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ARTICLES OF INCORPORATION 96 MAR -7 PH 3: 17

SECRETARY OF STATE TALLAHASSEE, FLORIDA

OF

CONSOURCE ENVIRONMENTAL HOLDING CORP.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I: NAME

The name of the corporation is CONSOURCE ENVIRONMENTAL HOLDING CORP.

ARTICLE II: PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 5615 E. Powhatan Avenue, Tampa, Florida 33610.

ARTICLE III: CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is ten million (\$10,000,000) shares having a par value of (\$.01) per share.

ARTICLE IV: INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is R. JEFFREY STULL, ESQUIRE, Stull & Barber, P.A., 602 South Boulevard, Tampa, Florida 33606.

ARTICLE V: INCORPORATOR

The name and address of the incorporator of these Articles of Incorporation is Capital Connection, Inc., 417 E. Virginia St., Suite 1, Tallahassee, FL 32301.

ARTICLE VI: INITIAL BOARD OF DIRECTORS

The name and address of each member of the initial Board of Pirectors of the corporation is

August A. Tifer, 3423 Forest Bridge Circle, Brandon, Florida 33511.

Robert D. Thornton, 3307 Rogers Avenue, Tampa, Florida 33611.

S. Alden Pendleton, 2163 Waterside Drive, Clearwater, Florida 34624.

James T. Wilson, 5105 Twincreeks Drive, Valrico, Florida 33594. Charles F. Morgan, 11233 Bloomington Avenue, Tampa, Florida 33635.

The undersigned has executed these Articles of Incorporation this 7th day of March 1996.

"Capital Connection, Inc. by Kim Crosson, Office Manager"

FILED

CERTIFICATE OF DESIGNATION OF

96 MAR -7 PM 3: 17

REGISTERED AGENT/REGISTERED OFFICE SECRETARY OF STATE TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.0501, Florida Statutes, the mentioned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: CONSOURCE ENVIRONEMNTAL HOLDING CORP.
- 2. The name and street address of the Registered Agent and office is:

R. JEFFREY STULL, ESQUIRE Stull & Barber, P.A. 602 South Boulevard Tampa, Florida 33606

Having been named as Registered Agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the power and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

R. JEFREY STULL, ESQUIRE

Stull & Barber, P.A. 602 South Boulevard Tampa, Florida 33606 (813) 251-3914