

99600000021487
LAW OFFICES OF
STEVEN P. RILEY
P.A.

Date: Feb. 28, 1996

Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32301

Re: Articles of Incorporation for:

Business Development
Corporation of Florida, Inc.

300001728473
-02/29/96--01086--011
****122.50 ****122.50

Dear Clerk:

Enclosed please find the original Articles of Incorporation for the above-referenced corporation and a copy, plus a check for the fee for filing same. Please send the copy and your paperwork back to us once this is filed.

If you have any questions, please do not hesitate to contact me.

Best regards,

Robin G. Powell

Robin G. Powell

W96-4784

FILED
96 MAR -8 PM 2:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

/rgp
Enclosures



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

March 4, 1996

ROBIN G. POWELL
3333 HENDERSON BLVD., STE. 150
TAMPA, FL 33609-2938

SUBJECT: BUSINESS DEVELOPMENT CORPORATION OF FLORIDA, INC.
Ref. Number: W96000004784

We have received your document for BUSINESS DEVELOPMENT CORPORATION OF FLORIDA, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity. Simply adding "of Florida" or "Florida" to the end of an entity name **DOES NOT** constitute a difference. Please select a new name and make the substitution in all appropriate places. One or more words may be added to make the name distinguishable from the one presently on file.

When the document is resubmitted, please return a copy of this letter to ensure that your document is properly handled.

If you have any questions about the availability of a particular name, please call (904) 488-9000.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6052.

Sandy Ng
Document Specialist

Letter Number: 796A00009438

· LAW OFFICES OF ·

STEVEN P. RILEY

P.A.

Date:

3-7-96

Division of Corporations
409 E. Gaines St.
Tallahassee, FL 32301

Re: Articles of Incorporation for:

The Team Works Personnel,
Inc.

Dear Clerk:

Enclosed please find the original Articles of Incorporation for the above-referenced corporation and a copy, ~~plus a check for the fee for filing same.~~ Please send the copy and your paperwork back to us once this is filed.

If you have any questions, please do not hesitate to contact me.

Best regards,

Robin G. Powell

Robin G. Powell

/rgp

Enclosures

*You have
monies on
file - see
attached ltr. -
& use those
funds -
Thank
you -*

ARTICLES OF INCORPORATION
OF
THE TEAM WORKS PERSONNEL, INC.

FILED
96 MAR -8 PM 2:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation shall be The Team Works Personnel, Inc.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Florida Department of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of operating an employment services business, engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1,000 common no par value shares of common capital stock initially; however, the board of directors reserves the right to increase the amount of shares issued.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the

shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions Imposed By This Corporation's Articles Of Incorporation, A Copy Of Which Is On File At This Corporation's Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be three (3). The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are:

Kenneth L. Hopkins, 4775 Butterfly Place NE, St. Petersburg,
FL 33703
Frank B. Reinhart, 4775 Butterfly Place NE, St. Petersburg, FL
33703
Gary A. Black, 4775 Butterfly Place NE, St. Petersburg, FL
33703

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the address of this corporation's initial registered office shall be:

3333 Henderson Blvd., Suite 150, Tampa, FL 33609-2938.

The name of the individual who shall serve as this corporation's initial registered agent at that address is:

Steven P. Riley, Esquire

ARTICLE X. INCORPORATOR

The name and address of the individual who shall serve as this corporation's incorporator are:

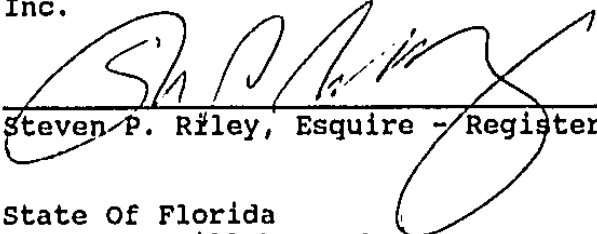
Steven P. Riley, Esquire
3333 Henderson Blvd., Suite 150
Tampa, FL 33609-2938

ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.

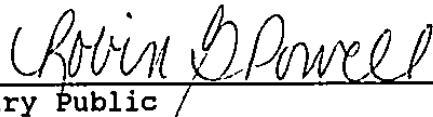

Steven P. Riley, Esquire - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of The Team Works Personnel, Inc. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for The Team Works Personnel, Inc.


Steven P. Riley, Esquire - Registered Agent

State Of Florida
County Of Hillsborough

On March 7, 1996, Steven P. Riley, Esquire, designated above as the individual who shall serve as the corporation's initial registered agent and incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of The Team Works Personnel, Inc.


Notary Public



ROBIN G. POWELL
My Commission CC483502
Expires Jun. 22, 1999
Bonded by HAI
800-422-1656

FILED
96 MAR -8 PM 2:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

P96000021487

LAW OFFICES OF
STEVEN P. RILEY
P.A.

City/State

1111 HENDERSON BLVD STE 150
TAMPA FLORIDA 33609 2918

300001773733
-04/09/96--01078--003
*****35.00 *****35.00

Office Use Only

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. _____
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

- ☐ Walk in ☐ Pick up time _____ ☐ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input checked="" type="checkbox"/>	Amendment /K
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other


FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 APR -8 AM 8:33

APR 1 1996

ARTICLES OF AMENDMENT TO ARTICLES OF
THE TEAM WORKS PERSONNEL, INC.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
96 APR -8 AM 8:33

1. The name of the corporation is:
"THE TEAM WORKS PERSONNEL, INC."
2. Article I of the articles of incorporation is hereby amended to read as follows:
The name of the corporation shall be:
THE TEAMWORKS PERSONNEL, INC.
3. This amendment was adopted by the shareholders of the corporation on
March 15, 1996.
4. The undersigned officer has executed these Articles of Amendment on
March 15, 1996.


Kenneth L. Hopkins, President

STATE OF FLORIDA

COUNTY OF Hillsborough

The foregoing instrument was acknowledged before me this 2nd day of
April, 1996, by Kenneth L. Hopkins, who is personally known to me
or has produced n/a as identification.

Robin Powell
Notary Public



ROBIN G. POWELL
My Commission CC483502
Expires Jun. 22, 1999
Bonded by HAI
800-422-1555