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FILED

FROM T. E. Alford
4463 N. 12th. Ave.
PENSACOLA, FL. 32503

96 MAR 11 PM 4:13

STATE
TALLAHASSEE, FLORIDA
EFFECTIVE DATE
3-25-96

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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

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(Corporation Name) (Document #)
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- ☐ Walk in ☐ Pick up time _____ ☐ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Register. Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

Leah A. Alford GAVE
AUTHORIZATION BY PHONE TO
CORRECT Article I+RA Acceptance
DATE 3-15-96
DOC. EXAM KH

3-15-96
KH



FLORIDA DEPARTMENT OF STATE

Sandra B. Mortham
Secretary of State

October 20, 1995

LEAH ANN ALFORD
4463 N. 12TH AVE.
PENSACOLA, FL 32506

The name ENVIRONMENT FIRST CORPORATION has been reserved for 120 days beginning October 20, 1995. The reservation number is R95000004785 and this reservation is **NONRENEWABLE**.

A reservation is not a grant of authority to use the name. It is only a withholding of a name from its availability for use by another. When the proposed document is submitted, the name will **AGAIN** be checked against the records of the Division and if still no conflict exists and all other requirements are fulfilled, the reserved name shall be filed as the entity name.

The Division of Corporations is a ministerial filing office and may not render any legal advice. The Division does not adjudicate the legality of any corporate name or arbitrate disputes between entities. You may wish to review other laws such as common law rights, including rights to a trade name; United States Code, Federal Trademark Act, Section 1051 (Lanham Act); Chapter 495, Florida Statutes, Registration of Trademarks and Service Marks (Florida Trademark Act); and Section 865.09, Florida Statutes (Fictitious Name Act).

If someone else submits the document for filing, it must have a copy of this letter attached.

Should you have any questions regarding this matter, please telephone (904) 488-9000, the Name Availability Section

Tammy Hampton

Letter number: 695A00047357

**ARTICLES OF INCORPORATION
OF
ENVIRONMENT FIRST CORPORATION**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

We, the undersigned incorporators, hereby associate ourselves together and make, subscribe, acknowledge and file with the Secretary of State of Florida these Articles of Incorporation for the purpose of forming a Corporation for profit in accordance with the laws of Florida.

EFFECTIVE DATE
3-25-96

ARTICLE I - NAME

The name of the Corporation shall be Environment First Corporation.

ARTICLE II - DURATION

This Corporation shall have perpetual existence commencing on the 25th. day of March 1996.

ARTICLE III - PURPOSE

The primary purpose of this Corporation shall be, but not limited to, providing for a fee programs required by the Environmental Protection Agency (EPA) and the Federal Code of Regulations administered by the Office of Occupation, Safety and Health Agency (OSHA) and training of businesses in these programs.

ARTICLE IV - CAPITOL STOCK

This Corporation is authorized to issue 2,000 shares of One Dollar (\$ 1.00) par value common stock which shall be designated "Common Shares".

ARTICLE V - PRE-EMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this Corporation, shall have the right to purchase his/her pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price said shares are offered to others.

ARTICLE VI - INTIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office and the principal place of business of this Corporation is 4463 North 12th. Avenue, Pensacola, Florida 32503 and the name of the initial registered agent of this Corporation is Leah A. Alford.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This Corporation shall have two (2) directors constituting the initial Board of Directors. The number of directors may be either increased or decreased from time to time by the By Laws; however, there shall never be less than one director or more than five. The name and address of the initial Board of Directors is:

Treasure E. Alford
4463 N.12th. Avenue
Pensacola, Florida 32503

Leah A. Alford
4463 N.12th. Avenue
Pensacola, Florida 32503

ARTICLE VIII - INCORPORATORS

The name and the address of the Incorporator signing these articles is Leah A. Alford, 4463 N.12th. Avenue, Pensacola, Florida 32503.

ARTICLE IX - INDEMNIFICATION

The Corporation shall indemnify any officer or director or any former officer or director, to the fullest extent permitted by law.

ARTICLE X - ADMENDMENT

This Corporation reserves the right to admend or amend or repeal any provision contained in these Articles of Incorporation, or any amendment hereto, by a majority vote of the Board of Directors, and any right conferred upon the shareholders is subject to this reservation.

In witness whereof, the undersigned Incorporator has executed these Articles of Incorporation of this 8th day of March, 1996.

I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation.

Leah A. Alford
Leah A. Alford
Incorporator / registered agent

STATE OF FLORIDA COUNTY OF ESCAMBIA

The foregoing instrument was sworn to and subscribed to me this 8th day of March, 1996, by Leah A. Alford, who is personally known to me, or who has produced Florida Driver License number FLD# 4463-521-3474 as identification and who did take oath.

Cindy B. Waters
Print name
Notary Public State of Florida
My Commission Expires _____

Cindy B. Waters
Notary Public, State of Florida
My Commission Expires Oct. 18, 1999
Commission #CC 494889

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA