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COSTONER: No. Jame Callagher

FRANCIS X. CASTORO, P.A. LAW

OFFICES OF

2100 Hollywood Foulevard

Hollywood, El 33020 The state of the s

DOMESTIC FILTHO

MAPIE: SPECIALIZED PERSONNES., INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILLING:

XX CERTIFIED COPY

PLAIN STAMMED COMY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: CARINA DUNLAP

incommon the transfer LBROWN MAR - 8 1996

FRANCIS X. CASTORO, P.A.
2100 HOLLYWOOD BOULEVARD
HOLLYWOOD, FLORIDA 33020
TELEPHONE: 305-922-0505
TELECOPIER: 305-922-4674

March 5, 1996

1, . . .

Secretary of State Corporate Records Bureau P. O. Box 6327 Tallahassee, Florida 32314

Re: Formation Of New Corporation For Profit Named:

SPECIALIZED PERSONNEL, INC.

Dear Mr. Secretary:

Enclosed please find check in the amount of \$122.50 for costs and filing fees for the above-referenced corporation-to-be-formed.

The \$122.50 should be allocated as follows:

Filing of Certificates of Incorporation.....\$ 35.00

Certified Copies of Cert. of Incorporation.....\$ 52.50

Designation of Registered Agent.....\$ 35.00

Total.....\$122.50

Enclosed also please find a Certificate of Incorporation and Designation of Registered Agent. After filing, please forward the certified copy of the certificate of Incorporation to:

FRANCIS X. CASTORO, Esq. LAW OFFICES OF FRANCIS X. CASTORO, P.A. 2100 Hollywood Boulevard Hollywood, Florida 33020

If you have any comments or questions, please do not hesitate to contact my office.

Sincerely,

Francis X. Castoro, Esq.

FXC/jg encls.

ARTICLES OF INCORPORATION

- OF -

SPECIALIZED PERSONNEL, INC.



I, THE UNDERSIGNED, hereby come forth for the purpose of becoming a corporation under the Laws of the State of Florida, by and under the provisions of the Statutes of the said State of Florida.

ARTICLE

The name of the corporation shall be: SPECIALIZED PERSONNEL, INC. Its business shall be carried on in the State of Florida, in the United States of America, and elsewhere, as may be authorized by the Board of Directors.

ARTICLE II

The general nature of the business to be transacted by the corporation shall be:

- a. To be engaged in any and all aspects of offering personnel within the field for construction.
- b. To buy and sell real estate, build and develop unimproved land and conduct a general broker business on all forms and kinds of securities and to act as agents in the buying and selling of mortgages, equities, securities and other forms of negotiable instruments and evidences of indebtedness and to buy and sell personal property, either wholesale or retail; to purchase, own, sell, rent, lease, mortgage and to act as the agent in the buying, owning, selling, renting, leasing and mortgaging of property, whether real or personal or otherwise; to manufacture, acquire or dispose of real estate or personal properties, for itself or acting as agents in loaning and buying securities; to borrow money and to secure the same in whatever manner in which a corporation might do and is permissible under the Laws of the sate of Florida.

- c. To apply for, hold, purchase, acquire or otherwise deal in letters, patent or copyrights of the United States or other countries, to work, operate or develop the same or to carry on any business, manufacturing or otherwise, which may directly or indirectly affect those objects or any of them; to guarantee, purchase, hold, sell, assign, transfer, mortgage, pledge or otherwise, which may directly or indirectly affect those objects or any of them; to guarantee, purchase, hold, sell, assign, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of capital stock or any bonds, securities or other evidences of indebtedness created by any person or corporation of this state or any other State, Country, Nation or Government and while owner of said stock may exercise all the rights and privileges of ownership, including the right to vote thereon as natural persons might or could do.
- d. To loan money on real estate and personal property.
- e. To enter into, make or perform contracts of any kind with any person, association, corporation, municipality, body politic, country, country, territory, state, government, colony or any dependency thereof, and without limit as to the amount, draw, make, accept, endorse, discount, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and all other negotiable instruments and evidences of indebtedness, whether secured by mortgage, bond or otherwise.
- f. To do any and of the requirements set forth herein, to the same extent as natural persons might do or could do and in any part of the world as principals, agents, contractors or otherwise and either alone or with the company of others, purchase, hold and reissue any of the shares of its capital stock.
- g. In general, to carry on any other business in connection therewith, whether manufacturing or otherwise, not specifically forbidden by the Laws of the State of Florida and with all powers conferred upon

corporations by the Laws of the State of Florida.

ARTICLE III

The maximum number of Shares of Stock that the corporation is authorized to have outstanding, at any time, shall be: ONE HUNDRED (100) SHARES - NO PAR VALUE.

ARTICLE IV

The amount of capital with which the corporation will begin business shall not be less than FIVE HUNDRED DOLLARS (\$500.00).

ARTICLEV

The principal office of this corporation shall be located at:

2699 COLLINS AVENUE BUITES 107 & 108 MIANI BEACH, FLORIDA 33140

ARTICLE VI

The corporation shall have perpetual existence.

ARTICLE VII

The names and street addresses of the first Board of Directors who shall hold office for the first year of the corporation's existence or until their successors are elected and have qualified, are as follows:

N A M E STREET_ADDRESS

PIETER BAKKER 9572 ABBOTT AVENUE
SURFSIDE, FLORIDA 33154

There shall be not less than One (1) Director.

ARTICLE VIII

The names and street addresses of each subscriber to those Articles of Incorporation, are as follows:

NAME

STREET ADDRESS

PIETER BAKKER

9572 ABBOTT AVENUE BURFBIDE, FLORIDA 33154

IN WITHESS WHEREOF, I have hereunto not my hand and seal, this 5th day of March, 1996.

PIETER BAKKER

STATE OF FLORIDA)

COUNTY OF BROMARD)

) ===

I MERCHY CRETIFY that on this day, before me, a Notary Public duly authorized in the State and County above named to take acknowledgments, personally appeared: PIRTER HARRER, who presented a Florida Driver's License, and on that basis, to me well known to be the person described as the Subscriber in and who executed the foregoing Articles of Incorporation, and he acknowledged before me, according to Law, that he subscribed to those Articles of Incorporation.

WITHERS my hand and Official Seal, in the County and State as aforesaid, this 5th day of March, 1996.

My Commission Expires:

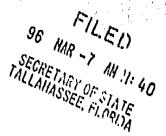
NAME:\ FRANCIS X. CASTORO / NOTARY PUBLIC, STATE OF FLORIDA COMMISSION NO.: CC 431863



FINNCIS X CASTORO My Commission CC421863 Expires Jan. 06, 1999 Bonded by NFNU 800-224-6368

FRANCIS X. CASTORO, P.A.

2100 HOLLYWOOD BOHLEVARD HOLLYWOOD, PLORIDA 33020 TELEPHONE: 954-922-0503 TELECOPIER: 954-922-4674



DATE:

MARCH 5, 1090

TO:

SECRETARY OF STATE, CORPORATE RECORDS BUREAU

FROM:

FRANCIS X. CASTORO, ESQ.

RPS:

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM

PROCESS MAY BE SERVED.

CORP:

SPECIALIZED PERSONNEL, INC.

Pursuant to Chapter 607.034 Florida Statutes, the following is submitted, in compliance with said Act: That: SPECIALIZED PERSONNEL, INC., desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation in the City of SURFSIDE. County of DADE, State of FLORIDA, has named:

FRANCIS X. CASTORO, ESQ. LAW OFFICES OF FRANCIS X. CASTORO, P.A. 2100 HOLLYWOOD BOULEVARD HOLLYWOOD, FLORIDA 33020 TELEPHONE: (964) 922-0506 TELECOPIER: (954) 922-4674

as its REGISTERED AGENT to accept service of process within this State.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above stated corporation, at place designated in this certificate, I, the below signed, hereby:

- accept to act in this capacity and agree to comply with the provisions
 of said Act relative to keeping open said office; and
- 2. THEREBY AM FAMILIAR WITH AND ACCEPT THE DUTTES AND
 RESPONSIBILITIES AS REGISTERED AGENT FOR SAID
 CORPORATION.

FRANÇIS X. CASTORO, ESQ.

Registered Agent