

3/11/98

FLORIDA DIVISION OF CORPORATIONS

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TO: DIVISION OF CORPORATIONS
 DEPARTMENT OF STATE
 STATE OF FLORIDA
 TALLAHASSEE, FLORIDA 32309

CONTACT: RAY STORMONT
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DOCUMENT TYPE: FLORIDA PROFIT CORPORATION OR P.A.
 NAME: CIS PROFESSIONAL SERVICES, CORP.
 FAX AUDIT NUMBER: H96000003428
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AFFIDAVIT

STATE OF FLORIDA)
COUNTY OF DADE) ss:

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TALLAHASSEE FLORIDA

BEFORE ME, the undersigned authority, personally appeared
ITALO F. INTRIAGO, who after being duly sworn deposes and says:

1. I am the ITALO F. INTRIAGO who was an incorporator for C.I.S. PROFESSIONAL SERVICES, INC., a corporation established on or about August 24, 1990. As such, the said corporation was never active and I believe it was dissolved by the State of Florida.
2. I am advised that MARJORIE JIMENEZ INTRIAGO has requested the establishment of a corporation with the name CIS PROFESSIONAL SERVICES, CORP. I am not associated with that corporation in any manner nor do I intend to be an officer or director of the corporation.
3. CIS PROFESSIONAL SERVICES, CORP. is in no way related to C.I.S. PROFESSIONAL SERVICES, INC. and I do not believe there should be any conflict with their names.

FURTHER AFFIANT SAYETH NOT.

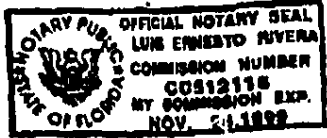
Italo Intriago
ITALO F. INTRIAGO

SWORN TO and subscribed to before me, by ITALO F. INTRIAGO, who provided his Florida Driver's License for identification this 7th day of March, 1996.

Ernesto Rivera
NOTARY PUBLIC

My Commission Number _____

My Commission Expires:



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STATE OF FLORIDA
CORPORATION DIVISION

ARTICLES OF INCORPORATION
OF

CIS PROFESSIONAL SERVICES, CORP.

THE undersigned, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

NAME OF CORPORATION

THE name of the corporation is CIS PROFESSIONAL SERVICES, CORP.

ARTICLE II

NATURE OF BUSINESS

THE corporation shall engage in any activity or business permitted under the laws of the State of Florida and of the United States of America.

ARTICLE III

CAPITAL STOCK

THE maximum number of shares which the corporation is

THIS DOCUMENT PREPARED BY:

LUIS ERNESTO RIVERA, P.A.
P. O. BOX 521531
MIAMI, FLORIDA 33152-1531
(305) 569-0663

FLORIDA BAR NO. 311049

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authorized to issue and have outstanding at any one time is One Hundred (100) Shares of Common Stock \$1.00 par value.

All stock is to be issued as fully paid and non-assessable.

ARTICLE IV

RESTRICTION AND ALIENATION OF STOCK

IN furtherance and not in limitation of the power conferred by Statute, the following specific provisions are made for the regulation of business and conduct of the affairs of the corporation:

A. Any stockholder shall have the right and power without the consent of the other stockholders of the corporation to substitute for himself or themselves in the corporation other persons, whether they are stockholders or not, so long as the corporation or the then existing stockholders are first offered such stock. This does not limit the right of any stockholders of the corporation as a group for the sale of their stock, and should an agreement be confirmed to sell the stock to the corporation or to the then existing stockholders on an equally proportionate basis, then a sale may be consummated and if such a sale cannot be consummated, then,

B. The party desiring to sell all or part of his stock shall serve a notice upon all other stockholders by certified mail, return receipt requested, indicating that he has a bona fide offer for the sale of such of his stock, stating the number of shares to

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be sold, the name and address of the person(s) desiring to purchase same, and the sales price and terms of payment of such sale. Said notice must also contain an offer to sell such stock upon the terms and conditions set forth in the aforesaid bona fide offer of sale to the corporation or the other existing stockholders on an equally proportionate basis, or to a single stockholder.

C. For a period of thirty (30) days after the receipt of such notice, the corporation shall have the option to redeem the stock so offered. If the corporation fails to exercise such option, the other stockholders shall have the option to purchase such stock in equal amounts; however, should one or more of the stockholders not purchase his or their proportionate share of the offered stock, then the remaining stockholders may exercise the option individually, or if more than one, then, on an equally proportionate basis within thirty (30) days after the termination of the corporation's option to redeem.

D. In the event that neither the corporation nor the other stockholders shall exercise the option to redeem or purchase, as the case may be, as provided herein, the offering stockholders shall be free to dispose of the shares of stock offered to the person named in the aforesaid bona fide offer of purchase at the price upon the terms and conditions set forth in the offer; PROVIDED HOWEVER, that such disposition must be made within thirty (30) days following the termination of the stockholder's offer.

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ARTICLE V

POWERS

THE corporation shall have all powers conferred by these Articles, corporate By-Laws, and the laws of the State of Florida and the United States of America.

ARTICLE VI

TERM OF EXISTENCE

THE existence of the corporation is perpetual.

ARTICLE VII

REGISTERED OFFICE AND REGISTERED AGENT

THE name and address of the initial registered agent is MARJORIE JIMENEZ INTRIAGO, 18948 N.W. 77 Place, Miami, Florida 33015. The principal office of this corporation is located at 18948 N.W. 77 Place, Miami, Florida 33015.

ARTICLE VIII

INITIAL BOARD OF DIRECTORS

THE corporation shall have at least one (1) director but no more than three (3) directors. The number of directors may be either increased or decreased from time to time as provided in the By-Laws.

The name and address of the initial director who shall hold office until the first shareholders meeting is MARJORIE JIMENEZ INTRIAGO, 18948 N.W. 77 Place, Miami, Florida 33015.

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ARTICLE IX

INFORMAL ACTION OF DIRECTORS

IF all the directors severally or collectively consent in writing to any action taken or to be taken by the corporation, and the writings evidencing their consent are filed with the Secretary of the corporation, the action shall be as valid as though it had been authorized at a meeting of the Board of Directors.

ARTICLE X

INCORPORATOR

THE name and address of the Incorporator signing these Articles of Incorporation is MARJORIE JIMENEZ INTRIAGO, 18948 N.W. 77 Place, Miami, Florida 33015.

ARTICLE XI

INTERESTED OFFICERS AND DIRECTORS INDEMNIFICATION

NO contract or other transaction between this corporation and any other corporation, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the Directors of this corporation is or are interested in, or is a Director or Officer, or are Directors or Officers of such corporation, and any Director or Directors, individually or jointly, may be a party or parties to, or may be interested in any such contract or transaction of this corporation, or in which this corporation, with any person or persons, firms or corporation, in

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the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors of this corporation is hereby relieved from any liability except for fraud, that might otherwise exist from this contracting with this corporation, in which he may be in any way interested. Any Director of this corporation may vote upon any contract or any other transaction between this corporation and any subsidiary or controlled corporation without regard to the fact that he is also a Director of such subsidiary or controlled corporation.

Any person made a party to any action, suit or proceeding relating to the performance by him, his testator or intestate, of his duties as Director, Officer or employee of this corporation or any corporation which he served as such at the request of this corporation, shall be indemnified by the corporation against the reasonable expenses, including attorney's fees, actually and necessarily incurred by him in connection with the defense of such action, suit or proceeding or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit or proceeding that such Officer, Director, or employee is liable for gross negligence or misconduct in the performance of his duties. Such right of indemnification shall not be deemed exclusive of any other right to which such Director, Officer, or employee may be entitled to by law.

ARTICLE XII

THE stock of the corporation may be issued pursuant to

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the provisions under Section 1244 of the Internal Revenue Code in order for the stockholders of the corporation to receive the benefits thereunder.

ARTICLE XIII
AMENDMENT OF ARTICLES

THIS corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the stockholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned Incorporator has signed and sealed these Articles of Incorporation this 28th day of February, 1996.


MARJORIE JIMENEZ INTRIAGO

STATE OF FLORIDA)
) ss.:
COUNTY OF DADE)

I HEREBY CERTIFY that on this date personally appeared MARJORIE JIMENEZ INTRIAGO, before me, an Officer duly authorized to take acknowledgments and administer oaths in the State of Florida, to me well known to be the person described in or who has produced Florida driver's license as identification and who executed the foregoing Articles of Incorporation, and who acknowledged before me that she executed the same freely and voluntarily for the purpose

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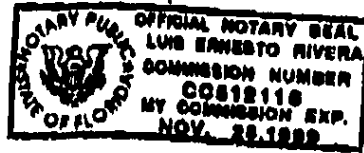
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therein expressed.

WITNESS my hand and official seal this 28th day of February, 1996, at Miami, Dade County, State of Florida.

NOTARY PUBLIC
Commission No. _____

My Commission Expires:



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CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM SERVICE MAY BE SERVED.

In compliance with Section 48.091, Florida Statute, the following is submitted:

FIRST: That ONE PROFESSIONAL SERVICES, CORP. desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Miami, State of Florida, has named MARJORIE JIMENEZ INTRIAGO, located at 18948 N.W. 77 Place, Miami, Florida 33015, as its Agent to accept service of process within Florida.

Marjorie Jimenez
MARJORIE JIMENEZ INTRIAGO

TITLE: Director

DATE: February 28, 1996

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

Marjorie Jimenez
MARJORIE JIMENEZ INTRIAGO

DATE: February 28, 1996

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TALLAHASSEE, FLORIDA

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