0686 The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by law. The name of each initial member of the Corporation's Board of Directors is:

Dipti Jain Jorg Bley Jitendra K. Tewari

Article VI. Incorporator

The name and address of the incorporator is:

Corporate Creations International Inc. 401 Ocean Drive • Suite 312 • Door Code #125 Miami Beach FL 33139-6629

Article VII. Corporate Existence

The corporate existence of the Corporation shall begin effective March 21, 1996

The authorized representative of the incorporator executed these Articles of Incorporation on March 21, 1996

Corporate Creations International Inc.

Luis A. Uriarte Vice President

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CERTIFICATE OF DESIGNATION REGISTERED AGENT AND REGISTERED OFFICE

CORPORATION:

International Management Training Consortium Inc.

REGISTERED AGENT:

Corporate Creations Enterprises, Inc. 4521 PGA Boulevard, Suite 211 Palm Beach Gardens FL 33418

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

Corporate Creations Enterprises, Inc. Luis A. Uriarte, Vice President

Date: March 21, 1996

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