

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

FILED
Jun 30 1998 8:00am
Secretary of State

PROFIT CORPORATION ANNUAL REPORT 1998		 FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS	
DOCUMENT # 096000025333 1. Corporation Name UNIVERSAL MANAGEMENT ASSOCIATES COMPANY			
Principal Place of Business 2922 W. VIRGINIA AVE TAMPA FL 33607		Mailing Address	
2. Principal Place of Business 21 Suite, Apt. #, etc. 22 City & State 23 Zip 24 Country		2a. Mailing Address 26 Suite, Apt. #, etc. 27 City & State 28 Zip 29 Country	
9. Name and Address of Current Registered Agent JOSEPH W. RUGG ANNIS, MITCHELL, COCKEY, EDWARDS, & ROEHN SUITE 2100 ONE TAMPA CITY CENTER BUILDING TAMPA FL 33601		10. Name and Address of New Registered Agent 81 Name 82 Street Address (P.O. Box Number is Not Acceptable) 83 84 City 85 Zip Code	
11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Each change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept, the obligations of Section 607.0505, Florida Statutes. SIGNATURE: <i>Joseph W. Rugg</i> DATE: 6/18/98			
12. OFFICERS AND DIRECTORS TITLE NAME STREET ADDRESS CITY-ST-ZIP [] DELETE SEE ATTACHED		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 11 TITLE 12 NAME 13 STREET ADDRESS 14 CITY-ST-ZIP [] Change [] Addition 21 TITLE 22 NAME 23 STREET ADDRESS 24 CITY-ST-ZIP [] Change [] Addition 31 TITLE 32 NAME 33 STREET ADDRESS 34 CITY-ST-ZIP [] Change [] Addition 41 TITLE 42 NAME 43 STREET ADDRESS 44 CITY-ST-ZIP [] Change [] Addition 51 TITLE 52 NAME 53 STREET ADDRESS 54 CITY-ST-ZIP [] Change [] Addition 61 TITLE 62 NAME 63 STREET ADDRESS 64 CITY-ST-ZIP [] Change [] Addition 8000002576568 -07/01/98-01002-007 ***558.75	
14. I hereby certify that the information supplied on this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplementary annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation, and I reserve the full and exclusive right to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changes are indicated with an address.			
SIGNATURE: <i>Frank Alvarez-Gil</i> SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR		DATE: 6/23/98 813-879-5761	

CR2E034 (10/97)

UNIVERSAL MANAGEMENT ASSOCIATES COMPANY
EIN 59-3373629

Officers and Directors

Alvarez, George - Chief Executive Officer
2822 W. Virginia Ave
Tampa, FL 33607

Westbury, Michael - President
2822 W. Virginia Ave
Tampa, FL 33607

Leon, Guillermo - Executive Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Cacciatore, Becky - Secretary/Chief Operating Officer
2822 W. Virginia Ave
Tampa, FL 33607

Diehr, Jerry - Treasurer
2822 W. Virginia Ave
Tampa, FL 33607

Alvarez-Gil, Frank - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Bauzys, Raymond - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Erbaugh, Duane - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Gruber, James - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Johnputte, Camillus - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Johnson, Michael - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Kaufman, Marc - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Kellner, George - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Klein, Malcolm - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Parris, Winston - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Smalto, Gary - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Tencza, Dennis - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Wicks, Anthony - Vice President
2822 W. Virginia Ave
Tampa, FL 33607

Yeung, Wan-Blu - Vice President
2822 W. Virginia Ave
Tampa, FL 33607