#### **2000 UNIFORM BUSINESS REPORT (UBR)**

#### FILED May 04, 2000 8:00 am Secretary of State DOCUMENT # **P96000019270** 1. Entity Name SYKES ENTERPRISES, INCORPORATED 05-04-2000 90138 008 \*\*\*150.00 Mailing Address Principal Place of Business 100 NORTH TAMPA STREET 100 NORTH TAMPA STREET **SUITE 3900** SUITE 3900 TAMPA FL 33602 TAMPA FL 33602-5835 2. Principal Place of Business 3. Mailing Address Suite, Apt. #, etc. Suite, Apt. #, etc DO NOT WRITE IN THIS SPACE Applied For City & State City & State 4. FEI Number 56-1383460 Not Applicable Zip Country Zip Country \$8.75 Additional 5. Certificate of Status Desired Fee Required 6. Name and Address of Current Registered Agent 7. Name and Address of New Registered Agent Name C.T Corporation System CORPORATION SERVICE COMPANY Street Address (P.O. Box Number is Not Acceptable) 1200 South Pine Island Road 1201 HAYS STREET TALLAHASSEE FL 32301-2525 City Plantation 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. VICKY GOLDSTEIN SPECIAL ASSISTANT SECRETARY SIGNATURE (NOTE: Registered Agent signature required when reinstating) FILE NOW!!! FEE IS \$150.00 9. This corporation is eligible to satisfy its Intangible 10. Election Campaign Financing \$5.00 May Be Tax filing requirement and elects to do so. After MAY 1, 2000 Fee will be \$550.00 Trust Fund Contribution. Added to Fees (See criteria on back) Make Check Payable to Department of State ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 11. OFFICERS AND DIRECTORS Change ☐ Addition TITLE ☐ Delete TITLE SYKES, JOHN H NAME NAME STREET ADDRESS STREET ADDRESS 100 N TAMPA ST. STE 3900 CITY-ST-ZIE CITY-ST-ZIP **TAMPA FL 33602** ☐ Addition ☐ Delete TITLE ☐ Change TITLE NAME BODENHEIMER, FURMAN P NAME STREET ADDRESS STREET ADDRESS 5309 DORCHESTER RD CITY-ST-7IP CITY-ST-ZIF **GREENSBORO MA 27407** Delete Change Addition TITLE NAME GANNETT, JOHN D NAME STREET ADDRESS 100 N TAMPA ST, STE 3900 STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP TAMPA FL 33602 Change ☐ Addition ☐ Defete TITLE TITLE HELMS, H PARKS NAME STREET ADDRESS 4901 HADRIAN WAY STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP CHARLOTTE NC 28211 ☐ Change Addition ☐ Delete TITLE TITLE LOETZ, GORDON H NAME NAME STREET ADDRESS STREET ADDRESS 100 N TAMPA ST, STE 3900 CITY-ST-ZIP CITY-ST-ZIP **TAMPA FL 33602** ☐ Change ☐ Addition TITLE TITLE ☐ Delete MILANI. ERNEST J NAME NAME STREET ADDRESS STREET ADDRESS 98 MEADOW BROOD RD CITY-ST-ZIP CITY-ST-ZIP NORWELL MA 02061 13. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accepte and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 11 or Block 12 if

SIGNATURE:

indicated on this report or supplemental report is true and according to the corporation or the receiver or trustee empowered to exchanged, or on an attachment with an address, with all other life.

SIGNATURE AND TYPED OF PRINTED NAME OF SIGNI

Daytime Phone #

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Attachment + C008/693 47960000 19270

# **CORPORATE INFORMATION**

# Officers

	Title	Business Address
Name	litte	Business Address
John H. Sykes	Chairman of the Board, Chief Executive Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602
David Grimes	President, Chief Operating Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602
V. Michael Kipphut	Vice President & Chief Financial Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33604
Scott J. Bendert	Group Executive & Senior Vice President - Operations Performance & Administration	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33605
Chad A. Carlson	Vice President & General Manager for Operations -The Americas	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33606
Saverio Giordano	Vice President Sales - Americas	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33606
Conway W. Jensen	Vice President & Assistant to the Chairman	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33609
James E. Lamar	Group Executive & Senior Vice President - International	Sykes Enterprises, Incorporated Orlyplein 85 1043 DS Amsterdam The Netherlands
lenna R. Nelson	Vice President of Human Resources & Administration	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Mitch Nelson	Vice President - Corporate Solutions	Sykes Enterprises, Incorporated Orlyplein 85 1043 DS Amsterdam The Neterlands
William Rocktoff	Treasurer & Corporate Controller	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Gerry L. Rogers	Group Executive & Senior Vice President - The Americas	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612

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Dale W. Saville	Senior Vice President & Chief Technology Officer	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
Charles E. Sykes	Senior Vice President Marketing & Global Alliances	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33612
William T. (Teb) Thornton	Vice President of US Fulfillment Operations	McQueen, Inc. 469 Harding Industrial Drive Nashville, TN 37211
Martin A. Traber	Secretary	Foley & Lardner 100 North Tampa Street, Suite 2700 Tampa, Florida 33602
Daniel D. Vincent	Vice President of Worldwide Localization	Sykes Enterprises, Incorporated Onlyplein 85 1043 DS Amsterdam The Netherlands

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### **CORPORATE INFORMATION**

## **Directors**

John H. Sykes	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33602	
F. P. Bodenheimer, Jr.	Nantahala Lumber & Zickgraf Enterprises, Inc. 137 Depot Street Franklin, NC 28734	-
H. Parks Heims	Helms, Cannon, Hamel & Henderson Two First Union Center, Suite 1500 Charlotte, NC 28282	
Gordon H. Loetz	Sykes Enterprises, Incorporated 100 North Tampa Street, Suite 3900 Tampa, Florida 33611	· <u> </u>
lain A. Macdonald	Blackford House, Macclesfield Rd. Alderley Edge, Cheshire SK9 7BH United Kingdom	<del></del>
Linda McClintock-Greco	6208 Emmons Lane Tampa, FL 33647	
Ernest J. Milani	E.J. Milani Consulting Corp.  98 Meadow Brook Road  Norwell, MA 02061	
Adelaide A. (Alex) Sink	NationsBank Florida FL1-010-15-01 P.O. Box 31590 Tampa, FL 33601-3590	
The Honorable R. James Stoker	Orange County Courthouse 425 North Orange Avenue, Suite 2030 Orlando, FL 32801	